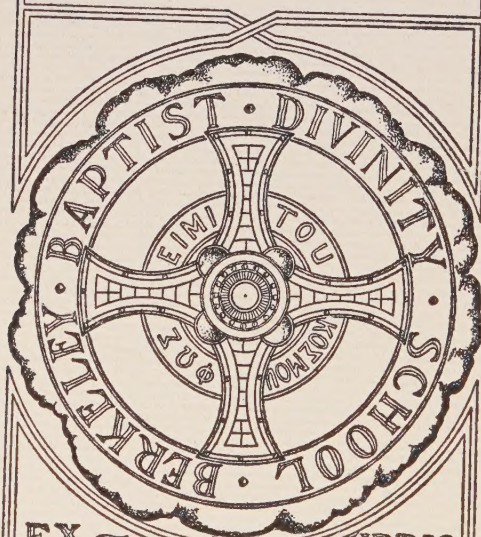

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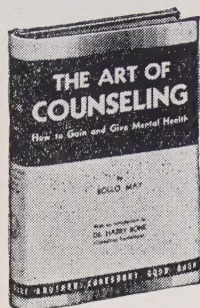
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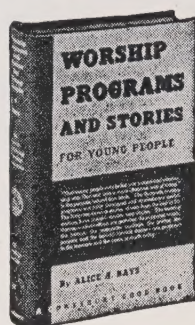
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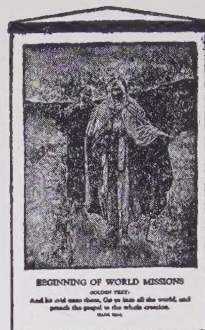
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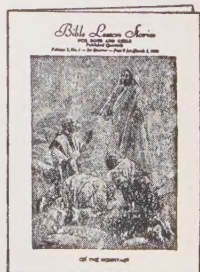
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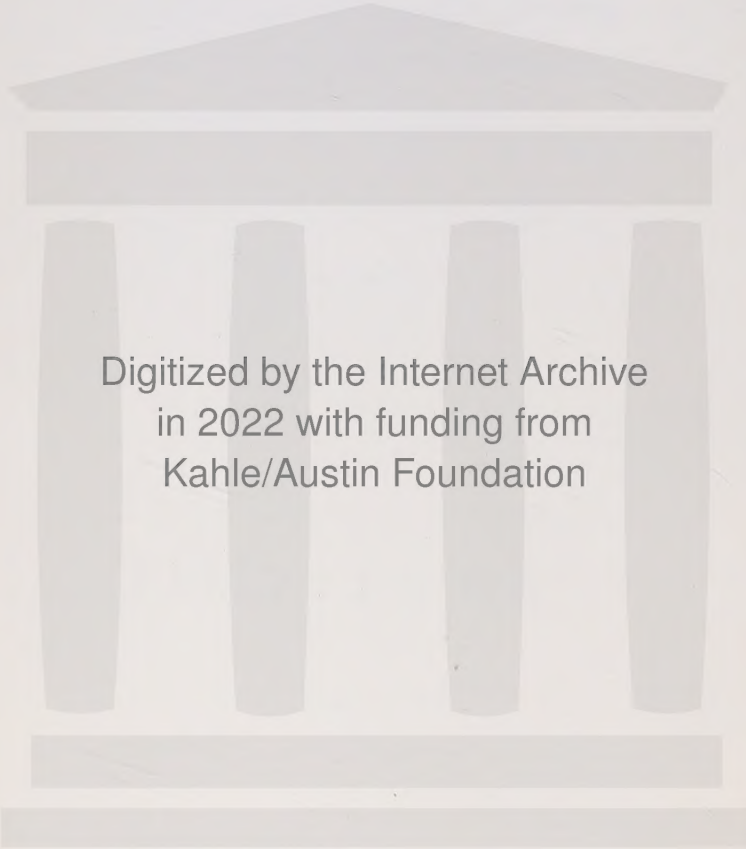
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C. A. Bowen	E. G. Hoff	S. White Rhyne
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Charles E. Brown	J. Gordon Howard	W. B. M. Scott
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Report of General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

It is a pleasure to bring my third report to this Seventeenth Annual Meeting of the International Council of Religious Education.

The record of the past year has been a gratifying one for the Council from many viewpoints. During the year, our sense of fellowship has been deepened and extended; those ties which bind us together around common loyalties and purposes have been strengthened at several points. The cooperation of the executives and staffs of our constituent agencies with the staff of the International Council and with each other has fulfilled our highest hopes. The year has been characterized by a minimum of friction and a maximum of effective work.

The year has brought many challenging opportunities and significant developments. Further steps have been taken towards a clarification of the purposes and policies of the religious education movement. A self-study of functions which is now under way augurs well for the future. There is a disposition on the part of both staff and constituency to make any necessary adjustments in structure which will expedite rather than hamper this great Christian movement. Real progress has been made in various established fields of effort, and new avenues of service open undreamed possibilities for the future.

Within the year religious education has been caught up by the sense of crisis and mission which characterizes world Protestantism. We share the widespread dismay at the temporary resurgence of crime, delinquency, paganism and cruelty. We share the concern over present-day threats to the church and our democratic institutions. We are driven to an ever deeper conviction that our children must have a dynamic Christian faith as an indispensable part of their equipment for meeting the social problems of their day.

The ever increasing regard of our constituent agencies for the International Council has been most heartening. This regard grows on the one hand out of a conviction that interdenominational cooperation is possible without the loss of denominational values. It emanates on the other hand out of a growing conviction that a united front is imperative. It is a natural product of our mutual confidence in the integrity of persons in other agencies whom we have come to know. It is also a product of a fellowship where we have come to understand how much we have in Christ to unite us and how little we have through our specific interpretations of Christ to divide us.

PROGRAM ACHIEVEMENTS OF 1938-39

The Council attempts to raise all phases of religious education to the level of significance. It is therefore difficult to select from the work of such a complex and comprehensive organization the services which are of highest significance. All departments should be doing effective and indispensable service or they should be discontinued.

The most unique service of the year was the QUADRENNIAL CONVENTION. This Convention, from a promotional viewpoint, was held during the most difficult period within a decade. It was, however, the time when our forces needed the strengthening of morale which it brought, and the investment of time and money has been more than justified. The Convention was a pageant of the new approach of Christian education, integrated into the life of the total church, dealing with every phase of life, both individual and social, strengthening every function of the church, helping by the educational method to lift life to a Christian level.

The most important service of the year was that non-spectacular, but indispensable work which has been carried on under the auspices of the EDUCATIONAL COMMISSION and its committees. This work of program building has been undergirded by research studies. It has included the formulation of goals, emphases, procedures, lesson outlines and plans for field activity. We are aware from the report of the EDUCATIONAL COMMISSION of the vast array of materials and services which have been put at the disposal of the editorial and educational staffs of the constituent denominations and state councils.

Among the advances of significance, through established departments, the following seem to be especially worthy of mention:

a. The work of the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES, to which later reference is made in this report.

b. The third quadrennial Meeting of the Christian Youth Council of North America, in which future strategy and activity of the UNITED CHRISTIAN YOUTH MOVEMENT were planned.

c. The Special Committee on Family and Parent Education, at Buffalo, New York, which eventuated in plans for a united program of parent education, with participation of all national interdenominational agencies and their constituent denominations.

d. The series of regional conferences on children's work for the selecting and training of volunteer area workers, conducted cooperatively by the denominational directors of children's work.

e. The increase in accredited leadership training and plans for extension education in cooperation with the American Association of Theological Schools.

f. The research study of a sampling of churches in three states to measure the effectiveness of the principles of Christian education which have been enunciated by the International Council and its constituent agencies through the past decade.

g. Further progress in the cooperative approach to the problem of temperance education.

We have reason for real gratification in the advances which have been made also in some new fields. Through our enlarged field department, service has been rendered in thirty-four states. Assistance has been given to several states which were making transitions in organization and leadership. A beginning has been made in clarifying the relationships of denominational and interdenominational field organizations and services. Assistance has been given to other states in the

work of program building. There has been some cooperative administration of age level field services, sponsored by state councils, and planned and conducted with the help of national denominational staff members.

The record of the first year's activity of the Department of Community Relations and the Staff Committee on Community Relations is an encouraging one. Through the work of this department there has come a greater awareness among our church forces of the opportunities for effective cooperation with other character building agencies. A philosophy of relationship has been outlined. A bulletin on practical procedures in cooperation has been prepared. A popular conference on community relations was held in connection with the Quadrennial Convention at Columbus, Ohio. Plans are now being made for another conference of Church leaders with selected representatives of character-building agencies. Numerous local projects have been motivated and guided through the field program of our Director of Community Relations.

We also have reason for gratification in the renewed work of the AMERICAN STANDARD BIBLE COMMITTEE. We can well be proud of this Committee of scholars which is one of the most able groups which has been assembled within the present century. The work of the Committee gives promise of real significance. This project in Bible revision has stimulated greater popular interest among our Church forces than any other development under the sponsorship of the International Council in recent years.

Through the efforts of the staff and special committees, valuable investigations have been made in the fields of radio education and visual education. Reports thus far have to do with advisable future plans rather than with achieved results. Any tangible service to our constituency will have to await the securing of leadership.

BASIC PHILOSOPHY AND POLICIES

Perhaps the development of most basic importance to the cause of Protestant Christian education is the report of the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES, which Committee has been quietly at work for the past two years.

The appointment of this Committee grew out of the conviction of our officers and the CENTRAL COMMITTEE of our EDUCATIONAL COMMISSION that the times were such as to demand a statement which would clarify for ourselves and our constituency the basic convictions as to philosophy and policy which govern our program and activities.

Because of a world crisis situation, the American church is undergoing a process of re-examination and reassertion of her faith, lest she face adverse factors comparable to those which now exist in other countries and find herself inadequate to the test. There has been a renewed emphasis on theology and a reappraisal of church administrative policies. A deepened conviction regarding the need for united action is manifest. There is a new concern regarding a proper relationship of church and state, and a new conviction regarding the essential role of the church in preserving the values and institutions of democracy.

It is necessarily, therefore, a period of self-examination by our church educational forces. All important questions which affect the church as a whole have implications for religious education, whether they be questions of message, program, structure, or relationship. There are also some other added concerns of religious education today. We must have an adequate educational philosophy. We are concerned for a proper functioning relationship of religious education and public school education and for an effective integration of religious education in the total character education process. We wish to establish a logical relationship between our program of social education and varied patterns of social action which express convictions of both majority and minority groups.

The religious education movement has made important advances on behalf of the children and youth of America. It has a vitality which grows out of fundamental human needs, deeply religious motives, and the application of intelligence to its problems. It has, however, revealed some inadequacies and errors which it should be the first to correct in the interest of developing staunch Christian character, for a Christian nation, and a Christian world. Let us hope that this Committee may help us to point the way.

FINANCIAL SUPPORT

The financial record of the past year is a gratifying one. This has been an exceedingly difficult year, due to general economic conditions, a Convention deficit, changes in leadership in both the New York and Chicago offices, and the cost of the new functions which have been inaugurated.

A number of factors have contributed to the present record. Among these have been drastic economies within the approved budget, the fine support of our constituent agencies, the availability of special income for field work, the Convention offering, and the hearty response to the appeal which was made during the closing days of the year.

The General Secretary withdrew from the delegation to the Madras Conference largely because of the financial situation. He is sincerely grateful for the assistance which has been extended by the officers, and the COMMITTEE ON FINANCE; also for the loyal support of the International Association of Daily Vacation Bible Schools, and a large group of individual contributors and cooperating executives.

The problems of the new year grow out of our need of permanent financial undergirding for our youth and field departments and for the new pension program. This should be a year when we put our total Council program on a more substantial and permanent financial basis. If the Council is to serve its constituent agencies without becoming a financial burden, there is real need for a more aggressive promotional policy either through special assistance on finances, or through release of the General Secretary's time for increased field contacts. Recommendations at this point will undoubtedly be brought by the COMMITTEE ON FINANCE of the BOARD OF TRUSTEES.

STAFF ORGANIZATION AND PERSONNEL

Only one change in staff personnel has been made during the year. Miss Florence Teague resigned her position with the staff as of November 22 to renew her service with Southern Methodist Board of Christian Education. Miss Teague rendered faithful and efficient service with the Council for a period of nine years, and she is greatly missed.

The portfolio which was held by Miss Teague has been divided between our department of Curriculum Development and the office of a new business assistant. The former department will carry all responsibilities pertaining to the EDUCATIONAL COMMISSION. Business transactions will be handled by Miss Meredith Ward, who will be able to give additional time to the functions of that office.

Miss Ward brings to her task a valuable training and experience. She has had graduate training at Columbia University and the University of Alabama in accounting and business administration. She comes to us from the Girl Scouts of America where she had learned the problems and techniques of cooperative work. She is a member of the Southern Baptist denomination.

BUSINESS MANAGEMENT

The BOARD OF TRUSTEES, the COMMITTEE ON FINANCE, the camp boards, and our standing committees have faithfully executed their duties throughout the year. The Trustees have had two meetings in which they, with the cooperation of committees, have transacted necessary business. In addition to routine duties, the board has devised and inaugurated a pension program, formulated an investment policy, instituted new banking arrangements at a large saving to the Council, investigated the administrative and financial factors in the fields of visual education and radio education, and worked with the General Secretary in the formulation of promotional policies.

The camp property reports will show real progress in rehabilitation of both camps and in the improvement of equipment. The camps bring excellent financial reports.

THE PLACE OF LAYMEN IN THE COUNCIL

There have been numerous indications during the past year of the increasing lay participation in the life of the International Council. Laymen have taken an encouraging interest in the Council's activities. Continued expression has come from our professional leaders regarding the need for their viewpoint in the planning of program, their counsel in business management, and their moral and financial support of the work.

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION under the direction of our President, Mr. Russell Colgate, and Mr. Bayard Hedrick as Chairman of the EXECUTIVE COMMITTEE has made real progress. Its activities have included the laymen's luncheon at the QUADRENNIAL CONVENTION, the supervision of extension projects in New Jersey, a largely attended laymen's meeting in New York City, and plans for the laymen in their annual meetings. The relating of this lay undertaking to the UNITED CHRISTIAN ADULT MOVEMENT has been helpful.

It is important that we meet the imperative for increasing participation of laymen in the work of religious education if it is to remain practical, if it is to challenge our churches, and if we obtain the support which is essential to continued growth. We must have wise counsel of laymen in our EXECUTIVE COMMITTEE and BOARD OF TRUSTEES, either through a greater lay emphasis in the appointments by constituent boards or by larger provision for members at large and convention elected members of the Council.

PLANS FOR A RE-EVALUATION OF FUNCTIONS

During the fall months of 1938 the General Secretary and staff have devised plans for securing from our constituent agencies an evaluation of the established and proposed service functions and activities of the International Council. Two considerations have convinced the staff that such an evaluation is needed. First, as important new tasks have been brought to the Council for attention, the staff has found itself thwarted because of the limitations of time and available resources. Second, as the COMMITTEE ON FINANCE has attempted to outline future promotional policies, it has become obvious that such policies must take into account the general lines of service which are to be rendered.

It is the hope of the staff that during the spring months, representatives of the Council may confer regarding this problem with the staffs of the respective agencies. Information schedules have been prepared as a basis of such conferences.

Such evaluation of functions may reveal necessary new sources that will justify new services, but this is not the purpose in which it originates. We should be certain first, that present resources are being used to the best advantage of all persons concerned. Specifically, the staff has canvassed the possibility of such reallocations of time and such rearrangement of portfolios as will permit some time for service in the fields of radio education, visual education, and for the conduct of some necessary research projects. It is even more important that leadership be provided for such a restudy of lesson systems, which will be recommended by the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES.

The staff has constantly come face to face with the fact that all present activities have grown out of requests from the field and were thought essential to a large constituency at the time they were inaugurated. To discontinue any such services without knowing the degree of their present usefulness would be obviously unwise. To assume, however, that services begun a decade ago are still imperative may also be invalid. The wise course would seem to be a simple but practical inquiry.

THE STRUCTURE OF THE INTERNATIONAL COUNCIL

At the last Annual Meeting, the attention of the Council was called to the need of rethinking its structure in the light of seventeen years of history, with a view of making it the best possible instrument for achieving the will of its constituent agencies. No recommendation was made by the General Secretary, but the problem was referred to a joint committee of the EXECUTIVE COMMITTEE and EDUCATIONAL

COMMISSION, which had been appointed to deal with specific problems of personnel, tenure and relationship.

The report of the above-mentioned committee reaffirms the need for such study. Some adjustment of our Council machinery must be made in view of the expanded functions of several constituent denominational boards. It is also imperative that our organization shall be made sufficiently flexible to provide for the service needs of some constituent agencies, which are not necessarily the needs of the total group. This latter requirement is especially apparent in the lesson field, where constituent denominational boards have been under the necessity of organizing special avenues of cooperation to meet emergent needs for which the International Council had not made adequate provisions. The Council should be the agency through which its constituent boards can meet the most pressing problems which must be attacked cooperatively. It must do this through an organization which can work with efficiency and dispatch.

Any adjustment of Council structure should take into account such specific needs of constituent groups as may be revealed more clearly through the above-mentioned self-study of functions. In the meantime there are some minor adjustments in By-Laws which can be made immediately in the interest of efficiency and a better representation of forces.

THE COUNCILS RELATIONSHIP TO CONSTITUENT AGENCIES

The relationship of the International Council to its constituent denominational boards and publishing houses, and to state and city interdenominational agencies has been greatly improved. The philosophy of relationship which has been enunciated during the past two years seems to be increasingly satisfactory from all viewpoints. This philosophy sets forth the International Council and all affiliated state and city agencies as similar expressions of the denominations in cooperation on behalf of their respective geographically defined constituencies. Under this theory, the International Council and its recognized sub-national units are complementary expressions of the same desire for interdenominational service. The International Council assumes a relationship to state and city agencies comparable to the mutually helpful relationship which exists between the national denominational board of education and their respective state or city educational units.

NATIONAL INTER-COUNCIL RELATIONSHIPS

The International Council has enjoyed very cordial working relationship with the Federal Council of Churches and other national interdenominational agencies. These relationships have been clarified and improved through the plan for a joint field department and the new administrative plan for the UNITED CHRISTIAN YOUTH MOVEMENT. We are exceedingly grateful to our colleagues in these organizations for the fine cooperation which they extended to the International Council in planning and conducting the COLUMBUS QUADRENNIAL CONVENTION. Attention is being given by the BOARD OF TRUSTEES at this Annual

Meeting to devising of a way whereby other national agencies may have appropriate representation in the work of our EXECUTIVE COMMITTEE.

Need has arisen during the past year for a careful review of the structural relationships in the field of national interdenominational work. This need grows out of the far reaching functional cooperation which has developed during recent years, the organizational mergers of state and city agencies, and the insistent voice of those who feel that present ecumenical trends make some organic relationship desirable.

The General Secretary has been pressed on many occasions for some statement either personally or officially on behalf of the Council regarding policies and trends with respect to possible organic relationship to other national agencies. He has not felt qualified to speak for the Council since no policies have ever been recorded and indeed the question has never been discussed by our authoritative bodies. It is the type of question on which carefully formulated judgments of these bodies should underlie any announcements of conviction or policy.

The problem is such as to require attention by a committee which will canvass the general developing Protestant scene, the implications of present trends toward ecumenicity, the experience of our constituent denominational and state agencies in cooperation, the will of present executives of these boards, and the various financial, promotional, and administrative problems which are involved.

RELATIONS TO THE WORLD WORK

In the same way that the International Council enjoys the participation and support of its constituent units and provides an agency whereby their organizations may be strengthened and their programs enriched, so the International Council has an obligation for whole-hearted participation in the world movements of Christianity. In turn it is dependent upon these movements for spiritual and intellectual refreshment.

The International Council has enjoyed continued fellowship during the past year in the world work of religious education through the World's Sunday School Association. The Joint Committee on Educational Relationships, for which provision was made at our last Annual Meeting, has been very helpful in the task of program integration. For the past three years the Secretary and Boards of our two organizations have also felt the need for the closest possible articulation of administrative meetings and promotional activities since both organizations are governed by and draw their support from the same constituency. Thus far no conclusions on these points have been reached. The new year may provide opportunity for more careful examination of these problems.

We are gratified to know that provision has been made in the constitution of the new World Council of Churches for an affiliated relationship of the World's Sunday School Association. We trust that this provision will be so implemented as to make possible a representation

of the religious education forces of North America in this new comprehensive world organization.

GOALS AND EMPHASES FOR 1939

It is difficult to draft any statement of goals and emphases which is adequate for an organization as complex as the International Council of Religious Education. Our ultimate goal is the improvement and extension of our program of Christian education to the end that persons of all ages may come to know God and his will for their lives through a saving relationship with and knowledge of Jesus Christ; that they may be committed to making that will incarnate both in their individual lives and in the social relationships which they sustain. It is only as we keep these ultimate objectives in mind that current administrative goals or emphases have significance.

The General Secretary offers the following suggested goals for the coming year:

1. That pending any changed emphases which may grow out of a re-evaluation of functions, we continue those many program building activities which are already authorized, whereby the staffs of our constituent denominations and state councils are knit together and whereby their agencies form a united front for the purposes of Christian education.
2. That through the coming year we all join in a review of the proposed statement of convictions found in the report of the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES, with a view of expressing to our respective constituencies more clearly than ever before the faith and convictions which underlie our work.
3. That we continue our efforts toward increased lay participation in the work of the International Council; that we encourage the NATIONAL PROTESTANT LAYMEN'S COMMISSION and cooperate with it in the two-fold task of enlisting laymen and extending Christian education to the unreached.
4. That we pursue our efforts toward a more effective field service, and especially toward an effective integration of denominational and interdenominational field programs, such as will eliminate any existing confusion, overlapping, inefficiency or waste.
5. That we give special attention through the International Council and its constituent agencies to the essential relationship of Christianity and democracy, and that we join hands on behalf of our educational forces wherever possible in wisely conceived plans for the preservation of democracy.

As a means to strengthening the International Council of Religious Education, as a medium for achieving the above goals, the General Secretary offers the following general recommendation which will be embodied more explicitly in the reports of the BOARD OF TRUSTEES and the EDUCATIONAL COMMISSION.

1. That the International Council appoint any necessary committees on structure and relationship.

2. That we attempt to devise during the coming year a method of effectively publicizing through the secular press, the religious press, and other available media, the conditions which make a strengthened program of Christian education imperative and the services which are available through our Protestant agencies for meeting this imperative.
3. That we ask our BOARD OF TRUSTEES and COMMITTEE ON FINANCE to work with the General Secretary in providing leadership whereby the financial support of the International Council from sources other than appropriations may be increased.
4. That in the meantime we ask the educational boards and publishing houses of our constituent denominations and our state and city councils of religious education to lend all possible assistance in the financing of established functions, in providing permanent undergirding for our new leadership in the fields of young people's work and field program, and in providing any necessary leadership for visual education and radio education.

THE OUTLOOK

The General Secretary and staff of the International Council look forward with real anticipation to the opportunities of the new year. We take pride in our association with an enterprise of such significance. We are grateful for the unity of spirit which characterizes the forces which make up the Council. We recall with appreciation the time and resources which have been given by our colleagues in the constituent denominations and state agencies. We envision a future which will only be limited by the vision and capacities of those who in their many roles comprise the Council.

There is no lack of challenge to the church or the forces of religious education in our present day world and national situations. There is no wavering of our faith in the Christian evangel, nor our confidence in the validity of the educational method which was the method of the Master Teacher. There is yet a great host of those who know not Christ and a larger host which yet fall short of that perfection which would make Christian education dispensable. Let us therefore press on into the work of the new year with confidence.

Program Development

P. R. HAYWARD, *Director*

During the year attention has been given in the staff to a discussion of the function of this department. That function could have been defined in either of two directions—that of curriculum in the narrow sense dealing with lesson courses and lesson materials, or in the broader field of the total educational program. In view of the decision of the EDUCATIONAL COMMISSION a few years ago to look upon curriculum and program as synonymous in the sense of both covering the total program and in the light of the total needs of the work of the Council, it has been decided to define the function of this department along the line of the practice of recent years, namely, the general field of educational program in the broad sense. Since, however, many people still think of curriculum in the narrow sense, a new title should be chosen for the department. Under the above interpretation, the following responsibilities have entered into the program of the department during the year.

SOCIAL EDUCATION

Since there is no person in the Council staff responsible for this field, the work done has been assigned temporarily to this department.

The chief activity during the year has been in temperance education. This has involved editing and publishing the pamphlet approved by the Council a year ago on the local church and the liquor problem. This has been widely circulated throughout the constituency, particularly through the denominational boards. A number have taken imprint editions and have made it one of their important pieces of material in temperance education.

In addition, arrangements have been made by which the temperance education conference held in 1937 will be repeated this year but held in connection with the February meetings of the Council. THE INTERNATIONAL AND NATIONAL EXECUTIVES' AND EDITORS' SECTIONS are meeting jointly to consider this problem, and at certain times during the day other Sections will join with them. This will give a large and representative attendance of the responsible leaders in the various cooperating agencies.

A minor amount of attention has been given to other phases of social education during the year, such as peace education, but there are no specific accomplishments to report.

JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

The Director has served as the Executive Secretary of this committee which has general responsibility for integrating the program of the Sections, giving them such unity and common purpose as is possible and particularly making arrangements for the joint session of all Sections held once each day during the February meetings.

Plans have been made during the year for extending the invitation to membership in these Sections to all persons in the appropriate fields of professional work, regardless of whether they are able to attend the annual meetings of the Sections or not. To too large a degree, membership in the past has been restricted to those in attendance. If membership can be extended to take in those not able to attend for any particular year or those located in sections of the country where regular attendance is out of the question, there will be a larger body of persons with a continuous relationship and added strength will come to the work of each Section by such membership.

COMMITTEE ON BASIC PHILOSOPHY AND POLICIES

Dean Weigle, Chairman of the EDUCATIONAL COMMISSION and Chairman of this Committee, has continued during the year to give a large amount of time and thought to carrying forward its work. The Director has served as Secretary. The Committee was appointed to deal with basic problems and issues facing the total movement of Christian education, and to make recommendations as to the major policies that should give direction to the total movement in the future. A year ago, the Committee presented a report that reviewed its work up to date, called attention to the significance of the Oxford and Edinburgh findings, and suggested their study by cooperating agencies during the year.

This year the Committee is presenting a comprehensive report for consideration by the EDUCATIONAL COMMISSION. This report undertakes first to make a statement of basic philosophy underlying eight of the major areas in the field of Christian education, namely, The Movement for Christian Education, The Christian Faith in the World Today, Educational Principles and Method, Christian Education in the Local Church, Christian Education and Social Action, Christian Extension through Education, The Church and Community Relations, and Church and State. It then deals with permanent policies and presents recommendations as to a set of major studies and investigations which are to be carried on during the next few years under the auspices of the functioning groups within the work of the Council. These major studies and reports will deal with such basic policies as the lesson systems now in use and needed; lesson materials; the degree to which the present program is reaching the local church and community; adequacy of work now being done; church and state; inter-agency relationships; and others.

The Committee will recommend that this report be referred to the constituent agencies and the committees of the EDUCATIONAL COMMISSION for report and study throughout the year with a view to the reports from those groups being reviewed by the Committee at a meeting in the autumn and a final statement a year hence.

It is expected that this report as reviewed throughout the year and presented later will have a lasting effect in shaping the general directions of thought and action in the Christian education movement.

CHURCH SCHOOL ADMINISTRATION

During the year the COMMITTEE ON CHURCH SCHOOL ADMINISTRATION has completed the revision of the guide for improving the program of

the local church and is presenting it to the EDUCATIONAL COMMISSION this year for approval. This is not a set of prescribed standards but will accompany and supplement the work of the standards now in existence. There will be provided later companion guides in the three major age groups; that covering children's work will be presented to the EDUCATIONAL COMMISSION this year, having been developed by the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN. The Committee on Religious Education of Adults believes that the recent bulletins issued by it, especially the one entitled *Adults in Action*, will serve their purposes for the next few years. THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH is at work in developing its section of this general guide.

The Committee has also developed during the year a simplification of *Standard B*. This has been done because of the demand from many schools for a briefer standard expressed in simpler form. This will be presented to the EDUCATIONAL COMMISSION for approval.

CENTRAL COMMITTEE AND EDUCATIONAL COMMISSION

General responsibilities in connection with the total educational program clear through the CENTRAL COMMITTEE and the EDUCATIONAL COMMISSION, of which the Director serves as Executive Secretary. The educational program of the Council suffered a severe loss during the year in the fact that Miss Florence Teague left the staff to take a position with the Board of Christian Education of the Methodist Episcopal Church, South. Miss Teague had given a great deal of time as Secretary of these two bodies, along with her general administrative responsibilities. This work has now been transferred to this department.

The Christian education movement, along with all others today and in part as a result of the same forces that affect them, stands at a significant cross-road in its history. The sort of re-study and re-thinking of a basic philosophy and a main direction for the Christian education movement now being carried on by the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES has been urgently needed and has not come in any sense too soon.

Christian education has too often and too long been planned and carried on as if it were in a vacuum or a separate compartment having no contact with the church; it needs to find its place in the life and structure of the church. Too often it has lived apart from its changing social world and the influences brought to bear upon the lives of persons through the dynamic changes going on in our world; here too it needs re-orientation. Its place in the training, outlook, and work of the minister; its relation to the historic Christian faith in which it shares; its sane adaptation to the viewpoints of education and psychology; the relation of its ideals to its average practice; its place in the local church; its share in the life of the community; its relation to that emerging modern power, the state—these are some of the problems facing the movement today. It is well that we are turning our minds and efforts to their solution for in them lies the real meaning of our future service.

Field Administration

FORREST L. KNAPP, *Director* JOHN B. KETCHAM, *Associate Director*

The report of this department last year included an exposition of the point of view of the field staff, some of the purposes of International Council field administration, and certain proposed plans of action.

We assume your awareness of that exposition as we present the present report.

THE PRESENT SITUATION

It is always difficult to analyze trends when one is in the midst of them, but the following appear to be facts and factors of significance in the present situation:

1. A continued trend toward a substitution of comprehensive inter-denominational state organizations for separate councils of religious education, councils of churches, and other parallel agencies.
2. An increased recognition of a need for the coordination of field service rendered by national denominational boards, accompanied by a willingness on the part of all concerned to cooperate in bringing about such coordination.
3. A gratifying stability and fruitfulness of state and local inter-denominational Christian education agencies in spite of the many adverse conditions which they face.

THE ACTIVITIES OF THE YEAR

In addition to the participation of the field administration staff in the meetings of committees and advisory sections, the following have been the more important activities of the past year.

1. Development and administration of a conference on field program in the Columbus Convention. The question of the education of volunteer field workers received considerable attention in the conference.
2. Cooperation in the planning and holding of the meeting of the EMPLOYED COUNCIL OFFICERS' ASSOCIATION on the campus of Otterbein College immediately after the Columbus Convention. The meeting was held in cooperation with the ASSOCIATION OF EXECUTIVE SECRETARIES OF FEDERATIONS AND COUNCILS OF CHURCHES.
3. The further coordination of the field schedules of members of the International Council staff.
4. The development of a personnel file of persons who might be considered for positions in the local church and community, and particularly with state and city councils.
5. Special help to five states which were facing circumstances which offered unusually good opportunities for service. These states were West Virginia, Oklahoma, South Dakota, Michigan, Illinois, and Wisconsin. During the year the Maryland-Delaware, Michigan, Nebraska, Oregon, Vermont, and Wisconsin councils called new executive secretaries.

6. Regular service to other states. In all, during the past year, the staff of the Department of Field Administration visited twenty-seven states, and the record of all members of the International Council staff shows that they served in some capacity in thirty-four states; namely,

Maine	Virginia	North Dakota
Massachusetts	West Virginia	South Dakota
New Hampshire	North Carolina	Nebraska
Vermont	Kentucky	Kansas
Connecticut	Ohio	Oklahoma
New York	Indiana	Texas
New Jersey	Illinois	Colorado
Pennsylvania	Michigan	Utah
Maryland	Wisconsin	Washington
Delaware	Minnesota	Oregon
District of Columbia	Iowa	California
	Missouri	

7. Service to denominations. Service was rendered to five denominations in conferences, denominational meetings, and summer school activities, and, in addition, the staff of the Department of Field Administration made personal calls on the Christian education staffs of fifteen denominations.

CONVENTIONS AND THEIR USE

Limitation of space prevents our discussing the many important aspects of the total situation, but we do lift up interdenominational conventions in this report for special mention. They have received rather scant notice in International Council circles in recent years, partly because they are so long established as to be taken for granted and partly because some careful thinkers have questioned their educational value.

It is estimated that the district, county, and state interdenominational conventions for the past year were attended by five hundred thousand different persons.

Let it be granted that conventions are not always so educational in outcome as they might be, and yet the question can reasonably be raised, "What other channel offers such a good opportunity for developing a valuable sense of fellowship and unity of purpose among the church workers throughout the country? In what better way than through these conventions can the cause of cooperative effort be presented to the church as a whole?" We commend especially for your consideration the question of how the values of interdenominational conventions may be conserved, enhanced, and utilized in the years ahead.

ON THE HORIZON

It now appears that the major efforts of the Department of Field Administration in the period immediately ahead will center in the following six major types of activities:

1. Aid in strengthening and extending cooperation on the state and local levels. Although there are now approximately thirty accredited state councils, there are many communities within the states which

do not have strong cooperative programs, and many states in which there is very little cooperation of any kind among the churches. And even in the states in which there are the stronger interdenominational agencies, few of them have specialized staffs, and hence they desire specialized service.

The members of the staff of the International Council have set the following somewhat idealistic goals for themselves in planning counseling service for state councils and councils in major cities:

- a. Every state and major city council visited every year by some member of the staff.

- b. Every state and major city council visited every year by specialists acquainted with the national program in each of the following fields: children's work, youth work, adult work, leadership education, social education, field administration.

One of the functions of the Department of Field Administration in this connection is to open the way for specialists in the age-group and other fields to counsel with the interdenominational program-building groups. Particular mention is made of the plan to assist the Director of Community Relations in getting under way a strong program of cooperation between the church and extra-church character-building agencies throughout the country.

2. Bring about further coordination of denominational field service. If all the Protestant churches of the United States are to have adequate field service in the various specialized aspects of Christian education, the fullest possible coordination will be necessary.

3. Aid in developing and effecting a program in the selection and preparation of a volunteer field staff. Even when the number of full-time professional field workers was at its height prior to the depression, there were not enough to give adequate service to all the churches and communities. A volunteer corps of field workers is therefore necessary to complete the channel between the local churches and communities and the national agencies. One step in a program for the preparation of such workers is a series of unified regional conferences now being arranged.

4. Aid denominations, especially those without specialized staffs, through such counseling service as we are able to offer. The denominations have not called for such service from the International Council in the past as have the state and city councils, but there are indications of change at this point.

5. Aid in establishing and setting in operation the proposed joint field department of the several national interdenominational agencies, if and when the proposal is approved by the International Council; if the proposal is not approved, cooperate within policies established by the International Council.

6. Develop and put into effect a program for the general promotion of interest in Christian education, especially with reference to the place of Christian education in the movement toward greater cooperation and greater unity among the church forces. Even if it can actually be said that Christian education has become established in this country, there are many of our church leaders who are not adequately conscious of its importance and place in the total church program.

Department of Children's Work

The major activities of the Department of Children's Work have been carried on through the CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION and the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN. Both these groups have had an excellent year characterized by fine fellowship, able leadership, efficient organization, and successful activities.

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

The Committee under the chairmanship of Miss Hazel A. Lewis had its long meeting at Montreat, North Carolina in the fall. The items coming through this Committee for action will be reported to the EDUCATIONAL COMMISSION. The major enterprises which have been brought to completion in the Committee this year were the development of a *Guide for the Children's Division of the Local Church* to replace the departmental standards; a manual of guidance for leaders establishing junior camps under church auspices; a manual of suggestions for religious emphases in junior camp activities; and the junior society topics for 1940-1941.

There was launched this year at the Columbus Convention the Fellowship of Study which is a plan for enlisting selected local church leaders in all types of situations and volunteer area workers in a fellowship with the professional workers in children's work in a study and trying out of new plans for the improvement on a broad front of the program of religious education of children in North America. It is our expectation that this study will be definitely a two-way process through which local church children's workers and ministers will make suggestions to national workers as well as national workers to local church workers. A leaflet, "You Are Invited," has been printed and widely distributed. We are hopeful that an arrangement can be made for a very large printing of this leaflet as the interest in the Fellowship has far exceeded our expectations and we feel that the plan has in it exceptionally fine opportunities for a vital approach to our problems.

Another piece of work in connection with the re-study of our program was a series of papers following the series last year on current theological trends. This year the series of papers was on the implications for children of certain social movements and situations. The following papers were prepared for use as the basis for our study:

- "Leisure Time Guidance and Its Effect on Personality Development"..... W. Dyer Blair
- "World Fellowship in Christ, a Motive for Missions"..... Stephen J. Corey
- "Some Issues for Religious Education Raised by Recent Character Research"..... Hedley Dimock
- "Ecumenical Education of Children". H. Paul Douglass

"How Can Children Be Introduced to Social Realities
and Retain a Necessary Sense of Security?"

..... A. J. Wm. Myers

"A Critical Survey of Existing Techniques in Social Educa-
tion in the Church"..... Charles J. Turck

In cooperation with the BUREAU OF RESEARCH the Committee developed an instrument for locating the points within the total set-up of a local church, as distinguished from its specifically religious education program, which have character education value for the children who are part of the life of the church. This instrument has been used widely and has proved helpful in lifting to consciousness situations within the life and organization of the church which are influential in the development of the children.

The Committee continued work on the planning of the *Christian Citizenship Series* units for use in weekday schools and for the *Cooperative Vacation Church School Series*. Careful consideration has also been given to the problems of curriculum for underprivileged situations. Special attention has been given to the cooperative vacation project in Southeastern Ohio in the effort to secure experience in working out a plan of cooperation with those who work in the areas for the selection and development of material which will be most useful in the particular situation for which it is to be used. Other needs for specialized curriculum have been brought to the attention of the Committee and a subcommittee is working on the problem of devising some plan for rendering advisory service. Several members of the Committee participated in enterprises in underprivileged areas during the past several summers. Out of this experience has come a sense of need for a manual of guidance for use by college and seminary students who are going into underprivileged areas for summer service. Such a manual is in process of preparation.

FIELD CONTACTS

In the area of field contacts, the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN proposed a plan for the setting up of regional conferences to which would be invited volunteer area workers and selected local church leaders for the purpose of a careful study of their task and the formulation of better plans for getting effective work under way. Two such regional conferences have been held: one for northern New England in Portland, Maine; and one for the central region, in St. Louis, Missouri. Three national workers cooperated in the conference in Maine and five in the conference in St. Louis. As result of experience in these two conferences, we feel that this procedure offers an excellent plan for helping to make available in all parts of the country more adequate leadership within each small area which in turn can stimulate more effective work in local churches within these areas. Another series of conferences is being planned for the spring. In some of these conferences the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN is cooperating with other committees in unified conferences to try out the relative effectiveness of the two plans.

Other field contacts of the Director of Children's Work have been interesting and varied. Field service has been rendered in fourteen states and has included state conventions, city conferences, denominational gatherings, summer schools, curriculum conferences and conferences on college campuses.

CHILDREN'S DIVISION CONFERENCES AT COLUMBUS CONVENTION

The children's division conferences at the Columbus Convention were participated in by fifty-two denominational and interdenominational leaders. The program included general sessions for the presentation of major topics followed by age-group conferences for detailed discussion of these topics. For each age-group there was a special exhibit of various types of materials, equipment, pictures, and illustrations of procedures, room arrangements and the like. A special feature of the exhibit was a showing each afternoon of films depicting various emphases in children's work.

CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

Miss Margaret M. Clemens has served as chairman of the Section this year in a most able and gracious fashion. There were two guest speakers: Miss Clara Belle Baker, Director of the Children's School, National College of Education, Evanston, Illinois, who spoke on "The Language and Literature of Children"; and Dr. Bess Goodykoontz, the Assistant to the Commissioner, Office of Education, Department of Interior, Washington, who spoke on "Our Children and Their Changing World." In addition to the regular reports on new books, pictures, leadership education, field program and social issues, the Section participated in an intersection conference on temperance and one on field outreach.

The paid membership of the Section for the year has been one hundred and twenty-one. Each member of the Section has served on some ad interim committee. The members of the Section have been called upon for cooperation in all the enterprises under way in the children's department including the promotion and participation in the Convention, the promotion of the Fellowship of Study, regional conferences, investigation of junior camps, and experimentation with the tentative draft of the *Guide for the Children's Division of the Local Church*.

VISUAL EDUCATION

The Director of Children's Work has served as Secretary of the COMMITTEE ON VISUAL EDUCATION of the EDUCATIONAL COMMISSION. The Committee has had two meetings, has investigated a number of proposed plans for securing the production and distribution of films, has worked with the representatives of the Publishers' Section in attempting to devise ways and means, has viewed a number of new films, and conferred with the Harmon Foundation regarding the development of films for special purposes. Dr. Paul H. Vieth has served as chairman of the Committee and has rendered most effective service. The report on a bulletin in visual education and a plan for securing an

annotated list of films suitable for use in churches, together with a report of the conference on visual education at the Columbus Convention will be presented by Dr. Vieth to the EDUCATIONAL COMMISSION. There is fine opportunity in this field for increasing the effectiveness of religious education and it is earnestly to be hoped that some way may be found through the Council for taking advantage of these opportunities. At present the COMMITTEE ON VISUAL EDUCATION is seriously limited in what it can undertake by lack of a budget.

Department of Young People's Work

IVAN M. GOULD, *Director*

A WORD OF APPRECIATION

This is the first time since 1924 that the name of Dr. Percy R. Hayward has not been connected with the report of the Department of Young People's Work of the International Council of Religious Education. For fourteen years he gave direction and leadership in a consecrated, sacrificial way to this Department. During this time the Youth Camp of the International Council reached new heights, the *Christian Quest* program as well as the recent UNITED CHRISTIAN YOUTH MOVEMENT came into being, and the curriculum materials of the Council dealing with youth work were ably and proficiently handled. It is with a real sense of this heritage and background that I present my first report as Director of the Department of Young People's Work. I cannot speak too highly of the continued interest and guidance that Dr. Hayward has given to this work during the past year. He has been most gracious and giving of his time and counsel to a work which he has theoretically left when his own task and responsibility are great.

The Department of Young People's Work has carried on its activities during the year along the following lines:

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

1. COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT. The development of the UNITED CHRISTIAN YOUTH MOVEMENT is fairly well known to the members of the Council. The following items deal with the most significant happenings in the past year:

A. Reorganization of the Committee on the United Christian Youth Movement.

The Director of the Young People's Department has been serving as Executive Secretary of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH, the COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT, the Administrative Committee of the COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT, the CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA, the CHRISTIAN YOUTH CONFERENCE OF NORTH AMERICA, and has also served on the Executive Committee of the YOUNG PEOPLE'S PROFESSIONAL ADVISORY SECTION AND COMMISSION. While all of these groups were concerned with the Youth Movement and its program, there was no central responsibility nor were the relationships well defined. As a result, the Committee was reorganized so that the cooperating denominations and the state youth councils are directly represented, as well as the other interdenominational agencies that were already participating, such as the International Society of Christian Endeavor, the Student Christian Movement, several branches of the Y.M.C.A. and the Y.W.C.A., the Federal Council

of Churches, the Missionary Education Movement, the Home Missions Council, and the Student Volunteer Movement. This Committee is now responsible for the CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA and the CHRISTIAN YOUTH CONFERENCE OF NORTH AMERICA. It reports its activity directly to the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH. This plan gives unity to the program of the Youth Department and provides responsible administration.

B. Christian Youth Council of North America.

THE CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA met at Columbus, Ohio, at the time of the Quadrennial Convention of the International Council. There were 239 delegates to this meeting, representing thirty-five states, the District of Columbia, and Canada, and coming from twenty-one denominations. This meeting had far-reaching effects on our youth program and marks another milestone in its development.

C. Quadrennial Convention of the International Council.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT assumed the responsibility for planning the youth features to be held in connection with the Convention. Conferences were held for workers with intermediates, seniors, young people, and students during the afternoon sessions. The major points of the youth program were discussed and a detailed report of this was given in the *Report* of the Convention.

D. World Conference of Christian Youth, Amsterdam, Holland, July 24 to August 2, 1939.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT has assumed the responsibility for promoting this Conference among the church agencies of America. The plans for the Conference indicate that it will be far-reaching and probably one of the most significant conferences in the history of young people's work in the Christian church. The theme of the Conference is "Christus Victor," and the program will consider "The Christian Community in the Modern World." Fifteen hundred delegates from all over the world will be present. One hundred and seventy-five delegates will be sent from the churches and interdenominational youth agencies of the United States.

E. Regional and City Conferences.

Knowing that the World Christian Youth Conference in Amsterdam, Holland, will have a large effect on the young people who attend it, and, in turn, on the youth program in America, the Committee has started work on planning conferences for the fall and winter of 1939. These will endeavor to present the picture of a Christian world community to all people participating in the UNITED CHRISTIAN YOUTH MOVEMENT.

F. Service Projects.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT has endorsed the Non-Partisan Child Feeding Mission of the

American Friends Service Committee in Spain. While the Committee of the Movement has not been in a position to raise money or to underwrite the sending of a worker to Spain, it has encouraged participation and support of the project. As a result, Miss S. Emily Parker sailed for Spain a year ago, January, 1938. She has continued her work at a time when it was greatly needed. In addition to this, the Christian Youth Council in Columbus endorsed the work in China carried out by the Far Eastern Student Emergency Fund and the work undertaken by the American Committee for the Christian German Refugees. These projects have been written into the programs of many participating agencies in the Youth Movement.

G. Christian Youth Peace Demonstrations.

This has always been a major emphasis of the United Christian Youth Movement. An Armistice Day Call was prepared, and over 45,000 copies distributed. A committee is now at work to make these demonstrations more effective and widespread during the fall of 1939.

H. Cooperation of the Movement with Other Agencies.

There have been a number of approaches made by the American Youth Congress for closer connection with the United Christian Youth Movement. At the present time, no satisfactory arrangement has been reached. The Administrative Committee of the United Christian Youth Movement has indicated its interest and has asked the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH to study the problem.

THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT was represented at the Second World Youth Congress at Vassar College, August 16 to 24, 1938, by the chairman, Dr. J. Carrell Morris, of the Christian Youth Council of North America.

II. YOUTH ACTION PAMPHLETS. A much needed pamphlet was issued this last year, namely, *Youth Action in the Local Church*. It has been received with great approval and has a widespread circulation. At the present time, the pamphlet, *Youth Action in Helping Children Along the Way*, which has been worked out cooperatively with the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN, is in process of being issued.

III. JUNIOR HIGH WORK. A sub-committee of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH has been working on the problem of the program and curriculum for young people in the Intermediate Department of the church school. They have recommended that their work be known as Junior High Work rather than "Intermediate" Work, and this matter is being considered by the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH.

IV. HAROLD I. DONNELLY MEMORIAL. At the Annual Meetings of a year ago, plans were submitted for a Harold I. Donnelly Memorial. Because of a number of circumstances it has been considered advisable to drop the original plans. As a result, a Harold I. Donnelly Memorial

Fund is being incorporated into the Twenty-fifth Anniversary Fund for the Geneva camps of the International Council.

INTERNATIONAL COUNCIL CAMPS

I. CAMPS CONDUCTED THIS YEAR. There were two camps of the International Council conducted in 1938. For the third time a co-educational youth camp was held at Lake Geneva. It was probably the most successful coeducational camp we have held there. The coeducational Youth Camp at Winnepesaukee was the first one of its kind to be held there. It proved very successful and will be continued. In each of the camps the program of the United Christian Youth Movement was central. The attendance of the camps was as follows:

	<i>Winnepesaukee</i>	<i>Geneva</i>
Campers	257	249
Counselors	32	31
Faculty	20	17
	<hr/> 309	<hr/> 297

II. TWENTY-FIFTH ANNIVERSARY OF THE GENEVA CAMPS. The first Geneva camp was held at Lake Geneva in 1914. This coming year marks the twenty-fifth anniversary of this event. It is the plan of the Department of Young People's Work to set in motion a campaign that will mark this event. It is too early to make a complete report about this, but undoubtedly this matter will occupy a major portion of the time of the Director of the department between now and the fall months.

YOUNG PEOPLE'S SECTION AND COMMISSION

As a member of the Executive Committee of the Section, I have been able to take part in the planning and carrying out of the program for the meetings which were held this year. There is every indication that the Section will increase in vitality and contribute more and more to the best interests of professional leaders of young people's work. The central theme this year was "Counseling," with much time being given to a discussion of the United Christian Youth Movement.

FIELD PROGRAM

During this past year as Director of the Young People's Department, I have had the opportunity to carry out an extensive field schedule. My travels in connection with the United Christian Youth Movement have taken me into thirty states and the District of Columbia, travelling over 31,000 miles, and speaking before at least seventy groups. I have been able to witness to a vital interest on the part of young people in the Christian program and know that they are earnestly striving to build here on earth the kind of a Christian world about which they sing and pray.

Department of Adult Work

HARRY C. MUNRO, *Director*

The scope of adult work constantly broadens and its relationships multiply, while its methods become increasingly specialized and intensive. Consequently we who seek to serve as guides are put to it to keep our own sense of direction, to say nothing of keeping somewhere near the front of the adult education procession.

THE UNITED CHRISTIAN ADULT MOVEMENT

The Commission which initiates policies, and plans the major program features of the UNITED CHRISTIAN ADULT MOVEMENT, has been developed during the year. This consists of denominationally-chosen representatives proportionate to total denominational church membership, and the staff members carrying executive responsibility for adult work programs in interdenominational agencies. The personnel represents missionary, social service, social action, and general administrative agencies as well as religious educational agencies. Members appointed to the Commission total 361. Its first meeting was held in connection with the Columbus Convention. Plans now under way for a meeting of the Commission, July 8-15 at Lake Geneva, promise opportunity for a much more thorough process of program planning than was possible at Columbus.

CHRISTIAN FAMILY LIFE

Plans under way for two years resulted in the holding of a Conference on Christian Family Life in Buffalo, December 6-9, 1938. The SPECIAL COMMITTEE ON FAMILY AND PARENT EDUCATION of the International Council, the Committee on Marriage and the Home of the Federal Council of Churches, and the Department of Christian Family Life of the National Council of Church Women jointly sponsored and administered this conference. It became clear that these three agencies have much in common in their purposes and program. With respect to their program emphases, their available promotional channels, and local constituencies, they are supplementary each to the others. Consequently the Conference recommended that a united program be developed and promoted in the field. To this end an Inter-Council Committee on Christian Family Life is proposed as the means of carrying forward the common elements in such a comprehensive program. It was proposed also that Christian Family Life be made the dominant emphasis in the UNITED CHRISTIAN ADULT MOVEMENT for at least the next year.

PRODUCTION OF MATERIALS

The following materials authorized a year ago and since published are being well received in the field: THE UNITED CHRISTIAN ADULT MOVEMENT; Bulletin 402, ADULTS IN ACTION; Bulletin 403, GROUP WORK WITH ADULTS THROUGH THE CHURCH; and Bulletin 410 (Revised), LEARNING FOR LIFE.

New materials developed during the year and recommended for publication are: "WHAT WOULD YOU DO IF—," an interest stimulator; Bulletin 405, PERSONAL RELIGIOUS LIVING; Bulletin 408, A GUIDE TO SOCIAL ACTION; Bulletin 411, SCHOOLS IN CHRISTIAN LIVING. Materials dealing with the transition from youth to adulthood in the church and with the program for young adults are also being developed in consultation with the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH. Materials in the field of Christian family life have been prepared, but, except for one bulletin, are being held pending the work of the proposed Inter-Council Committee on Christian Family Life.

FIELD SERVICE

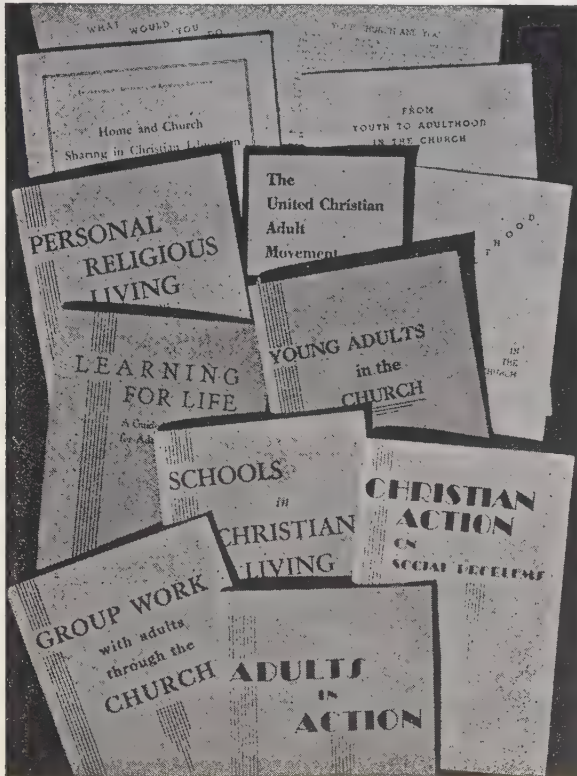
Executive direction of the adult work features of the Columbus Convention, teaching adult work courses in a denominational summer leadership school, conducting a religious education seminar in the Midwest Adult Education Conference, program service in a denominational family camp, adult work and general service in thirteen state conventions in eight states, and counseling service in adult work program building in seven other situations, comprise the major field services rendered. Executive direction of the NATIONAL PROTESTANT LAYMEN'S COMMISSION as a means of relating this important work to the adult program has involved several laymen's conferences and numerous field contacts.

PROGRESS AND PROMISE

The significant achievements of the year have been due to the participation of many forces. My colleagues in the International Council staff and office family deserve much credit for whatever wisdom and efficiency may have characterized the office phases of our work. Especially is such credit due the competent and devoted Secretary to the Director, Miss Julia Ward. THE COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS is steadily improving in efficiency under the able leadership of its Chairman, Dr. Paul H. Vieth. Its meetings and its productive assignments constantly are enlisting a larger proportion of its membership. THE ADULT WORK SECTION is discovering a distinctive function for itself in bringing together in working groups those engaged in special phases of adult education, such as: Family Life, Young Adults, Men's Work, Women's Work, and Social Action. THE SPECIAL COMMITTEE ON FAMILY AND PARENT EDUCATION brings outcomes from the Conference on Christian Family Life of far-reaching significance in the broadening of cooperative relationships and the enlistment of allied forces. THE UNITED CHRISTIAN ADULT MOVEMENT, with administrative policies clarified and vast potential resources enlisted, is forging ahead into concrete program-building enterprises.

We who carry staff responsibility for adult and family education throughout the constituency of the International Council are still very inadequate in numbers. We are consequently heavily over-burdened and seriously limited in ability to meet our obligations and respond to our opportunities. We are filled with hope, however, by the increasingly widespread recognition that the strategic point of attack on the whole

program of Christian education is at the adult level. THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN recently recorded an emphatic affirmation regarding the importance of adult and parent education in support of any adequate program for the religious education of children, and urging increased provision therefor throughout our constituency. THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH, in its concern that the adult program shall provide more fully for the spiritual conservation and further development of older young people as they pass into young adulthood, is cooperating in the planning of a program to meet this need. This reversal of the traditional attitude that adults are "hopeless" from the educational viewpoint will doubtless be expressed in relatively more adequate provisions for leadership in adult work. For this we shall be truly thankful, as we further unite our present limited human forces to match those divine resources upon whose power and cooperation we always depend for any real success.



Department of Leadership Education

FORREST L. KNAPP, *Director*

LENA KNAPP, *Associate Director*

The need for a leadership education program seems to remain constant through the years. One reason for this is, of course, the tremendous turnover of lay workers in churches, and another is that constantly changing curricula and methods of approach make it necessary for workers continuously through the years to study in order to grow and keep abreast of the times. Needs which are spasmodic in character tend to call forth dramatic effort, with resultant intensity of attention, while the ever-existent needs are likely to get such attention only when first recognized. Naturally, such new enthusiasms as the UNITED CHRISTIAN YOUTH MOVEMENT, and the UNITED CHRISTIAN ADULT MOVEMENT, easily gain the attention of the multitude. This makes it necessary that those whose primary interest is leadership education—those persons who are in national and state, denominational and inter-denominational offices, as well as those actually at work in the field—give themselves with increasing devotion to the task of helping lay workers prepare themselves better to do their jobs.

DEVELOPMENTS IN THE FOUR-YEAR ADVANCE

Some progress has been made in launching the Four-Year Advance in Leadership Education, approved in February, 1937. In this connection the field service rendered apparently has remained about as it was, but there is prospect of increased effort for the future. The following special promotion and publicity materials have been issued:

Leaflets—"The Teacher Training Primer." "At Your Service—Your Leadership Education Agency." "How One Church Does It."

Syndicated articles—A series of twelve articles was authorized for syndication to the constituent denominations. Plans are being worked out as authorized. To date, articles have been released under the following titles: "The Director's Primary Responsibility," "O, Teach Me Lord, That I May Teach," "It Takes Perspective," "This Word-Leader," "Present-day Protestantism's Neglect of Lay Leadership."

Some additional source materials are being developed, although they have not yet been issued. THE COMMITTEE ON LEADERSHIP EDUCATION has carried forward cooperative effort with the other committees in the International Council. In regard to agencies outside the Council, the most specific plan has been in process of development in cooperation with the American Association of Theological Schools. Pursuant to an action by the International Council last February, and as will be reported at another time in this session, the Bureau of Research undertook a survey of what is now being done by the constituent units of the Council in the general field of extension education for professional religious education workers. In addition, the Director of Leadership Education submitted a paper to the Executive Committee of the American Association of Theological Schools in its meeting on December 16, 1938.

That committee appointed a subcommittee consisting of President Albert W. Beaven, Dr. William F. Quillian, and Professor Norman E. Richardson, on Extension Theological Education, with authority to cooperate with the International Council.

THE STANDARD LEADERSHIP CURRICULUM

The new Standard Leadership Curriculum is now established, and has replaced the old Standard curriculum. The Third Series courses, however, are still in a preliminary stage of development, and are still to be put into adequately specific form. The leaders' guides for First and Second Series courses quite evidently render a much needed service, and apparently have improved the quality of teaching in leadership education schools and classes.

The accompanying statistical tables indicate the extent of denominational and interdenominational accredited leadership education activities during the year ending August 31, 1938. A comparison of these figures with last year's report indicates that the number of credits, First, Second and Third Series, issued both denominationally and interdenominationally is 19,000 credits in excess of last year. This upward trend is gratifying after the decreases of some of the depression years. It is to be hoped that every person holding a position of influence in a local, state, or national agency will increasingly place leadership education in the foreground of his thinking so that during the coming year there will be evidence that Christian workers by the thousands are continuing and beginning work that will improve their leadership in the Christian cause.

TABLE I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES
FOR THE YEAR 1937-38

	<i>First Series</i>		<i>Second Series</i>		<i>Third Series</i>	<i>Old Standard Diplomas</i>
	<i>Credits</i>	<i>Certifi- cates</i>	<i>Credits</i>	<i>Certifi- cates</i>	<i>Credits</i>	
International Council	4,966*	28	29,812*	255	205	186
Denominations.	34,921	551	84,699	245	...†	425
Total.	39,887	579	114,511	500	205	611

* This number includes all credits recorded by the International Council. Of the total First Series credits, 4,411 were issued through International Council classes; 244 through interdenominational summer schools and camps not controlled by single states; 89 on the basis of certifications from denominational boards; and 222 as "miscellaneous" credits. Of the total Second Series credits, 26,560 were issued through International Council regularly accredited schools and classes; 1,132 through interdenominational summer schools and camps not controlled by single states; 488 through International Council summer leadership camps; 1,105 on the basis of certifications from denominational boards; and 527 as "miscellaneous" credits. The Third Series credits were issued through International Council classes.

† Denominations were not requested to send in figures on Third Series.

A First Series credit represents ten hours of work in a given subject. A Second Series credit represents twenty hours of work in a given subject, presumably ten of which are completed in class sessions, the other ten hours of work being individual work on the part of the student.

A First Certificate of Progress represents the completion of four First Series courses, one year of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience. A Second Certificate of Progress represents the completion of ten Second Series courses, two years of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience.

TABLE IIa

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO PROVINCES
IN CANADA FOR THE YEAR 1937*

Province	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Newfoundland.....	298	...	160	247	3	708
Maritime.....	203	...	247	599	385	1,434
Quebec.....	183	58	479	217	18	955
Ontario.....	723	297	3,524	4,437	1,222	10,203
Manitoba.....	136	...	55	144	275	610
Saskatchewan.....	137	65	153	301	20	676
Alberta.....	203	16	117	265	105	706
British Columbia.....	10	...	83	69	3	165
Total.....	1,893	436	4,818	6,279	2,031	15,457

TABLE IIb

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO
DENOMINATIONS IN CANADA FOR THE YEAR 1937*

Denomination	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Anglican.....	203	13	1,223	127	130	1,696
Baptist.....	66	60	257	269	52	704
Disciples.....	...	...	17	11	3	31
Presbyterian.....	172	...	203	253	77	705
United Church.....	1,375	349	3,068	5,486	1,715	11,993
Others.....	77	14	50	133	54	328
Totals.....	1,893	436	4,818	6,279	2,031	15,457

* The records in Canada are compiled at the end of each calendar year rather than the year ending in August.

DIPLOMAS ISSUED IN CANADA

Youth Diplomas.....	42
Preparatory Diplomas.....	20
Standard Diplomas.....	32
Specialization Diplomas.....	8
Advanced Diplomas.....	27

TABLE III

DISTRIBUTION BY STATES OF 31,157 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL IN INTERDENOMINATIONAL SCHOOLS AND CLASSES

(This table shows the distribution of only those credits which were issued through interdenominational enterprises—schools and classes—regularly accredited by The International Council)

States	No. of First Series Enterprises	No. of First Series Credits	No. of Second Series Enterprises	No. of Second Series Credits	No. of Third Series Credits
Alabama.....	1	25	1	173	...
California, North.....	2	81	5	375	...
California, South.....	1	7	16	867	1
Colorado.....	2	30	3	360	...
Connecticut.....	4	82	11	616	10
Delaware.....	...	...	1	5	...
D. C.....	...	...	3	90	...
Florida.....	...	...	6	249	...
Idaho.....	...	...	1	25	...
Illinois.....	2	26	30	1,112	...
Indiana.....	3	58	33	1,519	...
Iowa.....	3	80	22	1,357	...
Kansas.....	4	138	18	1,195	57
Kentucky.....	1	18	1	142	...
Maine.....	4	41	5	128	...
Maryland.....	...	...	11	611	...
Massachusetts.....	6	135	5	154	...
Michigan.....	4	36	21	938	...
Minnesota.....	5	125	6	598	...
Missouri.....	16	374	13	541	...
Montana.....	3	29	3	76	...
Nebraska.....	2	23	11	613	...
New Hampshire.....	1	31	1	17	...
New Jersey.....	3	44	17	584	...
New York.....	20	656	75	3,283	...
North Carolina.....	...	...	1	118	...
North Dakota.....	10	130	...	...	...
Ohio.....	2	33	34	1,959	...
Oklahoma.....	...	...	10	522	...
Oregon.....	...	...	4	113	...
Pennsylvania.....	41	1,931	105	6,190	118
Rhode Island.....	1	65	...	...	...
South Dakota.....	...	...	5	54	...
Tennessee.....	...	...	1	111	...
Texas.....	...	...	3	178	...
Utah.....	...	...	1	34	...
Virginia.....	3	33	6	207	...
Washington.....	...	...	5	309	...
West Virginia.....	4	27	19	853	...
Wisconsin.....	5	131	8	236	...
Wyoming.....	1	22	2	48	...
Total.....	154	4,411	523	26,560	186

Of the Second Series enterprises, 450 were for one term, 73 were for two or more terms. The number of courses offered was 2,553. The enrolment reported was 34,294.

All credits issued by the International Council are automatically certified to denominational boards if the boards so desire. Denominational credits are certified to the International Council only upon request of the student.

TABLE IV

DISTRIBUTION BY DENOMINATIONS OF 34,778 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL, AND A SUMMARY OF AWARDS ISSUED BY COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL
September 1, 1937–August 31, 1938

Denominations	Issued by the International Council		Issued by Denominations				
	Second Series Credits	First Series Credits	Second Series Credits	First Series Credits	Old Standard Diplomas	Second Certificates of Progress	First Certificates of Progress
Advent Christian ¹	13	2	64	.....	...	...	...
African Meth. Episc. ⁹	339	40	.....	.....	...	...	...
African M. E. Zion.....	177	16	.....	.....	...	...	...
Bapt. N. (A. B. P. S.) ²	3,676	402	15,112	.....	...	124	...
Bapt. N. C. Inc. (Col.).....	498	63	186	206	15	...	...
Bapt. N. C. Uninc. (Col.) ⁷.....	.....	.....	.....	.....	...	...	...
Bapt. Seventh Day ⁹	10	4	.....	.....	...	...	...
Brethren, Ch. of the.....	451	38	284	92	...	4	...
Christian Ref. Church ⁹.....	.....	.....	.....	.....	...	...	...
Churches of Christ ⁹.....	.....	.....	.....	.....	...	...	...
Church of Christ ⁹.....	.....	.....	.....	.....	...	...	...
Church of God.....	440	5	157	1,062	...	...	6
Churches of God ⁹	109	34	.....	.....	...	...	...
Church of Nazarene ³	150	4	5,264	.....	350	...	...
Congregational-Christian.....	2,088	579	1,739	1,466	.....	5	15
Cumberland Presbyterian ⁹	1	3	.....	.....	...	...	...
Disciples of Christ ⁴	2,147	243	981	9,105	1	2	5
Evangelical.....	882	304	3,253	654	5	4	...
Evangelical and Reformed.....	1,225	299	2,445	2,334	1	5	...
Friends ⁹	155	22	.....	.....	...	...	...
Men. Breth. in Christ ⁹	42	.....	.....	.....	...	...	...
Meth. Episc., North.....	7,854	1,195	5,035	7,724	12	16	73
Meth. Episc., South ³	657	41	31,543	.....	...	...	...
Methodist, Free ⁶	13	2	105	851	...	...	...
Methodist Protestant.....	191	18	1,927	2,362	...	5	409
Methodist Wesleyan ⁹	10	.....	.....	.....	...	...	...
Meth. Episc. (Col.) ⁹	78	.....	.....	.....	...	...	...
Moravian ⁹	127	6	.....	.....	...	...	...
Presby. U. S. A.....	3,829	688	3,356	1,975	2	6	4
Presby. U. S.....	271	3	3,555	695	9	5	...
Presby. Asso. Reformed ⁶	11	.....	.....	33	2	...	...
Presby. United ⁹	372	102	.....	.....	...	...	...
Prot. Episc. (N. C.).....	247	34	1,297	566	...	...	...
Reformed Church in America.....	385	27	122	.....	...	...	...
United Brethren.....	1,055	121	5,103	2,769	...	53	6
United Brethren, O. C.....	.....	.....	268	159	...	8	...
United Lutheran Church.....	1,314	323	2,903	2,868	28	8	33
United Church of Canada.....	15	1	.....	.....	...	...	...
Unaffiliated.....	980	347	.....	.....	...	...	...
Total.....	29,812	4,966	84,699	34,921	425	245	551

¹The denominational report is not complete.

²The denominational report is for the year May 1, 1937 to April 30, 1938.

³The denominational report is for the year December 1, 1937 to November 30, 1938.

⁴The denominational report is for the year July 1, 1937 to June 30, 1938.

⁵The denominational report is for the period January 1, 1938 to October 15, 1938.

⁶The denominational report is for the period September 1, 1937 to December 15, 1938.

⁷No denominational standard leadership education work done.

⁸Methodist Episcopal Church, South, issued 24,926 credits in courses the standards of which lie between those of First Series courses, and Second Series courses.

⁹No denominational report.

Denominational credits are certified to the International Council only upon request of the student, International Council credits are automatically certified to denominations.

Department of Extension

HARRY C. MUNRO, *Director*

Actions taken a year ago creating a Department of Extension evidently contemplated executive service in three fields: the NATIONAL PROTESTANT LAYMEN'S COMMISSION with its major interest in the so-called "reaching the unreached" effort; the plans for increasing Sunday church school enrolment and attendance; and the present-day expression of what has been known as the "Home Department" and is coming increasingly to be called the "Extension Department." Adequate attention and executive service for these various phases of extension call for a study of the relationship of extension to the functions of existing committees, a definition of the responsibilities of any new committee set up within this field, and something more than marginal attention of one International Council staff member.

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION

During the year the Laymen's Commission has clarified its method of approach in extension. While specific experimental and demonstration projects are valuable and will be continued, the major effort will be less direct. To set up the necessary field organization to carry out its extension objectives directly would duplicate agencies already in existence. The extension task should be that of the denominational and interdenominational forces already in the field. Consequently the main approach of the Laymen's Commission is to enlist laymen in active participation in their own church and inter-church agencies, to call the attention of these agencies to the need for extension, and to strengthen them through lay support and participation so that they can effectively discharge this, their legitimate educational and evangelistic responsibility.

SUNDAY CHURCH SCHOOL INCREASE

As a preliminary to setting up such a committee as was authorized a year ago, a series of conferences was arranged. Those at the Columbus Convention were disappointing in the number of participants. In the Secretaries' Conference at Otterbein in July, several animated sessions were given to this matter. The committee, however, has not yet been organized for active planning of a comprehensive program. A series of articles supporting the emphasis was prepared and syndicated for widespread use in the religious press. Significant in the series are numerous stories and reports of achievements in attendance increase through constructive methods.

COLUMBUS CONVENTION EXHIBIT

A comprehensive exhibit on "Extension of Christian Education" was prepared for the Columbus Convention. This featured extension through weekday church schools, summer projects in neglected areas, and materials and methods used for increase of Sunday school attendance.

Assembly of all the materials available on Sunday school increase revealed a lack of educationally sound materials of a dignified character. Most religious educational agencies have developed very little, and the field is held by contest schemes, awards, and other questionable devices.

HOME OR EXTENSION DEPARTMENT

Little has been done even to explore this field in its present-day setting. Several interests are involved: the circulation of a considerable "Home Department" literature, administrative provisions in the local church and in field and headquarters agencies for this extension responsibility, and the relation of this interest to the emphasis on family and parent education.

Department of Vacation and Weekday Church Schools

W. DYER BLAIR, *Director*

GETTING ACQUAINTED WITH THE FIELD: SIGNIFICANT ISSUES AND NEEDED ACTION

During the year the Director has made acquaintance field trips in Vermont, Connecticut, New York, Pennsylvania, Ohio, Illinois, South Dakota, Colorado, Kansas, West Virginia, Washington, D. C., Virginia and North Carolina. In Ohio, where the weekday work has made such great progress, the director has met with groups of supervisors, Boards of Directors and staffs of schools in several cities, such as Columbus, Dayton, Cincinnati and Manchester.

In a number of cases, visits have been made to vacation and weekday school systems in operation, and institutes, conferences and staff meetings of the teachers and directors have been held. When friendly relations are established and the spirit of mutual discovery developed, something really creative results from the visit. From these contacts with the leaders in the field, the director can indicate several significant issues and needed action.

THE VACATION CHURCH SCHOOL PROGRAM

(1) For many years the vacation church school has been looked upon largely as a program for children. Increasing numbers of vacation church schools are now including groups of junior high, senior high, adult and parents' classes. In one denomination ten years ago there were only thirty-four high school groups in vacation church schools. Last year (1937) there were in the same denomination 2,208 junior high departments, 472 senior classes, 112 young people's classes, and 92 adult groups. While other denominations do not have as many, they approximate this rate of growth.

(2) Increasingly, young people and high school boys and girls have been enrolled in practice-teaching classes in vacation church schools, attending training classes as part of the morning session. The curriculum is becoming increasingly adequate for these groups, and it should be the aim of young people's agencies to make it more so. Within the next five years, there should be an increasing number of skilled church school leaders who have been trained through the observation-practice program of the vacation church school.

(3) More and more Christian workers are discovering that the vacation church schools offer one of the best approaches to an opportunity for projects in community relations. They are recognized as one of the best means of reaching the unchurched in communities, and the total summer program of a community can best be promoted by the vacation church school workers taking the lead.

(4) The Home Missions-Christian Education projects should be extended in undeveloped areas. The task is a stupendous one, in the average home mission field, and particularly in undeveloped areas. The Home Missions-Christian Education Committee should be expanded to include representatives of all agencies working in this field and the whole enterprise should be more effectively coordinated.

THE WEEKDAY CHURCH SCHOOL PROGRAM

A program of advance would call for the churches to take a more determined and aggressive attitude toward these new schools. Denominational educational boards may be said to be only half-heartedly dealing with them at present. The time has come, for these boards, for State and Local Councils of Religious Education, and for the International Council to do statesmanlike thinking and planning with reference to this important field.

In the second place, a program of advance will call for the improvement and enrichment of the weekday schools. They dare not be initiated and continued on a low level in educational quality. That this standard is maintained and surpassed in many weekday schools is quite evident. Yet the level of much work done in the weekday schools clearly is below that of public education. Weekday religious education cannot become permanent upon any other basis than that of trained and paid leadership.

In the third place, a program of advance will call for the weekday church schools to become definitely integrated with the total program of Christian education of the local churches, councils of religious education, and the national denominational and interdenominational agencies. The isolated teaching of religion on weekdays and the detached administration of a weekday program without reference to a total program of the churches can never prove effective.

In the fourth place, a program of advance calls for a greater coordination of the program of the weekday church schools with the daily lives of the pupils in the public schools, homes, and other agencies. One hour a week of released time from public schools for a weekday school of religion, which is unrelated to the child's total educational experience, is not an adequate answer. It is something, but not a final solution. Adding another class does not solve the problems of Christian training, even though the class be in religion.

During the past five years intensive studies have been made, and several experimental centers have been set up to coordinate the functions of community character-building agencies in the direction of surveying community needs, evaluating the contribution of each organization, eliminating conflicts, and coordinating all the community resources to meet the needs of the community. These functions are performed through a council of community agencies.

The weekday church school movement has had a vital part to play in many of these situations. Five of the best known community coordination projects, with the weekday church school having a vital part to play, have been in connection with the work of the Ohio State-

National Commission on Church and Community Coordination. The Coordinating Council program of Upper Daytonview, Dayton, Ohio, the Cooperative Summer Projects, the Coordinating Council in the Belmont District, Dayton, Ohio, and the work at North Jackson, Ohio, have had some worthy achievements.

In the fifth place, a program of advance calls for the development of helpful programs of guidance and supervision in cities, in small towns and rural communities, and in states as a whole. This is necessary to maintain standards which equal or surpass those of the public school. The mass education in some weekday church schools, where one teacher meets from five hundred to one thousand pupils each week, lowers the standards and makes it almost impossible to have those intimate and personal religious experiences. Maintaining the highest standards requires the use of tests and measurements to determine the effectiveness of the program of teachers, and of courses.

During the past year a large number of requests have come to our office from different parts of the country seeking information regarding high school Bible courses for credit. Interest in this work has sprung up without any promotion. In some instances, the program for Bible credit is set up by local committees on religious education with the cooperation of the public schools and in other situations the Bible credit is offered by the public schools as a part of their regular curriculum. THE JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS, at their meeting in Chicago last February, took action that we should cooperate with this movement and do everything possible to raise the standards. For our guidance, a statement has been prepared covering the extent of weekday religious education in junior and senior high schools. This report points out that weekday religious instruction on the high school level is found in four rather clearly defined forms and represents several very definite needs:

- a. Bible study courses for high school credit.
- b. Bible study clubs (both within and outside school houses as part of the extra-curricular program).
- c. Religious instruction in parochial schools.
- d. Classes sponsored by a church or group of churches for the benefit of pupils who desire to be released from public school time for this study.

The requirements for teachers are surprisingly low. The teachers are generally given freedom in choice of curriculum. Several communities work out their own curriculum. Teachers fail to claim direct results of their work in the life of the high school. Only indirect results are suggested. Some make a "marked improvement in the general moral tone of the student body." A few claim noticeable results in the life of the community. Practically all report helpful results in the local churches.

The needed trends are in the direction of:

- a. Larger enrolment through public school cooperation, aroused interest of the parents.

- b. More meaningful curriculum with a vital approach which is based on life experiences.
- c. Better trained teachers.
- d. Financial support which is community wide.
- e. Released time putting these schools into the business hours of the student.
- f. Better housing and equipment.
- g. Credit recognition for work on the high school records.

CURRICULUM DEVELOPMENTS

The cooperative series of *Vacation and Weekday Church School Texts* represent one of the most significant developments in these fields. Growing out of a careful study of needs, a series of new units have been projected for both vacation and weekday texts. These texts are in the process of development and their use will make the vacation and weekday church school programs definitely more worthwhile.

Community Relations

W. DYER BLAIR, *Director*

DEVELOPMENTS IN THE FIELD OF COMMUNITY COOPERATION

The Director of the Department of Community Relations and the members of the International Council Committee on Community Relations report a number of interesting activities which have occurred in this field during the past year. Active contacts have been made with the community coordination enterprises in 13 states including California, Illinois, Massachusetts, Missouri, New Jersey, New York, Nebraska, Ohio, Oklahoma, Pennsylvania, South Dakota, Vermont and Virginia.

In some cases the Director and members of the Committee on Community Relations have initiated enterprises and in other situations they have cooperated with the programs which have been developed over a period of three or four years. In Illinois, Kansas City, Missouri, New Jersey, New York, Ohio, Pennsylvania, South Dakota and Vermont, the Director has had an active part in initiating new enterprises as well as cooperating with those which have already made substantial gains.

One illustration of where definite stimulation has been given, has been in connection with the work of the Highland County larger parish centering in Mowrystown, Ohio. This enterprise emphasized the summer program of the churches and how the vacation church school was used as a means of bringing together the churches and other community character building agencies. The program included activities for children in the morning session and worthwhile enterprises in the afternoons and evenings for the older boys and girls, young people and adults.

Growing out of this summer project a series of conferences with ministers and meetings of church and extra-church representatives were held in the fall. A survey was made of the resources of the county, including some forty different kinds of community activities. Definite steps were taken to overcome problems of the overlapping of agencies and the overlooking of large numbers of children, young people and adults.

A community weekday church school program has grown out of the effective cooperation of the different agencies and the plans call for cooperative young people and adult programs, including the work of the 4-H Clubs, Future Farmers of America and young peoples' conferences; for parent-teacher groups and public school participation; for religious education week as part of a whole year-round program; for rural life Sunday; possibly joint meetings of boards including addresses and discussions on the resources of the church and extra-church character-building agencies in the community and how they can be used cooperatively.

This is only one illustration of a larger movement which is developing rapidly among the Protestant churches and among extra-church character-building agencies, for a united effort against the destructive forces which have such tremendous momentum in the lives of countless urban and rural areas. The current disintegration of community life for cooperation on the part of the church and extra-church character-building agencies. The church can go a long way toward making religion a unifying force in the lives of individuals and in communities by developing a broader fellowship, by developing a spirit of understanding and by engaging in projects of mutual concern.

While the Christian churches in many American communities are as yet untouched by the new united strategy, in a great number of places this broader fellowship is being expressed by many outstanding Christian leaders. To them competition between neighboring churches is becoming unthinkable and because of their influence, community life is beginning to feel the force of new spiritual powers.

STAFF COMMITTEE ON COMMUNITY RELATIONS

In the interest of providing close administrative relationship between the department of Community Relations and the other departments of the International Council, a Staff Committee on Community Relations has been appointed. The committee consists of the Director of Field Program, as chairman, the Director of Community Relations, executive secretary, the Associate Director of Field Program, the Director of Children's Work and the Director of Young People's Work.

The EDUCATIONAL COMMISSION has established a COMMITTEE ON COMMUNITY RELATIONS to function as a sub-committee of the COMMITTEE ON FIELD PROGRAM. This committee has policy and program-building functions of general character similar to other committees of the EDUCATIONAL COMMISSION.

The Eastern Division of the Committee met for the first time officially on November 10, 1938, in New York City and the Western Division met on November 26th in Chicago. The first meeting of the entire committee will be on Thursday, February 9th, 1939 in connection with the other committee meetings of the International Council. Members who make up the Committee met in New York and in Chicago on different occasions in the spring of 1938 to plan the community relations program held in connection with the Columbus Convention.

SUGGESTED PURPOSES OF THE INTERNATIONAL COUNCIL IN COMMUNITY RELATIONS.

1. To secure an active and vital cooperation of the church in the growing movement which is seeking to coordinate more effectively the private and public community agencies responsible for social welfare, character building, and crime prevention.

2. To study the coordinating movement and develop a working philosophy regarding the relationships of the church in cooperation with community agencies and through experimentation create a body of experience and guiding principles for effective participation of the church in community planning for character building.

3. To encourage leaders of the church to familiarize themselves with the programs of such character building agencies as the Y.M.C.A., Boy Scouts, Camp Fire Girls, 4-H Clubs and other types of children and youth organizations which have basic spiritual ideals and definite religious elements, to cooperate with these agencies in the mutual effort to strengthen their spiritual ideals and to increase the effectiveness of the religious phases of their programs; to seek to provide the unique and distinctive contributions to character and personality which only vital religion can make.

4. To aid the Christian agencies of the community which is so often dominated by pagan or less-than-Christian ideals, to be a creative force for the embodiment of the Christian ideals, new forms of conduct, and in specific situations in the community.

5. To develop community projects in which members of various churches and of extra-church character-building agencies can create a more Christian way of living in community situations.

6. To cooperate in making more effective the situations in which the church is already functioning in the field on community coordination and to stimulate the church forces in situations where it should, but is not functioning in this field.

7. To develop program suggestions which are chosen to help religious education leaders to have a creative part in community programs seeking to coordinate more effectively the church and extra-church character-building agencies.

PREPARATION OF A BULLETIN

The Director of Community Relations is working with the COMMITTEE ON COMMUNITY RELATIONS in preparation of a bulletin in this field. The plans for the bulletin will be presented through the EDUCATIONAL COMMISSION.

Since the meeting of the COMMITTEE ON COMMUNITY RELATIONS November 26, the bulletin has been written in tentative form, and the committee is seeking the authority to use it during the ensuing year in connection with requests which are coming from different parts of the country for guidance in the field of community relations; with the understanding that it is tentative and in the process of development and that prior to the 1940 annual meetings of the Council, it will be revised in the light of suggestions received in connection with its use.

Department of Radio Education

MARY ALICE JONES, *Director*

Activities in the field of radio education through the SPECIAL COMMITTEE ON THE USE OF RADIO IN RELIGIOUS EDUCATION have been rather narrowly limited this year due to lack of resources for a large program. Most of the work done has been routine.

There is a continual stream of inquiries regarding religious education and radio which have to be handled. There have been insistent requests for advanced information regarding religious programs which can be announced in church bulletins. An effort has been made to prepare such listing but it has not been successful to any extent up to the present due to the difficulty of securing accurate information in advance regarding the stations over which programs can be heard.

There are also numerous requests for help in planning programs for local stations which have offered time over the air to councils of churches or councils of religious education. Only general suggestions have been made as it has not been found possible to prepare various types of program suggestions to meet the need. There is being projected the preparation of a series of six addresses by influential leaders on the importance of religious education in the present day. It is our hope that these addresses may be mimeographed and distributed to church organizations which would like to sponsor their use over local stations.

There has been issued this year the fifth of a series of scripts in the general field of the home and church working together in religious nurture. "The Nortons of First Church," is the title of the series for this year and includes material in dramatic form for six programs. Copies of these programs are being made available without cost to responsible religious agencies who have contact with local stations for their production. The material has gone into over fifty communities since November 1st when it was made available. There is a real need for increased service in the field of supplying scripts for local situations. There has been an increase in the number of requests for help from organizations which this year have been given free time over local stations.

There continues to be need for a national program for children and young people. A special effort has been made this year to secure funds so that larger service may be rendered in the field both of national broadcasts and of transcription programs. It is earnestly hoped that the resources will be made available for these very important new services which the Council should render.

There have come this year several proposals for commercial sponsorship of religious programs prepared under the supervision of the Council. Some of these proposals have been very carefully investigated. One of them is being seriously considered. It is entirely clear, however, that any such commercial sponsorship of religious education programs will be a temporary expedient. It is quite unlikely that any permanent arrangement of this sort will prove satisfactory. In the very nature of religious education it must be unhampered by such connections.

Department of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

Our new Plan of Research engages the primary attention of the Bureau and its advisory group, the SPECIAL COMMITTEE ON RESEARCH. By means of it, we are projecting basic studies to determine how the theory of Christian education, as adopted by the International Council, is working out when applied in local churches, and studies to ascertain the relations of churches to their supervisory agencies. How is what the Council and its constituent units have to offer to the churches in the name of progressive religious education affecting the situation in the local church? The plan comprehends both curriculum and field program and is designed to guide us in a long-term program of practical research activities that will strengthen the various aspects of the Council's total program. A preliminary report on the study of the status of religious education in the "best" churches of our constituent denominations in three selected states is being presented to the EDUCATIONAL COMMISSION.

STUDIES COMPLETED

Abstracts of Graduate Theses, 1938

The seventh in a series of annual collections of selected graduate theses in religious education, prepared in cooperation with departments of religious education of theological seminaries and other graduate schools. Restricted chiefly to doctors' dissertations.

Bibliography of Religious Education, 1938

The annual instalment in our series of Christian education bibliographies begun in 1931. To be published in an early issue of the *International Journal*.

Children's Church Experiences of Character Education Value

In cooperation with the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN, the Bureau prepared an instrument of observation for the recording of children's experiences in the field of church relations that have distinct values in personality development.

Description of Current Curriculum Materials

Two quarterly lists have thus far been prepared in a new series of non-critical annotations of curriculum, leadership, and general program materials issued currently by our constituent units and by independent publishers. These appear in the *International Journal*.

Directors of Religious Education and Their Profession

This is the title of a new research bulletin on a study of 230 directors and their work. The findings are compared with the study in this same field made by the Bureau in 1926.

Extension Education

A study of the activities in the field of extension education for professional church workers carried on by the denominational boards of Christian education and state and local councils.

Extensive Survey of Local Churches

A tentative report on the study of how the theory of Christian education, as adopted by the Council, is working out when applied in a sampling of the better churches in three selected state areas.

Statistics of Christian Education

A report on trends over the last ten years in the total program of Christian education in the churches of our constituent denominations.

Weekday Church School Records

Special record and report forms to supplement those now in the *International System of Church School Records and Reports* have been developed as a result of an experimental period in one of the leading weekday church school centers.

"What Are the Facts"

During the year, various members of the staff, under the guidance of the Bureau of Research, have contributed monthly articles to the *International Journal*, dealing with factual materials on crucial social issues of the day and their use in young people's and adult discussion groups.

Convention Exhibit

The Unified Exhibit on the Program of Christian Education at our recent Convention of Christian Education, held at Columbus, constituted a current project in the Bureau of Research.

STUDIES IN PROGRESS

Studies of the Local Church and Its Relations to Supervisory Agencies

It is planned that in the docket of work of the Bureau of Research major time shall be given during the year to the carrying on of the projects included specifically in the new Plan of Research. This will mean: 1) completing the report of the extensive study of a sampling of local churches in three selected states, 2) studying more intensively a few of these churches by means of the case methods, and 3) studying the relations of the churches to the supervisory agencies as they seek to develop a program of Christian education. These projects seek to answer the question as to how the theory of religious education, as adopted by the Council, is working out when applied in local churches and what the relations of churches are to their supervisory agencies.

Studies of Church and State in Education

Our Bureau of Research and the Department of Research and Education of the Federal Council of Churches have worked out tentative

plans for cooperation in studies in the field of church and state in education. These studies will deal with religion in public education and with the problems of cooperation between churches and public schools in the religious education of children and young people.

Educational Films of Religious Educational Value

In cooperation with the SPECIAL COMMITTEE ON VISUAL EDUCATION, the Bureau plans to guide a project in the reviewing and selection of available educational films that have distinct values for a program of religious education in the churches.

Social Pronouncements of Cooperating Denominations and Related Agencies

The Bureau is gathering data on recent social pronouncements in order to revise and bring down to date its *Research Bulletin Number 16* in this same field.

International System of Church School Records and Reports

A revision of the *International System of Church School Records and Reports* is under way, with the purpose of making it somewhat more comprehensive and popular in form so that it may be even more widely used than is now the case.

Miscellaneous Projects

Abstracts of Graduate Theses, Bibliography of Religious Education, Descriptions of Current Curriculum Materials, Supervision of Book Reviewing for the *International Journal* and of the Staff Library are projects which continue each year in the program of work of the Bureau of Research.

International Journal of Religious Education

P. R. HAYWARD, *Editor*

LILLIAN WILLIAMS, *Assistant Editor*

The circulation of the *International Journal of Religious Education* during the year has remained at about the level of recent years. A vigorous circulation campaign is now under way and it is hoped that substantial increases will be made during the present year.

Many interesting new features have appeared in the *Journal* in recent months which have maintained a high degree of interest among its readers. These dealt with such matters as: religion in the home, understanding and guiding people, methods of administration, religious education in a rural parish, and new directions in religious education. Articles in the fields of vacation and weekday church schools, age-group methods, missionary, leadership, and temperance education, laymen and cooperation with community agencies, and others, have continued, as well as the customary popular features. A series of articles on basic problems and issues facing the Christian education movement is being projected for the coming year. An unusual array of plays, pageants, and special programs will also appear in the coming months.

During the year, through a questionnaire circulated to subscribers, a careful study was made of the kind of people who read the *Journal*. This study was undertaken primarily to secure information as to the responsibility of leaders for purchases of church and church school supplies. Some of the results of this study as indicated by the replies, may be summed up as follows:

Subscribers belong to churches having an average membership of 571 and an average budget of nearly \$10,000 a year. Of this amount sixty-two per cent goes to salaries and benevolences. The subscribers to a large degree control or recommend the purchase of materials used in their churches or church schools. These figures are significant: Eighty per cent of our readers buy lesson courses; 72 per cent miscellaneous supplies; 67 per cent religious pictures; 66 per cent plays and pageants; 63 per cent hymn books; 63 per cent devotional aids; 36 per cent church furniture, etc. They are also frequent purchasers of books for both themselves and for their church schools. As to their occupations, 38 per cent of the readers are ministers, 16 per cent other professional religious workers; and the balance lay men and women in local churches. The *Journal* goes to persons in over forty denominations, to every state in the Union, to nine Canadian provinces, and to 35 foreign countries.

On the basis of the above information, a program of advertising solicitation has been undertaken which has brought the *Journal* before many producers of various types of material and has already resulted in an increase in advertising. Efforts along this line will be extended to fields naturally related to Christian education, such as church school equipment, visual aids, motion picture projectors and films, choir gowns, religious music, recreational material, and other classifications. In addition, this study has given the Editorial Board a more exact cross section of the constituency.

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The report of the Treasurer is submitted on the following pages. We have undertaken to furnish through these statements information of greatest interest to the Executive Committee and Board of Trustees, which information reveals the actual financial condition of the International Council at the close of the fiscal year ended December 31, 1938. These figures are verified by the report of the certified public accountant who audited the books of the Council following the close of the year.

The expenditures for the year 1938 totalled \$146,613.57 as compared with a total of \$116,574.99 for the previous year. The total for 1938 includes for the first time expenditures for the American Standard Bible Committee, the Department of Community Relations, the Department of Vacation and Weekday Church Schools, and the National Protestant Laymen's Commission. Expenditures totaling \$19,327.47 for the Quadrennial Convention are also included.

The income for the year 1938 totalled \$146,241.49 as compared with a total of \$119,518.79 for the previous year. This income includes the transfer of \$1,950 from special funds for the young people's department, and \$2,544.54 for the American Standard Bible Committee. It also includes receipts through the International Association of Daily Vacation Bible Schools, and the National Protestant Laymen's Commission.

Total expenditures for 1938 exceeded income by \$372.08. The original deficit for the Quadrennial Convention was \$3,129.27, but this was partially offset by the new gifts which were secured at the Convention, and by the special appeal during the last days of the fiscal year. If we exclude the special fund income for young people's work, the expenditures for the Quadrennial Convention and all income from the Convention including new gifts to the International Council, the International Council had a net income for the regular budget in 1938 of \$126,399.91 as compared with expenditures of \$127,286.10.

There were increases in income from all gift sources including denominational boards, publishing houses, state councils, city councils, and individuals. There were also increases in income through sustaining membership and merchandise sales. There were decreases in income from *International Journal* subscriptions, advertising, and sales literature.

We feel that a very creditable showing has been made for another fiscal year. It is encouraging to note that all expenses have been met except for a deficit in the general fund of \$366.43.

Respectfully submitted,

J. L. KRAFT, *Treasurer*

BALANCE SHEET

December 31, 1938

Assets

CASH

In bank: General Fund account.....	\$ —366.43	
Designated Funds account.....	9,110.85	
Special Funds account.....	8,834.20	
On hand: Office Fund account.....	60.00	\$ 17,638.62

SPECIAL FUND INVESTMENTS

Bonds, Book Value.....	47,502.91
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REAL ESTATE AND EQUIPMENT

Winnepesaukee property.....	\$51,113.98	
Winnepesaukee equipment.....	7,009.44	
Office furniture.....	13,842.89	71,966.31

Total.....	\$137,107.84
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Liabilities

DEFERRED CREDIT TO INCOME

Registrations for Amsterdam Convention (Less Advance Expense).....	\$ 191.00
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SPECIAL FUNDS.....	56,337.11
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GENERAL FUND

Contributed by David C. Cook:		
Winnepesaukee property.....	\$15,000.00	
Working capital.....	15,000.00	\$30,000.00

GENERAL SURPLUS.....	50,579.73	80,579.73
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Total.....	\$137,107.84
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STATEMENT OF INCOME

For the Year Ended December 31, 1938

CONTRIBUTIONS

Individuals.....	\$26,160.50	
Russell Colgate Fund.....	5,000.00	
Denominations.....	27,672.37	
State Councils.....	2,238.73	
Sharing the cost of leadership education.....	5,061.00	
Sustaining Memberships.....	2,483.71	
Travel and Honoraria.....	1,601.80	
Lesson Committee.....	1,000.00	
Order of Geneva.....	15.06	\$ 71,233.17

CONFERENCES

Camp Conference registrations.....	\$ 2,524.00	
Temperance Conference.....	68.00	
Christian Youth Conference.....	838.00	3,430.00

INTERNATIONAL JOURNAL

Subscriptions.....	\$18,390.08	
Advertising.....	5,757.93	24,148.01

* QUADRENNIAL CONVENTION

Columbus Chamber of Commerce.....	\$ 5,000.00	
Registrations.....	10,542.22	
Convention Daily—Advertising and subscriptions.....	618.10	
Other.....	37.88	16,198.20

GENERAL ITEMS

Yearbook advertising.....	\$ 241.30	
Sales of educational and service bulletins.....	16,579.12*	
Royalties and license fees:		
Publications.....	\$ 2,732.34	
Uniform Lessons.....	4,272.50	
American Standard Bible Committee.....	5,000.00	

INTEREST

On special fund securities.....	2,372.10	
Miscellaneous.....	14.27	

SUMMER PROJECTS..... 17.48

RADIO EDUCATION..... 3.00 31,232.11

TOTAL INCOME.....\$146,241.49

Expense in Excess of Income..... 372.08

* \$448.71 of Sales of educational and service bulletins represents income on sales of Convention Reports.

George J. Nichol, C.P.A.

STATEMENT OF EXPENDITURES

For the Year Ended December 31, 1938

DEPARTMENTS

General Administration.....	\$17,270.89
Leadership Education and Church School Administration....	7,423.60
Young People's Work.....	7,775.90
Adult Work.....	5,424.80
Children's Work.....	5,499.74
Field Administration.....	8,373.61
Research and service.....	5,330.00
International Association of Daily Vacation Bible Schools....	7,699.57
International Journal.....	27,789.21

\$ 92,587.32

COMMITTEES AND COMMISSIONS

Executive Committee.....	1,627.74
Educational Commission.....	2,555.59
American Standard Bible Committee.....	2,544.54
National Protestant Layman's Commission.....	1,789.18

8,517.05

GENERAL SUPPLIES AND EXPENSES

Stationery, printing, and office supplies.....	\$ 3,986.64
Postage.....	1,917.24
Telephone and Telegraph.....	856.47
Rent: Chicago office.....	6,500.04
Interest and Exchange.....	237.24
Insurance.....	175.13
State occupational tax.....	90.95
Light.....	396.94
Auditing.....	125.00
Parcel Post and express.....	1,637.39
Educational and service bulletins.....	9,089.97
Furniture and fixtures.....	394.92
J. H. Hargreaves—pension.....	300.00
Miscellaneous.....	223.80

25,931.73

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION..... 250.00

QUADRENNIAL CONVENTION..... 19,327.47

TOTAL.....\$146,613.57

COMPARATIVE STATEMENT OF NET CASH INCOME

(Showing Sources from Which Received and Purposes for Which Used)

	1938	1937	1936
From Individual Contributions			
For General Budget.....\$	23,768.43	\$ 22,129.35	\$ 18,371.13
Daily Vacation Bible Schools.....	7,392.07	395.00	.....
From Denominational Contributions			
For General Budget.....	27,672.37	27,350.75	24,008.25
For Lesson Committee.....	1,000.00	1,000.00	1,025.00
From State Council Contributions			
For General Budget—Cash Payments.....	2,238.73	1,947.81	1,389.74
For Leadership Training—credited to State Councils from receipts from leadership schools for Sharing the Cost of Leadership Education.....	2,569.65	2,283.72	2,821.98
From Leadership Training Schools			
For Sharing the Cost of Leadership Education	2,491.35	2,353.17	2,906.38
From Sustaining Memberships			
For one year's subscription to the Journal	2,483.71	1,635.20	1,433.85
For one copy each of new bulletins published Balance for General Budget.....)			
From Travel and Honoraria			
For General Budget.....	1,601.80	1,082.73	386.44
From Order of Geneva.....	15.06	13.51	20.77
From Sale of Promotional and Educational Ma- terials.....	16,579.12	14,538.65	19,396.84
Journal Subscriptions.....	18,390.08	18,822.53	19,827.74
Journal Advertising.....	5,757.93	6,658.45	6,129.42
Yearbook Advertising.....	241.30	197.00	191.60
Camp Conference Registrations.....	2,524.00	2,903.00	2,486.00
Christian Youth Conference of North America.....	.....	.....	4,863.23
United Adult Conference.....	.....	446.30	866.72
Temperance Conference.....	68.00	.....	.....
Christian Youth Conference.....	838.00	.....	.....
Interest on Securities.....	2,372.10	2,871.38	2,231.72
Interest and Exchange.....	14.27	17.35	18.18
Royalties and License Fees.....	2,732.34	7,903.19	3,935.85
Royalties on Uniform Lessons.....	4,272.50	4,162.50	4,310.00
Rent.....	.....	150.00	180.00
United Christian Advance.....	.....	657.20	.....
Quadrennial Convention.....	16,198.20	.....	.....
American Standard Bible Committee.....	5,000.00	.....	.....
Summer Projects.....	17.48	.....	.....
Radio.....	3.00	.....	.....
	<u>\$146,241.49</u>	<u>\$119,518.79</u>	<u>\$116,800.84</u>

COMPARATIVE STATEMENT OF DENOMINATIONAL CONTRIBUTIONS

	1938	1937	1936
Methodist Episcopal Church.....	\$ 5,975.00	\$ 5,650.00	\$ 5,150.00
Presbyterian Church in the U. S. A.....	4,700.00	4,700.00	4,375.00
Methodist Episcopal Church, South.....	4,100.00	3,600.00	3,600.00
Disciples of Christ.....	2,550.00*	2,250.00*	2,450.00
American Baptist Publication Society.....	2,500.00	2,800.00	2,800.00
Congregational and Christian Churches.....	2,000.00	1,937.50	1,750.00
Presbyterian Church in the U. S.....	900.00	900.00	750.00
Evangelical and Reformed.....	650.00	650.00	.....
Evangelical Synod of North America.....	.....	.....	300.00
Reformed Church in the U. S.....	.....	.....	350.00
United Lutheran.....	600.00	600.00	600.00
Evangelical Church.....	400.00	400.00	300.00
Protestant Episcopal.....	400.00	400.00	400.00
Church of the Brethren.....	350.00	350.00	300.00
United Church of Canada.....	347.37	349.15	348.25
United Presbyterian Church.....	300.00	300.00	300.00
United Brethren.....	250.00	225.00	200.00
Methodist Protestant Church.....	225.00	225.00	210.00
National Baptist Convention, (Uninc.).....	200.00	100.00	100.00
Free Methodist Church.....	110.00	100.00	100.00
African Methodist Episcopal Zion Church.....	100.00	100.00	100.00
Colored Methodist Episcopal Church.....	100.00	200.00	75.00
Presbyterian Church in Canada.....	100.00	199.25	100.00
Reformed Church in America.....	100.00	100.00	200.00
African Methodist Episcopal Church.....	75.00	25.00	25.00
Friends, Five Year Meeting in America.....	75.00	75.00	60.00
Moravian Church, Southern Province.....	75.00	50.00	50.00
Churches of Christ.....	50.00	50.00	50.00
Church of God.....	50.00	50.00	50.00
Churches of God in North America (General Eldership).....	50.00	50.00	25.00
Church of the Nazarene.....	50.00	50.00	50.00
Advent Christian Church.....	25.00	25.00	25.00
Cumberland Presbyterian Church.....	25.00	25.00	.....
Mennonite Brethren in Christ.....	25.00	25.00	25.00
Associate Reformed Presbyterian Church.....	25.00	25.00	25.00
United Baptists of the Maritime Provinces.....	25.00	24.85	25.00
United Brethren, Old Constitution.....	25.00	25.00	25.00
Wesleyan Methodist Church.....	25.00	25.00	25.00
Baptist Convention of Ontario and Quebec.....	15.00	15.00	15.00
National Baptist Convention, Inc.....	.....	100.00	100.00
Seventh Day Baptist Church.....	.....	25.00	.....
Christian Reformed Church.....	.....	.....	25.00
	<u>\$27,572.37</u>	<u>\$26,800.75</u>	<u>\$25,458.25</u>
Southern Baptist Convention (for Lesson Com- mittee).....	1,000.00	1,000.00	1,000.00
Cumberland Presbyterian Church—(for Lesson Committee).....	See above	See above	25.00
	<u>\$28,572.37</u>	<u>\$27,800.75</u>	<u>\$26,483.25</u>

N.B. The totals given in this report are not identical with the totals of corresponding items in the "Statement of Income" and "Comparative Statement of Net Cash Income" which appear on pages 61 and 63. This is due to the fact that the figures here given are a record of payments made on pledges for a given year, even though in some cases these payments were received shortly after the books for that year had been closed.

*\$300.00 of 1938 appropriation as shown represents a 1937 income pledge.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1938

(Including a Comparison of Cash Contributions for 1937 and 1938)

From Accredited State Councils				
	<i>Cash Contri- butions 1937</i>	<i>Cash Contri- butions 1938</i>	<i>Credited from Leadership Schools 1938</i>	<i>Total 1938</i>
Pennsylvania ¹	\$210.00	\$185.00	\$635.35	\$820.35
Iowa.....	424.57	435.23	101.69	536.92
New York ²	210.00	210.00	205.87	415.87
Connecticut.....	350.00	308.50	45.35	353.85
Ohio.....	55.00	20.00	194.35	214.35
Minnesota ³	60.00	140.00	71.34	211.34
Kansas.....	35.00	75.00	118.73	193.73
Maryland-Delaware.....	215.00	150.00	25.95	175.95
Missouri.....	63.24	105.00	64.05	169.05
Indiana.....	25.00	.....	154.20	154.20
Illinois.....	.....	45.00	99.45	144.45
Southern California.....	25.00	60.00	81.88	141.88
Virginia.....	15.00	80.00	27.75	107.75
West Virginia.....	45.00	25.00	73.60	98.60
Massachusetts.....	25.00	25.00	70.55	95.55
New Hampshire.....	.....	60.00	35.00	95.00
Michigan ⁴	25.00	35.00	55.67	90.67
Nebraska.....	25.00	45.00	58.65	103.65
South Dakota.....	45.00	75.00	5.55	80.55
Colorado.....	.....	60.00	12.10	72.10
Oklahoma.....	50.00	25.00	45.50	70.50
Washington-Northern Idaho.....	25.00	25.00	37.47	62.47
New Jersey.....	.....	10.00	42.19	52.19
Northern California.....	.....	.....	45.14	45.14
Wisconsin.....	25.00	.....	37.90	37.90
District of Columbia.....	.....	25.00	10.75	35.75
North Dakota.....	.....	25.00	4.85	29.85
Maine.....	.....	.....	12.10	12.10
Subtotals	\$1,952.81	\$2,248.73	\$2,372.98	\$4,621.71

¹ Cash contributions for 1937 and 1938 includes \$50 from Allegheny County Sabbath School Association.² Cash contribution for 1937 includes \$150 from the Greater New York Federation of Churches and \$25 from Council of Churches of Buffalo and Erie County. Cash contribution for 1938 includes \$100 from the Greater New York Federation of Churches; \$25 from Council of Churches of Buffalo and Erie County; \$25 from Brooklyn Church and Mission Federation; and \$25 from Federation of Churches of Rochester.³ Cash contribution for 1937 and 1938 includes \$25 from Ramsey County Sunday School Association.⁴ Cash contribution of \$25 for 1937 was from the Detroit Council of Religious Education.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1938

(Continued)

(Including a Comparison of Cash Contributions for 1937 and 1938)

From Other State Councils

	<i>Cash Contri- butions 1937</i>	<i>Cash Contri- butions 1938</i>	<i>Credited from Leadership Schools 1938</i>	<i>Total 1938</i>
Kentucky.....		\$ 90.00	\$ 12.50	\$ 102.50
Oregon.....		25.00	16.27	41.27
Alabama.....	\$ 25.00	25.00	12.90	37.90
Florida.....			17.50	17.50
Texas.....			16.65	16.65
North Carolina.....	45.00		15.55	15.55
Montana.....			10.60	10.60
Tennessee.....			8.60	8.60
Rhode Island.....			3.20	3.20
Idaho.....			2.75	2.75
New Mexico.....			1.35	1.35
Wyoming.....			.50	.50
	<u>\$2,022.81</u>	<u>\$2,388.73</u>	<u>\$2,491.35</u>	<u>\$4,880.08</u>

N.B.—The totals given in this report are not identical with the totals of corresponding items in the "Statement of Income" and "Comparative Statement of Net Cash Income" which appear on pages 61 and 63. This is due to the fact that the figures here given are a record of payments made on pledges for a given year, even though in some cases these payments were received after the books for that year had been closed.

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

At the Annual Meeting of the Council in February, 1938, the Board of Trustees unanimously elected the following officers for the ensuing year:

John H. Race.....	<i>Chairman</i>
B. A. Whitmore.....	<i>Vice Chairman</i>
Roy G. Ross.....	<i>Secretary</i>

Meeting, May 20, 1938

The Board of Trustees met at the Prince George Hotel in New York City on May 20, 1938. The following actions were taken by the Board at that time:

¶ 1. **REPORT OF THE COMMITTEE ON FINANCE.** A report was brought on behalf of the Committee on Finance by Dr. B. A. Whitmore, Chairman. This report was presented in three sections covered by I, II, and III, which follow. In presenting the report, Dr. Whitmore made the following introductory statement:

"Your Committee spent the entire day of May 19 in a careful study of the financial problems of the International Council including both matters of basic policy and immediate needs.

"The General Secretary brought statements to our Committee on Finance as follows:

PART ONE:	A LONG-TERM FINANCIAL PROGRAM
PART TWO:	THE CURRENT BUDGET SITUATION
PART THREE:	SPECIAL FINANCIAL CONSIDERATIONS
PART FOUR:	PLANS FOR THE QUADRENNIAL CONVENTION

"The Committee was able to give some consideration to Parts I, II, and IV of the above materials but were unable to find time to review the special financial considerations which had been referred to it by the Board of Trustees.

"Inasmuch as this was the first meeting of the newly appointed Committee on Finance of the Board of Trustees, the Committee spent the major portion of its time in general orientation with respect to the financial problems of the Council. We recognize the need of a series of meetings of the Committee in order to arrive at sound judgments on numerous matters under consideration and we believe that our discussions in this first meeting were basic to subsequent discussions and activities."

Voled—that the report be considered ad seriatum.

I. REGARDING BASIC FINANCIAL POLICIES

The General Secretary presented Part I of the material which he had prepared for the Committee on Finance, entitled "A Long-Term Financial Program," and gave the Board of Trustees a brief explanation of the major problems involved.

The following recommendations were brought by the Committee on Finance:

1. That the members of the Committee give further careful study to the data included in the statement, "A Long-Term Financial Program," with a view of maturing their judgments with respect to the basic problems which are involved therein.
2. That this finance material be referred to the Board of Trustees with the request that the members of the Board of Trustees make a like study of the information, giving the Committee the benefit of their judgment with respect to the basic problems involved.

3. That we refer this material contained in Part I to the executives of the national denominational boards of education, the publishing houses and the state interdenominational boards asking them also to make careful review of this material giving the Committee the benefit of their judgment.

4. That in referring this material to the above persons, the General Secretary seek from them an expression of judgment with respect to the major problems involved, including the following:

a. An advisable future relationship of the denominational and state agencies in the work of the International Council and the total program of Protestant Christian Education.

b. The extent to which the present functions of the International Council are essential and indispensable to the work of the constituent units.

c. The extent to which the International Council should try to popularize itself in Protestantism in attempting to get direct support from a clientele of individual contributors, (as over against the possibility of it working as a non-publicized agency of the denominations dependent quite exclusively upon them for support).

d. The feasibility of closer national inter-council relationships.

5. That the General Secretary bring to a subsequent meeting of the Committee a summary of such data as has been gathered as a result of the above study and investigation.

Voted—that the above recommendations be approved as submitted.

II. REGARDING THE CURRENT BUDGET

The General Secretary brought an up to date analysis of the budget situation, including a revised estimate of income for the current year.

The following recommendations were made by the Committee on Finance:

1. That the budget as presented to the Annual Meetings of the International Council on February 12, 1938, be approved as the working budget for the current fiscal year.

2. That the General Secretary make all possible savings within this approved budget without elimination, however, of any department of work.

3. That the Committee on Finance be authorized through its Chairman, Dr. B. A. Whitmore, and the Chairman of our Executive Committee, Mr. Walter Howell, to address letters to denominational boards of education, denominational publishing houses, state councils, and city interdenominational agencies, expressing appreciation to these agencies for the respective increases which they have made in their contributions, and seeking increases from those agencies that have not yet enlarged their giving beyond the 1935 level, such letters to be personalized, and to carry the names of the entire Committee.

4. That the General Secretary be authorized to enlist the help of each member of the Committee in an attempt to secure the names of possible new individual donors and helpful introductions to these donors.

Voted—that the above recommendations regarding current budget be approved.

III. REGARDING PLANS FOR THE QUADRENNIAL CONVENTION

Dr. Ross was asked to present the document upon which the above recommendations were made, entitled "Plans for the Quadrennial Convention." This outline was considered carefully by the Board and suggestions were made as to ways of successfully carrying through the plans which were outlined.

Voted—that the statement, "Plans for the Quadrennial Convention" be approved.

Voted—that the report of the Committee on Finance be approved with deep appreciation for the work which the members have done.

Voted—that we express to the General Secretary our heart-felt appreciation of the constructive work which he has done in preparing these documents. Attention was called to the fact that these are historical documents and should be kept and given careful study.

Voted—that Mr. Bayard M. Hedrick, 30 Rockefeller Plaza, New York City, be invited to make the five minute statement which is scheduled to be made by a layman on the Friday evening program of the Convention.

Voted—to express to Dr. John H. Race the earnest desire of the Board of Trustees to have him, as Chairman of the Board, preside at the Friday evening session of the Convention and present the financial appeal for the International Council if it is possible for him to do so.

ADDITIONAL FINANCIAL CONSIDERATIONS

¶ 2. PENSIONS. In accordance with the request of the Board of Trustees at its last meeting, the General Secretary presented on behalf of the staff the attached report on Pensions.

Voted—that a Committee on Pensions be appointed to consist of the General Secretary, two members of the Board of Trustees to be chosen by the Chairman of the Board and the General Secretary, and two members of the staff to be chosen by the General Secretary and the staff;

that the duties of this committee be to review the staff report on pensions, make any necessary further investigations, choose a pension organization, and outline a final pension plan; that this committee submit its recommendations on these matters to a subsequent meeting of the Board of Trustees.

Note: The Chairman announced at a later period in the meeting that Dr. McPherson and Dr. Whitmore had been named as the trustee members of the above authorized committee. It was agreed by common consent that, if a meeting of the Committee on Finance is held before the time of the presentation of a plan to the Board of Trustees, the judgment of the Committee should be secured with respect to the financial responsibility involved.

¶ 3. PROVISION FOR SPECIAL STAFF ASSISTANCE ON FINANCE. The General Secretary inquired regarding the advisability of securing short-term service in the solicitation of gifts for the support of the budget during the current year.

Voted—that the General Secretary be authorized, following the Columbus Convention, to secure temporary assistance for financial cultivation, if, in his judgment, such an endeavor can be made worth while.

¶ 4. DONNELLY MEMORIAL. The Board was informed of the action of the United Christian Youth Movement appointing two representatives to confer with representatives of the Board of Trustees with respect to possible plans for a Donnelly Memorial. Dr. Ross reported that the young people's leaders had expressed a desire to revise their plans in view of changed circumstances.

Voted—that, in view of the report of our Committee and the expressed desire of the young people's leaders for a revision of their plans, we refer this matter with power to the Chairman of the Executive Committee and the General Secretary.

¶ 5. RADIO EDUCATION. The General Secretary reported that plans were going forward according to authorization given by the Executive Committee for an approach to the denominational boards regarding a nation-wide cultivation of gifts from local churches for a special radio project.

A report was brought to the Board of Trustees on behalf of the Department of Radio Education regarding a proposal for a radio pro-

gram to be sponsored by a national association of funeral directors and supply manufacturers.

Voted—that this report be referred to the Educational Commission and its Committee on Radio Education for consideration at their next regular Annual Meetings; and that, in the meantime, the General Secretary be requested to consult the constituent agencies of the International Council regarding their judgment with respect to the advisability of a commercially-sponsored radio program for the Council.

¶ 6. VISUAL EDUCATION. A report was brought by the General Secretary regarding the request of the Bible Pictures Foundation for the cooperation of the International Council in the Foundation's plan to picturize the entire Bible story through sound movies. This request had been presented to the General Secretary and to an informal committee consisting of Arthur Stevens, B. A. Whitmore, Sidney Weston, and Pat Beard, by Roy E. Jarman, the official representative of the Bible Pictures Foundation, a recently organized corporation.

Voted—that Mr. Russell Colgate and Mr. Arthur Stevens be asked to secure for the Board of Trustees information regarding the degree of interest and participation in this enterprise on the part of Mr. Cleveland Dodge and Mr. Frederick Osborn.

Voted—to appoint a Committee on Business Arrangements in Visual Education, consisting of Arthur Stevens, Paul H. Vieth, B. A. Whitmore, Walter D. Howell, and the General Secretary.

Voted—that this Committee be asked to give consideration to the proposal of the Bible Pictures Foundation, if and when we receive a favorable report from the investigations of Mr. Colgate and Mr. Stevens, and to report back to the Board of Trustees.

GENERAL BUSINESS

¶ 7. CHANGE OF BANKING FACILITIES. The General Secretary brought to the Board of Trustees two proposals whereby the International Council could save a large portion of its present expenditure for banking services by a transfer of its accounts. The first proposal was made by the Lake Shore Trust and Savings Bank at the suggestion of Mr. J. L. Kraft, our Treasurer. The second proposal was made by the Halsted Exchange National Bank of Chicago, at the suggestion of Dr. Hugh S. Magill.

Voted—that the question of future banking services be referred with power to the General Secretary, the Treasurer, and Dr. Hugh S. Magill, with the understanding that the necessary resolutions covering their decision in this matter will be spread on the minutes of this meeting of the Board of Trustees.

RESOLUTION REGARDING HANDLING FUNDS OF THE INTERNATIONAL COUNCIL

RESOLVED—That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or either of them, shall have authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Lake Shore Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Lake Shore Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be counter-

signed by the General Secretary, the Secretary of the Board of Trustees, or such other person as may be designated by the Board of Trustees; and that the Treasurer, the Cashier, the Assistant Cashier, the General Secretary, and the Secretary of the Board of Trustees shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expenses of said bonds to be paid by the Council.

RESOLUTION re: CUSTODIAN ACCOUNT

"Be it resolved by the Board of Directors of The International Council of Religious Education (Charter name—International Sunday School Association), a District of Columbia corporation, that the Lake Shore Trust and Savings Bank, Chicago, be and it is hereby designated as Custodian for the securities of this corporation; and that the acts of the officers of this corporation in opening a Custodian Account with Lake Shore Trust and Savings Bank and filing a letter of instructions therefor, dated May 28, are hereby approved and confirmed.

BE IT FURTHER RESOLVED that securities owned by this corporation may be deposited in said Custodian Account by anyone, from any source, but that withdrawal from the account of any security, or the proceeds thereof, for any purpose, shall be permitted only upon the written order of the following officers of this corporation:

TREASURER

AND
SECRETARY

BE IT FURTHER RESOLVED that the Secretary of this corporation shall file with said Lake Shore Trust and Savings Bank a certified copy of this resolution, under the seal of this corporation, and also shall file with said bank from time to time a list of the persons holding the offices of Treasurer and Secretary, together with the specimen signatures of each of said officers, certified by the Secretary; and said Lake Shore Trust and Savings Bank shall be entitled conclusively to presume that the persons so certified as holding such offices continue respectively to hold the same, and that said specimen signatures are the genuine signatures of said officers, until such time as it shall receive the Secretary's certificate to the contrary under the seal of this corporation.

BE IT FURTHER RESOLVED that this resolution shall remain in full force and effect and shall bind this corporation until it shall have been repealed and until receipt of the Secretary's certificate of repeal under the seal of this corporation by said Lake Shore Trust and Savings Bank at its office in Chicago, Illinois."

¶ 8. REPORT OF NATIONAL PROTESTANT LAYMEN'S COMMISSION. A report was brought by Mr. Russell Colgate regarding the present attempt of the National Protestant Laymen's Commission to secure funds through a special effort for the support of the Laymen's Commission, the support of the Department of Vacation and Weekday Church Schools, and the support of other extension work in both the International Council and the New Jersey Council of Religious Education.

The following recommendations were presented on behalf of the Laymen's Commission:

1. That an Organization Committee be appointed with authority to increase the personnel of the National Commission to at least one hundred lay representatives of the entire nation; that this Committee consist of Messrs. Colgate, Cheney, Avery, Gwinn, Hedrick, Ross, and Wright.

2. That the Trustees authorize this Committee to work out in cooperation with Mr. Harry C. Munro the details of this plan of expansion both with reference to personnel and financing as it applies to states and local communities, and then proceed according to such plans.

Voted—to approve the recommendations of the Laymen's Commission.

Voted—to express to Mr. Colgate the deep appreciation of the Board of Trustees for the good work that he is doing in this important field of the Council's work.

¶ 9. CONTRIBUTION OF AMERICAN SUNDAY SCHOOL UNION. The General Secretary reported that pursuant to the action taken by the Committee on Reference and Counsel at the time of the annual meetings, he had carried on correspondence with Dr. Baker regarding the contribution of this organization to the International Council of Religious Education. He stated that the American Sunday School Union had taken an action offering to raise their annual appropriation from \$100 to \$150 if this amount would be acceptable to the Council.

Voted—that in the interest of continuing cordial working relations we accept an appropriation of \$150 from the American Sunday School Union for the fiscal year, 1938.

¶ 10. PLACE OF ANNUAL MEETING FOR 1939. A report was presented on behalf of the Council staff regarding the results of their investigations with respect to advisable meeting places for the International Council in 1939. The Board was advised of the dissatisfaction which had been expressed by some delegates to the annual meetings regarding the Stevens Hotel as a meeting place for a religious organization. Information was brought regarding alternative meeting places. The Board of Trustees gave careful consideration to this information. The Board expressed the judgment that it would be difficult to find a well-located hotel which would be entirely satisfactory to the Council in view of the general change which has come in the hotel situation in recent years.

¶ 11. USE OF SPECIAL SERVICE IN PROMOTION OF INTERNATIONAL JOURNAL ADVERTISING. The Board was advised of a temporary arrangement which the International Council has made with the Commercial Advertising Agency whereby it was attempting to increase the volume of advertising which is being carried by the *International Journal*. The General Secretary stated that it was the hope of the International Council that this effort might stem the tide of decrease in advertising volume and might bring in sufficient additional money to attempt a campaign for new and renewed subscriptions.

Voted—that the arrangement which has been made temporarily by the General Secretary with the Commercial Advertising Agency requesting the services of Mr. W. I. Brockson be confirmed with the understanding that the continuation of this service will depend upon the success which is achieved, and with the further understanding that the present commitment is for fifty dollars per month, service fee, plus a maximum expense budget of \$700.

¶ 12. THE REQUEST OF RELIGION AND WELFARE RECOVERY MOVEMENT FOR A CLOSER RELATIONSHIP TO THE INTERNATIONAL COUNCIL. Communications were presented from Dr. C. V. Vickrey on behalf of Religion and Welfare Recovery seeking a closer relationship with the International Council of Religious Education and recognition in connection with the Quadrennial Convention and forthcoming annual meetings.

Voted—that this question of relationship be referred to the General Secretary with power with the understanding that he will investigate the present relationship of the Religion and Welfare Recovery to the Federal Council of Churches and the Foreign Missions Conference, will make such temporary provision as he deems wise in connection with the next annual meetings, and will bring recommendations regarding any advisable permanent relationship to the next meeting of the Board of Trustees.

¶ 13. APPOINTMENT OF OTTO MAYER TO THE GENERAL COMMITTEE OF THE DEPARTMENT OF RESEARCH AND EDUCATION OF THE FEDERAL COUNCIL OF CHURCHES.

Voted—that Mr. Otto Mayer be authorized to accept membership on behalf of the International Council of Religious Education on the General Committee of the Federal Council of Churches.

¶ 14. APPOINTMENT OF PERCY HAYWARD TO A COMMITTEE OF THE NATIONAL COUNCIL OF YOUNG MEN'S CHRISTIAN ASSOCIATIONS.

Voted—that Dr. Percy Hayward be authorized to accept membership on the Committee on Religious Aspects of the Y.M.C.A. Program of the National Council of Young Men's Christian Associations.

¶ 15. PROMOTION OF AMSTERDAM YOUTH CONFERENCE. The Board of Trustees was informed that the United Christian Youth Movement, prior to the meetings of February, 1938, had agreed to promote the World Christian Youth Conference which is to be held in Amsterdam, Holland, in 1939. In view of the closer administrative oversight of the United Christian Youth Movement which has been assumed by the International Council and in view of the responsibility which Mr. Gould will have for the supervision of this promotion, the General Secretary sought confirmation of the action of the United Christian Youth Movement by the Board of Trustees.

Voted—1. that the action of the United Christian Youth Movement, whereby it promote the Amsterdam Youth Conference in America, be approved.

2. that the International Council be authorized to issue such promotional material for this Conference as the constituent agencies desire, with the understanding that these expenditures will be over and above the approved budget, but self-liquidating.

¶ 16. AUTHORIZATION FOR BORROWING FUNDS FOR GENEVA POINT CAMP. The Board was informed that it has been necessary for several years to borrow money temporarily to cover advance spring expenditures in connection with our Geneva Point Camp on Lake Winnepesaukee, New Hampshire. Such money has been borrowed heretofore from the Meredith Trust Company at Meredith, New Hampshire, where the operating account of the Camp is maintained by the Camp Manager, Mr. Norman Abbott.

This year the loan may be larger than usual due to the expenditures for tent houses and a cabin to be used as library headquarters.

Voted—that the following resolution be approved and ratified: that the General Secretary of the International Council, Roy G. Ross, and Hugh S. Magill, or either of them, shall have authority and they are hereby authorized and empowered to sign notes for the borrowing of funds on behalf of the Geneva Point Camp of the International Council up to the amount of \$2,700 from the Meredith Trust Company of Meredith, New Hampshire; and

that all such notes shall be countersigned by one of the following: Harold McA. Robinson, Chairman of the Committee, Walter D. Howell, Chairman of the Executive Committee, or Sidney A. Weston, a member of the Committee.

(It was assumed that total borrowing of \$2,700 would cover any necessary expenditure for a new camp wagon.)

¶ 17. SETTLEMENT OF WINNIPESAUKEE CAMP TAX SUITS. The Board of Trustees at its last meeting authorized the settlement of pending tax suits but also authorized the investigation of possible legislative action for tax exemption. Dr. Sidney Weston, Chairman of the sub-committee to which this matter had been referred, reported that Mr. Lake, our attorney, wished a definite decision with respect to legislative action before attempting to work out a settlement of pending tax suits with the local tax commissioners.

Voted—that we authorize our attorney, Mr. Lake, to settle the tax suits on behalf of the International Council with the understanding that the International Council will not seek legislative action.

¶ 18. PLANS OF THE GENERAL SECRETARY WITH RESPECT TO MADRAS. The General Secretary brought the following statement with respect to his plans for attendance at the forthcoming Conference of the Universal Christian Council at Madras, India.

"At the Annual Meeting of the International Council, the Council reaffirmed its expressed judgment that the General Secretary should plan to attend the Conference of the Universal Christian Council at Madras, India, in response to a request that he serve as one of twenty-nine officially appointed delegates from the United States. Any question with respect to the extent of time which should be taken for his trip was left with the Chairman of the Executive Committee, the Chairman of the Board of Trustees, and the General Secretary.

"In conference with the persons appointed, the General Secretary has worked out an itinerary which calls for his departure on October 14 or October 21 and his return during the last week of January. This itinerary provides for two additional weeks in India for visiting missionary undertakings and historical points of interest. It provides for five days for a visit to Egypt or the Holy Land. No other stops would be made except the usual stops at ports of call.

"If circumstances should develop which should make it necessary to reduce the amount of time which is taken for the trip, or which make necessary its cancellation, such cancellation can be made any time before fall."

¶ 19. ELECTION OF MR. BAYARD M. HEDRICK AS MEMBER OF THE EXECUTIVE COMMITTEE.

Voted—that Mr. Bayard M. Hedrick, 30 Rockefeller Plaza, New York City, be elected as a member of the Executive Committee of the International Council, to serve until the time of the next annual meeting.

¶ 20. TIME OF NEXT MEETING.

Voted—that the next meeting of the Board of Trustees be held on call of Chairman and Secretary.

The meeting adjourned at 3:15 P.M. after being led in prayer by Dr. Robert M. Hopkins.

JOHN H. RACE, *Chairman*

ROY G. ROSS, *Secretary*

National Protestant Laymen's Commission on Character Building

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION has made steady progress during the year in developing and clarifying its policies, in extending its influence among laymen, and in strengthening its own structure.

ENLISTMENT OF LAYMEN

The Laymen's Commission as such has conducted certain projects for demonstration and promotional purposes. Its chief emphasis, however, is upon enlisting and inspiring local and state groups of laymen to participate in and support their own interdenominational agencies of Christian education. Such groups should be auxiliary to and render their service through these councils. The New Jersey Laymen's Commission is already under way with this auxiliary relationship to the New Jersey Council. A series of Laymen's Luncheons has been conducted in the state of New York looking toward a plan similar to that in New Jersey. Plans are under way to this end in certain city areas such as Baltimore and Chicago.

INTERDENOMINATIONAL FELLOWSHIP OF LAYMEN

The various denominational men's work movements seem to be growing in effectiveness and outreach. Certain interests are common to them such as Christian citizenship, facing problems like gambling and liquor, serving unchurched groups, extension of Christian education through weekday church schools and summer projects, and conducting evangelistic efforts among men. To act effectively in such matters, Christian men of the community need to present a solid Christian front. The policies of the Laymen's Commission provide for this.

On the national level also these denominational men's movements can be of great assistance to each other through a national interdenominational men's work fellowship. The Laymen's Commission provides such a fellowship nationally.

NEED OF SUCH A MOVEMENT

Evidence multiplies that the Laymen's Commission is a timely and much needed movement. During the year we have been in touch with no less than five laymen's movements which aspire to national proportions and which seek to enlist and inspire laymen to united Christian effort in support of one cause or another. Each of these movements has developed spontaneously. None of them is recognized by our regularly constituted denominational and interdenominational agencies. Unless we can extend nationally such a recognized and legitimately interdenominational movement as the Laymen's Commission, we will

find the interest and energies of many of our finest Christian laymen being dissipated through sporadic and irresponsible promotional efforts. We are fortunate in having such a movement as the NATIONAL PROTESTANT LAYMEN'S COMMISSION in the field to meet this widespread need of laymen for united Christian action and fellowship.

ORGANIZATIONAL DEVELOPMENTS

The appointment a year ago of the Director of Adult Work and Extension of the International Council to be also the Executive Director of the NATIONAL PROTESTANT LAYMEN'S COMMISSION has had certain advantages. It provides a close working relationship with the UNITED CHRISTIAN ADULT MOVEMENT and also with the extension phases of the Council's program. The Eastern Secretary, Mr. C. Melville Wright, who divides his time between the New Jersey Laymen's Commission and the national work, cares for the details of the New York office. The Executive Director in connection with his general field work administers the broader aspects of the movement.

A plan for registration of members in the NATIONAL PROTESTANT LAYMEN'S COMMISSION has been launched. These registered members form the basis locally of organizing inter-church men's groups related both to the local council of churches or of Christian education and to the National Commission. The annual registration fee is one dollar.

Plans are under way for the selection of a National Committee which will consist of representatives of denominational men's work agencies, metropolitan or state inter-church men's groups, and members at large. Between meetings of the National Committee the affairs of the commission will be conducted by a small centralized Executive Committee.

The acceptance by Mr. Bayard M. Hedrick of New York of the Chairmanship of the Executive Committee greatly strengthened the leadership of the Commission. Mr. Hedrick brings to this position a rich organizational and promotional experience, a clear and deep conviction regarding the mission of this laymen's movement, and a warm dedication to its purposes.

MAJOR PROJECTS

During May and June a special promotional effort was conducted in the New York area. A series of laymen's luncheons extended the contacts of the movement to include several hundred laymen, and brought added financial support.

At the Columbus Convention a Laymen's Luncheon and Conference provided for fellowship and an interpretation of the laymen's movement to a representative group of laymen of the middle-west.

The largest single project yet undertaken was the Laymen's Luncheon at the Hotel Commodore on December 2, with Dr. E. Stanley Jones as the speaker. Four hundred and forty-two persons participated, all laymen with a few exceptions. They represented several states and included a number of the most prominent business and professional men of the New York area. The address by Dr. Jones was received most enthusiastically.

EMPHASES FOR THE ENSUING YEAR

THE NATIONAL PROTESTANT LAYMEN'S COMMISSION will seek to be the means of increasing the participation of laymen in the work of several of the city and state councils, thereby enabling them to engage more effectively in those extension activities to which the Commission is dedicated. More adequate financial support for this type of field work will be sought.

Such projects as those in New Jersey, under the New Jersey Laymen's Commission, will be encouraged and expanded as resources increase. Closer relations with denominational men's work agencies will be sought. We shall continue consultation with the leaders of other laymen's movements, looking toward the promotion and coordination of their purposes and efforts through the recognized channels provided by the Laymen's Commission.

RUSSELL COLGATE, *Chairman*

HARRY C. MUNRO, *Director*

Report of the American Standard Bible Committee

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE AMERICAN STANDARD BIBLE COMMITTEE has held meetings during the year as follows:

The New Testament Section met July 5-10, 1938 inclusive, at Paradise Island, Sayner, Wisconsin, as the guests of Professor and Mrs. Edgar J. Goodspeed. Present: Bowie, Burrows, Cadbury, Craig, Goodspeed, Grant, Moffatt, Weigle.

The Old Testament Section met at the University of Michigan, July 11-15 inclusive. Present: Dahl, Irwin, Moffatt, Taylor, Waterman, Weigle, Yates.

The New Testament Section met October 22-24 inclusive, at Union Theological Seminary, New York. Present: Bowie, Burrows, Cadbury, Craig, Goodspeed, Grant, Moffatt, Weigle.

The Old Testament Section met at the Yale University Divinity School, December 27-31, inclusive. Present: Bewer, Dahl, Irwin, Moffatt, Sperry, Taylor, Waterman, Weigle.

Substantial progress has been made in the work of the Committee, drafts of the revision of the Pentateuch and of the Gospels having been made and reviewed. The members of the Committee are now at work upon the books of Joshua to Kings in the Old Testament, and Acts to Colossians in the New Testament.

President John R. Sampey of the Southern Baptist Theological Seminary, and Professor James E. Frame of Union Theological Seminary, have resigned their membership in the Committee. President Sampey has rendered excellent service as Chairman of the Old Testament Section from the beginning of the Committee's work. His resignation is accepted with great regret and only because it seems imperative in the interest of his health that he be relieved of some of the responsibilities he has been carrying. Professor Frame has met with the Committee but once, and finds it impossible for reasons of health to continue in its work.

Vacancies in the membership of the Committee have been filled by the nomination of Professor Millar J. Burrows of the Yale University Divinity School, Professor Kyle M. Yates of the Southern Baptist Theological Seminary at Louisville, and Professor Abdel R. Wentz, of the Lutheran Theological Seminary, at Gettysburg.

The possibility that a British Committee might be appointed to undertake a revision of the present English Revised Version of the Bible has been discussed in conference between representatives of the Cambridge and Oxford University Presses and Dean Weigle and Professor Moffatt. We have given to these representatives assurance of our desire to cooperate in the interest of one revised version for both

Great Britain and America, should our British brethren decide to undertake the work of revision. It is uncertain whether or not they will proceed, but the way has been left open for cooperation in the event that they do.

The present roster of the Committee is:

The Reverend Julius A. Bewer, Ph.D., D.Theol., Professor of Hebrew and the Cognate Languages, Union Theological Seminary, New York.

The Reverend Walter Russell Bowie, D.D., S.T.D., Rector of Grace Church, New York.

The Reverend Millar Burrows, Ph.D., Professor of Biblical Theology, Divinity School, Yale University.

The Reverend Henry J. Cadbury, Ph.D., Litt.D., D.D., Professor of Divinity, Divinity School, Harvard University.

The Reverend Clarence T. Craig, Ph.D., D.D., Professor of New Testament Language and Literature, Oberlin Graduate School of Theology.

The Reverend George Dahl, Ph.D., Professor of the Hebrew Language and Literature, Divinity School, Yale University.

The Reverend Edgar J. Goodspeed, Ph.D., D.D., Professor of Biblical and Patristic Greek, University of Chicago.

The Reverend Frederick C. Grant, S.T.D., D.D., Professor of Biblical Theology, Union Theological Seminary, New York.

Professor William A. Irwin, Ph.D., Professor of Old Testament Language and Literature, University of Chicago.

The Reverend James Moffatt, D.D., Litt.D., LL.D., Professor of Church History, Union Theological Seminary, New York.

The Reverend Willard L. Sperry, D.D., Dean of the Harvard University Divinity School.

The Reverend W. R. Taylor, Ph.D., D.D., Professor of Semitic Language, University of Toronto.

Professor Leroy Waterman, Ph.D., Litt.D., Professor of Semitics, University of Michigan.

The Reverend Abdel R. Wentz, Ph.D., D.D., Professor of Church History, Lutheran Theological Seminary, Gettysburg.

The Reverend Luther A. Weigle, Ph.D., D.D., Litt.D., S.T.D., LL.D., Dean of the Yale University Divinity School.

The Reverend Kyle M. Yates, Ph.D., D.D., Professor of Old Testament Interpretation, The Southern Baptist Theological Seminary, Louisville.

The Chairman and General Secretary of the International Council of Religious Education, Mr. Walter D. Howell, and Dr. Roy G. Ross, are members of the American Standard Bible Committee, *ex officio*. The officers of the Committee are: Chairman, Dean Luther A. Weigle; Vice Chairman, Dean Willard L. Sperry; Recording Secretary, Dr. Roy G. Ross; Executive Secretary, Dr. James Moffatt.

Respectfully submitted,

LUTHER A. WEIGLE, *Chairman*

ROY G. ROSS, *Secretary*

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1938.

MEETINGS: Two meetings of the Board have been held during the past year, one at the Camp on July 18, the other in Chicago, Illinois on September 24. These meetings have sufficed to transact all of the necessary business.

ELECTION OF OFFICERS: At the meeting on July 18, the following officers were elected to serve until the annual fall meeting of 1939, or until their successors are chosen:

J. L. Kraft.....	President
C. J. Howel.....	Vice-President
S. B. Chapin.....	Treasurer
Roy G. Ross.....	Secretary

FINANCIAL REPORT AND AUDIT: The financial report of the certified public accountant who audited the books for the year ending October 31, 1938, is submitted herewith. This report shows assets and liabilities as follows:

ASSETS		
Land, Building, Furnishings, etc....	\$198,883.93	
Cash in Banks.....	8,237.09	\$207,121.02
<hr/>		
SURPLUS		
Balance October 31, 1937.....	\$207,986.00	
Expense in Excess of Income for the Year 1938.....	864.98	
<hr/>		
Balance October 31, 1938.....		\$207,121.02

The total income for the year 1938 was \$24,326.88 as compared with a total of \$29,093.32 in 1937. Expenditures for 1938 totaled \$25,191.86 as compared with \$23,874.58 in 1937.

ATTENDANCE DURING THE SUMMER OF 1938: Attendance was greatly reduced during the past Camp season due to the loss of one group which had formerly used the Camp, the late cancelation of another group which had contracted for our Camp facilities, and the diverting of several International Council activities to Columbus, Ohio, due to the Quadrennial Convention.

CAMP IMPROVEMENTS: Our Management made gratifying improvements in the Camp including the rehabilitation of Oak Lawn, the development of new parking facilities, the installation of hot water showers, the fencing of the service yard, and rehabilitation of a number of cottages. Since the close of the Camp season, additional improve-

ments have included exterior painting of the Chapel and Auditorium, interior redecoration of Chapel, Auditorium, and dining room, and the further rehabilitation of cabins and cottages.

RATES: In view of the favorable financial outcome of the Camp for the year 1938, the Committee has restored the lower rate schedule of 1937 for the coming year.

PROSPECTIVE ATTENDANCE FOR 1939: The Camp Manager, with the assistance of the International Council staff, already has groups booked for every week of the 1939 Camp season. There is still opportunity for some additional bookings of supplementary groups on selected weeks.

SPECIAL PROMOTION: During the past Camp season an appropriation of \$317.50 was made to the International Council of Religious Education for special Camp promotion. The sum of \$500 has been voted for the coming year. A portion of this latter amount will be used to help support a promotional assistant in the Department of Young People's Work.

CAMP MANAGEMENT: The Board heartily commends the leadership of Mr. G. Alvin Wilson during his first year of service as Camp Manager. He has achieved a fine record in property administration, finance, and public relationships, in spite of the very real handicap of an International Council Convention year.

Respectfully submitted,

J. L. KRAFT, *President*

ROY G. ROSS, *Secretary*

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Committee on Winnepesaukee Property is pleased to present the following report for the year 1938.

MEETINGS: It has been impossible to secure a meeting of the total membership of the Committee at any one time. Two meetings with a partial attendance have been held during 1938, one at the Camp on July 23, and the other at New York City on October 19. Two members of the Committee also visited the Camp with the Manager on October 16 to review the timber situation and equipment needs and to plan for improvements in 1939.

FINANCIAL REPORT AND AUDIT: The financial report shows income of \$20,867.59 for 1938 as compared with \$20,605.53 for 1937, or an increase of \$262.06.

The expenditures for 1938 total \$19,914.53 as compared with \$19,998.80 in 1937, or a decrease of \$84.27. The expenditures last year for taxes for 1936 and for 1937 were charged direct to surplus.

The credit balance as of October 31, 1938 was \$856.23 as compared with the credit balance of \$2,760.71 for the same date of 1937. In the credit balance of 1937 was a tax reserve of \$1,033.60.

The Camp Manager has repaid a short-term loan from the Meredith Trust Company of Meredith, New Hampshire, totaling \$1,350. The property is free of all indebtedness.

CAMP IMPROVEMENTS: Our management has once again made notable improvements in the Camp buildings and equipment. These improvements include the construction of a library building and eight new cabins, the building of two new tennis courts, the rehabilitation of the laundry building, the installation of an auxiliary water pump, the construction of a summer house, the planting of trees in the quadrangle, and the purchase of beds, mattresses and other necessary new equipment.

PLANS for 1939 include: The construction of additional cabins which will ultimately replace the present annex building, improvements in kitchen arrangement and equipment, additional repairs to existing buildings, and the purchase of additional bedroom equipment.

SETTLEMENT OF TAX SUIT: The suits for tax abatement and tax reduction which were pending at the time of the report to the Executive Committee in 1938 have been settled on recommendation of our attorney, Mr. Harry F. Lake. The settlement has been made on the basis of a gentleman's agreement with the Moultonboro Board of Selectmen, whereby the assessed evaluation of the Camp property for future years will be held at a \$17,000 level, or \$3,000 below the level of assessment at the time the suits were instituted. The back taxes for 1936 and 1937

have been paid from the reserve funds which have been set aside by the Camp Manager during the years 1937 and 1938 for this purpose.

THE EFFECTS OF THE NEW ENGLAND HURRICANE: Great destruction was wrought to the Camp by the hurricane which swept New England in September. Our Camp buildings were damaged only slightly, but approximately 100,000 feet of timber was destroyed.

CAMP MANAGEMENT: The Committee once again commends our Camp Manager, Mr. Norman H. Abbott for efficient service in all matters pertaining to the administration of the Camp. Mr. Abbott has been reelected for the year 1939 on a continued salary of \$1,100 per annum.

Respectfully submitted,

SYDNEY A. WESTON, *Chairman*

ROY G. ROSS, *Secretary*

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

1. ORGANIZATIONAL RELATIONSHIPS

(a) Now that the International Association of Daily Vacation Bible Schools has been merged with the total program of Christian education of the International Council of Religious Education, the result has been very gratifying; duplication and waste have been avoided; and the distinctive features and unique contribution of the vacation church schools are being better coordinated and extended.

(b) The deepening and broadening of the relationships with the Home Mission Council and the Council of Women for Home Missions, has resulted in more effective coordination of the summer projects in home mission areas. The task of Christian education in home missions is a stupendous one and there has been no more significant development in this field than the cooperative program of the Home Missions-Christian Education forces to make more comprehensive and effective the whole program of reaching children and young people through vacation church schools.

(c) The death of Dr. Robert A. Boville has created a situation in the foreign extension which brings a distinct challenge to the agencies whose efforts must be more effectively coordinated in order to prevent retarding the work.

2. SUMMER PROJECTS IN UNDEVELOPED AREAS

The great importance of securing the cooperation of lay men and lay women in the development of the vacation church school summer projects in neglected areas is becoming increasingly recognized. In connection with some of the most outstanding summer projects last summer, the NATIONAL PROTESTANT LAYMEN'S COMMISSION made a vital contribution.

The Women's Committee made a significant contribution last summer toward the development of the summer projects. The Committee gave financial aid and stimulated state groups to support their own local enterprises. Every effort should be made to organize an increasing number of local women's groups to create and extend the work of the Vacation Church Schools in these areas.

3. REGARDING THE WEEKDAY CHURCH SCHOOL PROGRAM OF EXTENSION

The annual meeting of the International Association of Daily Vacation Bible Schools had as one of its major emphases the extension program of the weekday church schools. This movement and the Vacation Church Schools are so related that the members of the Association

requested that the annual meetings this year include a more definite presentation regarding the Weekday Church Schools. It was the general opinion in the discussions and in the addresses, that it is imperative that the Protestant churches give greater attention to the place of religion in the total educational experience of children and youth and that they direct their attention to the relationship of church and state in education.

4. STATEMENT REGARDING FINANCES

Through the cooperation of the members of the Board of the International Association of Daily Vacation Bible Schools and of many friends of the Association who have contributed to the vacation and weekday church school programs, the budget was balanced in November. For the generous support of several members who made this possible, special appreciation must be recorded.

TREASURER'S REPORT

November 17, 1937, to November 16, 1938

CURRENT EXPENSE FUND

Disbursements.....\$7,660.24

RECEIPTS

Balance November 17, 1937.....	\$ 42.93
Directors' Contributions.....	3,645.00
Member Contribution.....	2,369.81
Religious Education Fund.....	602.50
Turrell Foundation.....	1,000.00
	<hr/>
	\$7,660.24

HOME EXTENSION FUND

Receipts.....	\$ 660.14
Disbursements.....	586.52
	<hr/>

Balance.....\$ 73.62

FOREIGN EXTENSION FUND

Receipts.....	\$ 378.31
Disbursements.....	280.00
	<hr/>

Balance.....\$ 98.31

Respectfully submitted,

RUSSELL COLGATE, *President*

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Foundation is pleased to present the following report:

MEETINGS: The Foundation has held three meetings during the year 1938; two regular meetings, as required by the By-Laws, were held on May 18 and October 19 respectively. A special meeting was held on February 28 to consider the problem of future executive leadership for the Foundation. These meetings have sufficed to transact the necessary business of the Foundation.

INVESTMENT OF FUNDS: The Foundation has continued to be fortunate in the investment of its funds. All securities have paid dividends during the year closing December 31, 1938. The income from invested funds in 1938 was \$7,438.40 as compared with \$8,190.00 for the year 1937. The income from funds has been distributed by the Foundation on the same basis as in preceding years.

EXECUTIVE LEADERSHIP: In the absence of an employed executive, Dr. Roy G. Ross has given such executive leadership to the Foundation as has been possible on a margin of his time. Obviously, the Foundation cannot hope to move forward in the accomplishment of its objectives without a full time executive.

During the past year the Trustees of the Foundation have canvassed available personnel and plans for financing a full time secretary. Thus far no conclusion has been reached.

CHANGE IN DEED OF GIFT: In response to a petition which was presented by the Board of Trustees of the Foundation, the Supreme Court of the State of New York, granted an order on September 29, 1938, whereby both the principal and interest of the Russell Colgate Deeds of Gift were made available for either current or permanent fund uses of the Foundation. This petition was presented by the Trustees on suggestion of the donor, Mr. Russell Colgate.

CHANGE IN PROVISION OF CHARTER AND BY-LAWS FOR TENURE OF TRUSTEES: On petition of the Board of Trustees of the Foundation, the Supreme Court of the State of New York also granted an order on September 29, 1938, changing the provision of the charter for tenure of members of the Board of Trustees from two to three consecutive terms of three years each. In the meeting on October 19, the Board of Trustees took action modifying the by-laws in keeping with this change in charter.

MEMBERS AND OFFICERS: At the meeting on October 19 the following persons were elected to succeed themselves for a period of six years:

RUSSELL COLGATE ROBERT GARRETT CHARLES H. TUTTLE

At this same meeting the following officers were chosen: O. H. Cheney, President; Thomas J. Watson, Vice-President; Russell Col-

gate, Treasurer; Roy G. Ross, Secretary; W. Dyer Blair, Assistant Treasurer.

Officers and membership of the Foundation are as follows:

ALFRED H. AVERY	ROBERT GARRETT	ROY G. ROSS
O. H. CHENEY	HUGH S. MAGILL	CHARLES H. TUTTLE
RUSSELL COLGATE		THOMAS J. WATSON

THE FUTURE OF THE FOUNDATION: The Trustees have continued, during the past year, to study the problem of future lines of service which can and should be rendered by the Foundation. There is a conviction among the Trustees that the Foundation has an important function to perform, but it is not yet clear as to whether there is yet enough economic stability to justify a large expenditure of money for an aggressive program.

Respectfully submitted,

O. H. CHENEY, *President*

ROY G. ROSS, *Secretary*

RUSSELL COLGATE, *Treasurer*

Report of the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION, CHICAGO:

The Religious Education Council of Canada desires to express its appreciation of its relationship within the International Council of Religious Education. The exchange of new publications, the information received from International headquarters on subjects under review, the inspiration of a brief visit from the Rev. J. Allan Watson at the time of the annual meetings last March, the information brought back from the Columbus, Ohio, Convention by the 42 Canadian delegates and the reports from International Council meetings themselves are all evidences of the benefits of internationalism in religious education.

Especial interest has been developing in the possibilities of visual education as related to religious education and a number of experiments are being made in different provinces of the Dominion.

Temperance Education continues to be a most important item in the religious education program. Special courses for Juniors and Intermediate-Seniors, covering five periods each, were prepared by the committee of the Council which has in its membership representatives from the Women's Christian Temperance Union. These courses were widely used from coast to coast.

Vacation Schools are a great asset to the work of the Church School during the summer months. In 1937 there were reported 209 Schools with an average enrolment of 100 children and a staff of six per school. The opportunity for volunteer service was accepted by 850 helpers, as compared with 353 paid leaders.

Education for Christian Leadership is the most vital item in all our program. Various types of training classes are promoted and camps for leaders held in all provinces. 15,457 credits for completed courses were issued in 1937, an increase of nearly 300 over the previous year.

In addition to these courses valuable assistance is given leaders of children and teen-age girls and boys in the books, bulletins and magazines which are printed or mimeographed by the Supply Depot for the various Boards and Committees of the Council.

The Young People's Board initiated a Christian Youth Conference, held over a weekend in a delightful camp early last summer. Discussion groups studied and brought in findings on the following subjects: "Personal Religious Living," "The Christian and the Economic Order," "Christianity and War," "The Church in the Community," and "Church and State." They are now planning for another weekend Conference next summer and are also arranging the delegation of Canadians for the Christian Youth Conference in Amsterdam.

The Girls' and Boys' Work Boards, in addition to the separate program materials prepared for their constituencies, unite in the selection

and preparation of Bible Study courses and Morning Watch pamphlets for use in summer camps for girls and boys. They have also prepared suggestions for joint activities of girls and boys and have had one joint issue of their magazines "The Torch" and "The Mentor."

The Children's Work Board has divided its membership, setting up a Junior Committee to prepare materials specifically for the Junior field to ensure adequate consideration of the Junior leaders' needs, as well as those of children's workers.

Each of the Boards and the Executive Committee of the Council is chaired by a lay member of the Council, and all, with the exception of the Young People's Board, have part-time secretaries receiving small honorariums. This was in view of the fact that it was impossible to secure the loan of a part-time secretary of a unit in the Council.

The Council was privileged to have two accredited delegates in the Youth Section of the Universal Christian Council for Life and Work at Oxford in 1937. This year two of the Canadian delegates to the International Missionary Conference, Madras, are members of this Council, Miss Violet Tennant, Presbyterian Girls' Work Secretary, and Rev. Philip R. Beattie, General Secretary of the Student Christian Movement in Canada. We were also glad to be represented by members of the Council who were fraternal delegates to the Young Men's Christian Association and the Young Women's Christian Association World's Council meetings in Stockholm, Sweden, and at Elgin House, Muskoka, Canada, during the past summer.

Thus we reach out through our cooperating organization, as well as through our separate units, to the larger interests of the Church and the Christian Associations which are a part of The Religious Education Council of Canada.

Respectfully submitted,

(MRS. C. W.) EDITH DENGATE,
General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This annual statement of the work of the Administrative Committee of the World's Sunday School Association for the North American constituent unit of this world federation is usually prepared in the New York office of the Association. This time the report is written in the closing days of 1938 by the general secretary while in attendance upon the enlarged meeting of the International Missionary Council in session in Madras, India. Here in fellowship with representatives from seventy nations one cannot help but have the world vision of the Kingdom of God. Intimate conversations and practical conferences with these 460 men and women, the majority of whom represent the younger churches, reveal anew the basic importance of our work of religious education.

Among these Madras delegates are many who are directly engaged in our common task. We have just had an unhurried conference with eleven members of the National Committee for Christian Religious Education in China headed by their executive secretary, Dr. Chester S. Miao. Similar conferences are being held with like groups from Japan, the Philippines, Burma, India, Ceylon, the Near East and many parts of Latin America. Sr. G. Baez Camargo of Mexico is one of the leading figures in this world conference. Africa, which the general secretary has recently visited, has the most representative delegation that has ever been called together either off that mighty continent or upon it.

So that a review of the work of the year is in reality passing before our eyes in the flesh as these lines are being written. The one regret is that the general secretary of the International Council of Religious Education, originally chosen as one of the North American delegates to this Madras meeting, felt compelled at the last moment to withdraw. This makes all the more imperative his attendance upon the World's Sunday School Convention which is to be held in Durban, South Africa, July 22-28, 1940. He must head up a delegation from North America for that world conclave that will ensure that the North American leadership of religious education in this day of world fellowship is fully conversant with the trend of world forces. Religious education is a world service common to the church universal, and the International Council of Religious Education, the strongest of the fifty-one units constituent in this world federation, must be the most keenly alive to world problems and the most responsive to world needs.

A final visit made by the general secretary to South Africa enroute to Madras has assured all in touch with the situation that Durban will be ready to entertain the World Convention well in 1940. From all lands come reports indicating the strategic importance of a world assembly to consider the problems of religious education, so many of

which are at the very center of the struggle which prevails between church and state. With the sudden shifting of responsibility from the school to the home and the church for the entire task of religious education, it is most essential that this work around the world shall be reviewed and the forces in many quarters marshalled for a new frontal attack. The Oxford Conference on Life and Work was right last year when it affirmed that the church in the fulfilment of its primary duty must enjoy "freedom to give religious instruction to its youth, and to provide for the adequate development of their religious life." In this world crisis North American forces have a vital contribution to make growing out of their successful experience in a land where the separation of church and state has long been an established policy.

A very helpful contribution to this Madras Conference is a brochure containing twenty-one papers written by eminent authorities in North America prepared especially for this meeting. These papers cover the present status of religious education in the United States and Canada. Somewhat similar statements revealing discerning studies in this field are presented by other national organizations. They make a strong case for the basic importance of religious education in all lands. If we succeed here, we succeed everywhere.

During the extended trip of the general secretary which included Madras, we have been most fortunate in securing the services of Rev. Irven Paul of Chile who has been home on furlough. Mr. Paul served as acting general secretary and in the course of his work made successful visits to Cuba and Puerto Rico in the interest of the WSSA assisting in the strengthening of the Sunday School organizations in that territory. Mr. Paul's services were loaned to the WSSA by the Board of Foreign Missions of the Presbyterian Church in the U. S. A., and we appreciate very much the fact that he could help out in the office and field during the absence of Dr. Hopkins.

The financial report for 1938 shows that in the operating budget the receipts came within \$1,000 of meeting the obligations for the year.

Respectfully submitted,

HUGH R. MONRO,
Chairman

ROBERT M. HOPKINS,
General Secretary

TREASURER'S REPORT

World's Sunday School Association General Fund

January 1–December 31, 1938

Cash on Hand, January 1, 1938.....		\$ 1,339.65
RECEIPTS		
Contributions from National Units.....	\$ 1,232.53	
Income from Capital Funds.....	13,077.24	
Miscellaneous.....	486.20	14,795.97
		<u>\$16,135.62</u>
DISBURSEMENTS		
To British Committee		
Income from Capital Funds.....	\$ 5,968.46	
To North American Committee		
Income from Capital Funds.....	5,968.46	
Miscellaneous.....	2,554.92	
		<u>\$14,491.84</u>
Cash on Hand, December 31, 1938.....	1,643.78	<u>\$16,135.62</u>

Maintenance Fund North American Administrative Committee

	<i>Year 1937</i>	<i>Year 1938</i>
Cash on Hand, January 1,		
On deposit.....	\$ 3,113.95	\$ 835.27
Petty Cash.....	100.00	100.00
RECEIPTS		
From Boards and Councils.....	3,155.50	2,978.37
From Individuals.....	14,967.62	13,689.82
From Sunday Schools and Churches.....	1,039.39	840.52
From Income—Capital Funds.....	6,230.08	5,968.46
From Special Income.....	1,837.04	7,774.82*
Miscellaneous.....	3,806.51	1,354.77
For Designated Items.....	5,480.00	3,826.90
Totals.....	<u>\$39,730.09</u>	<u>\$37,368.93</u>
DISBURSEMENTS		
To Field Work.....	\$13,897.17	\$11,353.55
To Related Organizations.....	230.00	230.00
To Executive Staff.....	16,110.45	14,072.27
To Headquarters Office.....	5,984.80	4,890.62
To Designated Items.....	2,572.40	2,141.18
Cash on Hand, December 31		
General and Designated Funds.....	\$ 835.27	\$ 4,581.31
Petty Cash.....	100.00	100.00
	<u>\$39,730.09</u>	<u>\$37,368.93</u>

* The unusually large increase in Special Income is due to a grant of \$5,000 from the WSSA Capital Fund.

There should be added to the foregoing figures allocated service for 1938 approximately \$8,900, and total receipts of the British Committee for 1938 approximately \$30,000.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Society

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The following data on the work and experience of the Society in 1938 sketch in outline a fairly complete picture.

1. *Service to the Blind*, maintained by 2,500 monthly copies of *John Milton Magazine* (for adults), and *Discovery* (for boys and girls), is reaching some 10,000 readers living in all but one of the United States, and 28 other lands.

2. Their almost embarrassing gratitude is constantly expressed in touching terms.

3. Blind readers have contributed \$385 during the year.

Revealing facts have come from analysis of over 700 recent letters.

1. Ranks from which the Blind have been drawn are shown by occupations mentioned *before* blindness. A few taken alphabetically are:—artist, business executive, bank cashier, choir master, contractor, doctor, druggist, engineer, farmer, manufacturer, merchant, milliner, minister, organist, printer, surveyor, teacher.

2. Ability and effort are shown by occupations *after* blindness:—apartment house manager, chiropractor, choir director, farmer, insurance broker, lawyer, merchant, minister, nurse, poultry raiser, radio repairer, stenographer, store keeper, switchboard operator, teacher, violinist.

3. Less than one in four has been blind from infancy. Blindness comes chiefly in adult life.

4. A majority of the readers appear to have no church connection. However, over 60 recognized denominations are represented among them. The ten having largest representation being, in the order named:—Methodist, Baptist, Presbyterian, Lutheran, Disciples, Congregational, Episcopal, United Brethren, Evangelical, and Nazarene.

5. Of 716 reporting, 460 attend Sunday School. Of them, 206 actually teach in Sunday School.

6. Nearly 100 readers are ministers, missionaries, both home and foreign, and evangelists in active service. The last day of 1938 brought an eager request from a blind minister in England who had seen and wants the "*John Milton Magazine*." The first business day of 1939 brought a contribution from a blind pastor in America testifying to the value of the magazine in his work.

Finances.

1. The budget for 1938 was \$22,520. Insufficient income forced the cutting of service, the expenditure for the year being \$15,280.76.

2. The budget for 1939 is again \$22,520 of which \$6,000 is for work not yet begun but eagerly requested by our readers: e.g. the magazine

in Moon requested by several score unable to read the fine points of Braille; a book of daily devotions; a small book of 20 favorite Christmas carols; a S.S. teachers' manual.

3. Fifteen Boards of Education, Publication and S.S. Work contributed \$975 in 1938. 11 Boards of Home Missions contributed \$505 during 1938.

Conclusion.

There is room and there is reason for financial participation by the several score of non-contributing benevolent Boards towards this expensive and valued service being rendered to the Blind of their own Denomination.

Respectfully submitted,

L. B. CHAMBERLAIN,
General Secretary

PART TWO

. Minutes

. Annual Meeting

. . . February 13, 14, 1939

INTERNATIONAL EXECUTIVE COMMITTEE MEETING FOR 1939

MEMBERS REGISTERED

NATIONAL BAPTIST CONVENTION, U. S. A. (INC.)—Dr. M. A. Talley
NORTHERN BAPTIST CONVENTION (American Baptist Publication Society)
Dr. John W. Elliott Dr. Luther Wesley Smith
SEVENTH DAY BAPTIST—Rev. Erlo E. Sutton
CHURCH OF THE BRETHREN—Rev. M. R. Zigler
CONGREGATIONAL AND CHRISTIAN CHURCHES—Dr. Harry Thomas Stock
DISCIPLES OF CHRIST—Mr. James A. Crain, Mr. Glenn McRae, Mr. Willard E. Shelton,
Mrs. Ora L. Shepherd, Mr. J. T. Whittall for W. P. Shelton, Mr. T. T. Swearingen
EVANGELICAL CHURCH—Dr. J. A. Heck
EVANGELICAL AND REFORMED CHURCH—Mr. A. R. Keppel, Dr. Paul S. Leinbach
FRIENDS IN AMERICA—Milton H. Hadley for Errol T. Elliott
AFRICAN METHODIST EPISCOPAL ZION CHURCH—Dr. James W. Eichelberger, Jr.
Dr. Buford F. Gordon
COLORED METHODIST EPISCOPAL CHURCH—Rev. B. Julian Smith
METHODIST EPISCOPAL CHURCH—Dr. Wade Crawford Barclay, Dr. Arlo A. Brown,
Dr. N. F. Forsyth, Dr. W. E. J. Gratz, Dr. John W. Langdale, Dr. Henry H. Meyer,
Dr. Arthur F. Stevens, Dr. Fred D. Stone for Harry Wright McPherson
METHODIST EPISCOPAL CHURCH, SOUTH—Dr. W. M. Alexander, Dr. O. L. Simpson,
Miss Florence Teague for William F. Quillian, Dr. B. A. Whitmore
METHODIST PROTESTANT CHURCH—Rev. F. L. Gibbs
MORAVIAN CHURCH IN AMERICA—Mr. Victor L. Thomas for Roy H. Grams
PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA—
Dr. J. S. Armentrout Dr. William Ralph Hall Rev. Walter D. Howell
UNITED PRESBYTERIAN CHURCH OF NORTH AMERICA—Dr. A. J. Randles
UNITED BRETHREN IN CHRIST—Professor C. E. Ashcraft, Dr. O. T. Deever
UNITED CHURCH OF CANADA—Dr. C. A. Myers for George A. Little
ILLINOIS—Dr. W. C. Bower, Mr. Herbert Hendricks, Rev. Frank A. Lindhorst for
Mr. Charles E. Shike
INDIANA—Rev. R. H. Mueller
IOWA—Mr. Walter Hutton, Mr. W. R. Johnson
MASSACHUSETTS—Dr. Frank Jennings
NEW HAMPSHIRE—Rev. Charles P. MacGregor
NEW JERSEY—Mr. Henry Reed Bowen, Mr. Russell Colgate, Mr. Ralph N. Voorhis
NEW YORK—Rev. Walter M. Howlett
NORTH DAKOTA—Dr. C. L. Wallace
OHIO—Mr. Edwin R. Errett, Mr. Ray M. Petersime
PENNSYLVANIA—Rev. E. H. Bonsall, Jr., Dr. J. Kirkwood Craig, Mr. Walter E. Myers
CONVENTION ELECTED—Dr. Luther A. Weigle
SPECIAL MEMBERS AT LARGE—Mr. Roy W. Belford, Mr. Ralph W. Gwinn
CONSULTING MEMBERS OF EXECUTIVE COMMITTEE—Rev. Frank A. Shults, Rev.
Ralph Hall Collis, Miss Elizabeth Odell

VISITORS

Mr. W. Dyer Blair	Miss Mary Alice Jones	Dr. Roy G. Ross
Miss Wiebe Ellen Donahoe	Dr. Forrest L. Knapp	Mr. Charles V. Vickrey
Mrs. James W. Eichelberger	Mr. Otto Mayer	Miss Meredith Ward
Mr. Ivan M. Gould	Mr. Harry C. Munro	Mr. C. M. Wright

NOTE: For complete membership of the Executive Committee see pages 5-10.

DOCKET

ANNUAL MEETING

International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 13-14, 1939

First session, Monday, February 13, at 9:00 A.M.

- I. Approval of Docket
- II. Roll Call by Recording Secretary
- III. Report on Credentials and Introductions
- IV. Greetings and Communications
- V. Devotional Service
- VI. Staff Reports
 1. General Secretary
 2. Directors of Departments
- VII. Appointment of Special Committees for This Meeting
 1. Committee on Memorials
 2. Other Committees
- VIII. Reports of Officers and Board of Trustees
 1. Treasurer's Report.....*J. L. Kraft*
 2. Auditor's Report
 3. Board of Trustees
 - a. Regular Report.....*John H. Race, Chairman*
 - b. Special Report of Committee on Finance..*B. A. Whitmore*
 4. National Protestant Laymen's Commission.....
.....*Russell Colgate, Chairman*
- IX. Reports on Camp Properties
 1. Conference Point Camp (International Training School for Sunday School Leaders).....*J. L. Kraft, President*
 2. Committee on Winnepesaukee Property.....
.....*Harold McA. Robinson, Chairman*
- X. Affiliated Organization Reports
 1. International Association of Daily Vacation Bible Schools
.....*Russell Colgate, President*
 2. Religious Education Foundation..*O. H. Cheney, President*
 3. Religious Education Council of Canada.....
.....*Mrs. C. W. Dengate, General Secretary*

4. North American Administrative Committee of the World's Sunday School Association... *Hugh R. Monro, Chairman*
5. John Milton Society... *Lewis Birge Chamberlain, Secretary*
- XI. Quadrennial Convention
 1. Report of Convention Committee... *Merle N. English*
 2. Appointment of Committee on Nominations
- XII. Educational Commission
 1. Action on Recommendation Defining Scope and Power... *Roy G. Ross*
 2. Regular Report of Year's Activity... *Luther A. Weigle*
- XIII. Standing Committees
 1. American Standard Bible Committee... *Luther A. Weigle*
 2. Committee on Constituent Membership... *J. A. Heck*
 3. Committee on Reference and Counsel... *Walter D. Howell*
- XIV. Reports of Professional Advisory Sections Announcing Officers for Ensuing Year
- XV. Officers and Staff Personnel for 1939
 1. Report of Committee on Joint Relationships... *J. A. Heck, Chairman*
 2. Report of Committee of Nominations... *Henry R. Bowen, Chairman*
 3. Staff Nominations for 1939... *Roy G. Ross*
- XVI. Reports of Special Committees
- XVII. Appointment of Committees for 1940
- XVIII. Unfinished and New Business
- XIX. Report of Committee on Memorials
- XX. Closing Devotions

DOCKET

International Training School for Sunday School Leaders

February 13, 1939

- I. Approval of Minutes of Last Annual Meeting, February 12, 1938
- II. Report of Board of Trustees
- III. Election of Trustees
- IV. Provision for Filling of Vacancies
- V. Provision for Transaction of Business for Ensuing Year
- VI. Provision for Approval of Minutes
- VII. Additional New Business

MINUTES

ANNUAL MEETING

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

STEVENS HOTEL • CHICAGO, ILLINOIS • FEBRUARY 13, 1939

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Monday, February 13, 1939, at 9:30 A.M., and was called to order by Walter D. Howell, Chairman of the Executive Committee.

GENERAL CONSIDERATIONS

Approval of Docket

The printed volume containing the dockets and reports was presented by the chairman.

Voted—that the printed docket (pages 97, 98), with the deletion of XI 2, be approved subject to such changes as might be found necessary during the meeting.

Attendance

The roll of members, alternates, and visitors present was compiled from the registration cards.

Report on Credentials and Introductions

The following proxies were presented:

Milton H. Hadley for Errol T. Elliott; Victor L. Thomas for Roy Grams; C. A. Myers for George A. Little; Florence Teague for William F. Quillian; Frank Lindhorst for R. Allan Stephens; Fred D. Stone for Harry W. McPherson; J. T. Whittall for W. P. Shelton; Lewis S. Mudge for Harold McAfee Robinson. Regrets were in hand for Dr. Lewis S. Mudge.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

The Chairman called for the reading of the names of members who had sent their regrets; the list included twenty-five names.

The Chairman expressed the sentiment of the group in a statement of our regret in the continued illness which had prevented Dr. Harold McAfee Robinson from participation in the 1939 annual meetings.

Voted—to instruct the General Secretary to send a message to Dr. Robinson conveying the regret of the Executive Committee in the fact of his absence and extending best wishes that his recovery may be sure and soon.

The Chairman expressed the sorrow of the group in the loss of O. H. Cheney, January 17, 1939, and paid tribute to his long and faithful service in the cause of Christian education.

Devotional Service

Dr. Fred D. Stone, Publishing Agent of the Methodist Book Concern, Chicago, Illinois, conducted a significant worship service. His theme centered in the striking comparison of the parable of Isaiah and Uzziah with contemporary events, indicating that all faiths of today are being "driven into the presence of God."

Time Schedule

By common consent, the time schedule agreed upon was: Monday session, 9:30 A.M. to 12:15 P.M.; 2:15 P.M. to 5:30 P.M.; Tuesday session, 9:00 A.M. to adjournment.

During the Monday afternoon session, at the time that the report of the Board of Trustees of the International Training School for Sunday School Leaders was presented (page 80) the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders; after the business was transacted, the International Council resumed its session.

ACTION ON REPORT OF THE GENERAL SECRETARY

Dr. Roy G. Ross, General Secretary of the International Council, presented his annual report (page 13).

Voted—that the report of the General Secretary be received and printed in the 1939 *Yearbook*.

ACTION ON REPORTS OF STAFF MEMBERS

The General Secretary introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his department.

Program Development

Dr. P. R. Hayward presented his report as Director of Program Development (page 23).

The Chairman of the Executive Committee permitted deviation from the regular procedure at this point and Dr. Forrest L. Knapp presented a tribute from the International Council staff and office family to Dr. Hayward in honor of fifteen years' service in the International Council. This will be found on page 150.

Voted—that the tribute to Percy R. Hayward be printed in the 1939 *Yearbook*.

Field Administration

Dr. Forrest L. Knapp presented the report for the Department of Field Administration (page 26).

Children's Work

Miss Mary Alice Jones presented her report as Director of Children's Work (page 29).

Young People's Work

Mr. Ivan M. Gould presented the report of the Department of Young People's Work (page 33) and stated that it was quite fitting that the opening paragraph of his report should follow close upon the tribute presented to Dr. Hayward in this meeting.

Adult Work

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 37). He also presented the report of the Department on Extension (page 45).

Leadership Education

Dr. Forrest L. Knapp presented the report of the Department of Leadership Education (page 40) explaining that illness prevented its presentation by Miss Lena Knapp.

Vacation and Weekday Church Schools

Mr. W. Dyer Blair, Director of the Department of Vacation and Weekday Church Schools, made reference to his report on page 47, and called especial attention to the problem of church and state in education.

Community Relations

Mr. W. Dyer Blair also presented the report of the Department of Community Relations (page 51).

Radio Education

Miss Mary Alice Jones presented her report as Director of Radio Education (page 54).

Research

Mr. Otto Mayer introduced Miss Wiebe E. Donahoe, Research Assistant. He then presented the report of the Department of Research (page 55).

International Journal of Religious Education

Dr. P. R. Hayward introduced Miss Lillian Williams, Editorial Assistant. He then presented the report on the *International Journal* (page 58).

Voted—that the reports of all staff members be received and printed in the 1939 *Yearbook*.

Introduction of Members of the Office Family

The General Secretary introduced Miss Meredith Ward, the new Business Assistant, who came to the Council, October 22, 1938. He also presented Miss Jane Warber, secretarial assistant in the office of the General Secretary.

APPOINTMENT OF SPECIAL COMMITTEES FOR THIS MEETING

Appointment of Committee on Memorials

The Chairman announced the appointment of a Committee on Memorials for this meeting as follows: Ralph N. Voorhis, Chairman, Herbert Hendricks, O. L. Simpson, Erlo E. Sutton, C. L. Wallace.

Appointment of Committee on Courtesies

The Chairman announced the appointment of a Committee on Courtesies for this meeting as follows: Roy W. Belford, Chairman, E. H. Bonsall, W. R. Johnson, R. H. Mueller, Ray M. Petersime.

REPORT OF THE TREASURER

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the report of the Treasurer for the year 1938 (page 59), as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved.

Voted—that the report of George J. Nichol, the certified public accountant, be received, approved, and filed.

REPORT OF THE BOARD OF TRUSTEES

Meeting of May 20, 1938

In the absence of Dr. John H. Race, Chairman of the Board of Trustees, the report (page 67) was presented by Dr. B. A. Whitmore, Vice Chairman of the Board of Trustees.

Voted—that the report of the Board of Trustees as printed in the dockets and reports be approved, and that the actions taken by the Board as reported therein be ratified by the Council.

Report of Meeting February 11, 1939

Dr. B. A. Whitmore presented the report of the BOARD OF TRUSTEES giving the actions and recommendations adopted at its meeting on February 11, 1939. At his suggestion, the item on budget was presented later in the session by the General Secretary (see page 137).

In considering the report, special action was taken on items 7 and 10. Action on the complete report was taken at the conclusion of the presentation.

¶ 1. FINANCIAL SUPPORT OF THE INTERNATIONAL COUNCIL FOR 1938

The Board expressed gratification in the financial outcome for 1938 and commended the General Secretary in his successful administration. Commendation was extended to him in so nearly balancing the budget in a Convention year and a year of economic stress. The Board shared

the gratification of the General Secretary in the response of constituent units and individual donors through the special appeal made at the close of the year.

¶ 2. THE WORK OF THE COMMITTEE ON FINANCE

The report of the Committee on Finance was presented as items under consideration were taken up on the docket. The General Secretary expressed his appreciation to the Committee for their faithful and diligent work through 1938.

¶ 3. ATTENDANCE AT MADRAS

The General Secretary reported that although the Board of Trustees on two occasions had authorized his attendance at the International Missionary Council at Madras, India, that he had finally deemed it unwise for a number of reasons to be out of the country during the closing months of the fiscal year and during the months just prior to the present annual meeting. He referred to an explanatory letter which had been sent to members of the Board of Trustees in September. The Board expressed its regret that financial conditions had prohibited his attendance.

¶ 4. THE WORK OF OUR COMMITTEE ON INVESTMENTS

The Committee on Investments made a report which was received by the Board of Trustees. The Board expressed its confidence in and appreciation of the work of the Committee on Investments.

¶ 5. DEVELOPMENTS IN RADIO EDUCATION

The General Secretary reported that since the last meeting of the Board he had made further investigation in the field of radio education. After discussing the question of making copyrighted lesson outlines available for broadcasting purposes the Board expressed the conviction that a commercial sponsorship of Uniform Lessons or any lessons of the International Council is not desirable, and the Board appointed a committee consisting of Roy G. Ross, John H. Race, Arlo A. Brown, Luther A. Weigle to meet with a committee of the Publishers' Section, to consider the problem.

The Board authorized the General Secretary to proceed with an approach through denominational agencies to local churches for gifts toward a radio fund, and to urge all constituent denominational boards to participate.

The Board gave approval to the idea of producing syndicated electrical transcriptions for use by denominational agencies, it being understood that a detailed plan will be presented to the radio committee of the Board of Trustees for final ratification, if a further investigation reveals a desire by such denominations for such a service. A committee on radio of the Board of Trustees was appointed consisting of the Chairman of the Board of Trustees, the General Secretary, the Chairman of the Executive Committee, the Chairman of the Committee on Finance.

¶ 6. DEVELOPMENTS IN VISUAL EDUCATION

The Board approved the report of the Committee on Visual Education in regard to future action in this field.

The Board received favorably the recommendation from the general secretary regarding a proposal for an evaluation of existing film material as proposed by the Committee on Visual Education, this evaluation to be made by gathering such information as is already at the disposal of leaders within constituent denominations who have been giving some attention to this field of effort.

¶ 7. A PENSION PLAN FOR THE INTERNATIONAL COUNCIL

The Board received favorably the report of the Committee on Pensions, and approved for adoption and ratification the pension plan as presented by the Committee. The Board approved the action of the Committee putting this plan into effect on a 2-2 per cent basis as of January 1, 1939. The Board also approved and ratified the signing of the Trust Agreement, on behalf of the International Council of Religious Education by the General Secretary.

Voted—that the Executive Committee ratify the action of the Board of Trustees approving the pension plan as presented by the Committee on Pensions putting it into effect on a 2-2 per cent basis as of January 1, 1939.

Voted—that the Executive Committee approve and ratify the signing of the trust agreement on behalf of the International Council of Religious Education by its General Secretary.

(Copy of the trust agreement is filed in the official minutes of the Board of Trustees. The original agreement is filed in the vault at the Council headquarters.)

¶ 8. CONTINUED PENSION FOR J. R. HARGREAVES

The Board authorized the continuance of a pension to J. R. Hargreaves for the fiscal year 1939 at the rate of \$25 per month, subject to the availability of special funds for the purpose.

¶ 9. APPOINTMENT TO THE AMERICAN STANDARD BIBLE COMMITTEE

The Board confirmed the appointment of the following personnel to the American Standard Bible Committee, Professor Millar T. Burrows, Yale University Divinity School at New Haven, Connecticut; Professor Clarence T. Craig, Oberlin Graduate School of Theology at Oberlin, Ohio; Professor Abdel R. Wentz, Lutheran Theological Seminary at Gettysburg, Pennsylvania; Professor Kyle M. Yates, Southern Baptist Theological Seminary at Louisville, Kentucky.

The Board accepted for information the report of the Chairman of the American Standard Bible Committee, and expressed approval of the idea of having one translation in the English language.

¶ 10. ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS

The Board of Trustees considered information which was brought by the General Secretary with respect to the need for a study of two basic Council problems, namely: national inter-Council relationships and the internal structure of the International Council. The Board also considered recommendations brought by the General Secretary regarding possible committees for the supervision of these studies. The

Board decided that these problems were of such importance that they should be brought directly to the Executive Committee, but that the two studies would be so closely related that they should be made, if made at all, by the same committee.

The Board calls attention to the fact that these problems have also been before the Committee on Reference and Counsel and that a report and recommendation will be brought by that Committee.

Voted—that the recommendations from the report of the Committee on Reference and Counsel concerning the appointment of a Committee on Organizational Structure and National Inter-Council Relationships be substituted for the same items appearing in the report of the Board of Trustees; that where no substitution is necessary, the recommendations for the Board of Trustees be printed.

The recommendations were: That a Committee on Organizational Structure and National Inter-Council Relationships be appointed to study all phases of the problem of national inter-Council relationships, and to study Council structure and procedure with a view of possible simplification, and with a view of expediting with greater facility the work which our constituent agencies desire to do cooperatively. The Committee recommends that this Committee be composed of Dr. Weigle as Chairman, the President of the Quadrennial Convention, the Chairman and Vice Chairman of the Executive Committee for 1939, the past Chairmen of the Executive Committee, the Chairman and Vice Chairman of the Board of Trustees for 1939, the Chairman and Vice Chairman of the Educational Commission for 1939, the past Chairmen of the Educational Commission, the General Secretary, the Chairman of the Committee on Constituent Membership, the Chairmen of the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section for 1939.

That this Committee be asked to obtain factual data regarding any denominational and interdenominational merger experience, to review the implications of this experience and present ecumenical trends for our national inter-Council relationships, and to investigate the need for and desires of our constituent agencies with respect to a closer organic relationship of existing national interdenominational agencies.

¶ 11. PROPOSED AMENDMENTS IN BY-LAWS

The Board of Trustees approved the following recommendations:

a. That notice hereby be given of a proposed change in the By-Laws of the International Council whereby item 2 d on "Members at Large" of Article III on "Executive Committee" of the By-Laws of the International Council of Religious Education be amended by substitution of the word "eighteen" for the word "twelve" thus making this Article to read: "Persons, not exceeding eighteen in number, nominated by the Board of Trustees chosen for special fitness for membership in the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee."

The Board concurred in the recommendation from the Committee on Constituent membership as follows:

That a new class of membership in the International Council be formed to be known as "Representatives of Related Agencies," this class of membership to be carefully restricted to national agencies which sustain a close working relationship to the International Council and provide a reciprocal representation in their membership for the International Council; That notice hereby be given of a proposed amendment in the By-Laws of the International Council of Religious Education whereby the By-Laws be amended accordingly by inserting a new paragraph "e" under Article III, section 2, present paragraphs "e" and "f" to be numbered "f" and "g" respectively. The new paragraph to read:

"REPRESENTATIVES OF RELATED AGENCIES. Any agency which, upon recommendation of the Committee on Constituent Membership, is certified by the Executive Committee of the International Council as a 'related agency' shall be entitled to one representative on the Executive Committee of the Council, with the understanding that such representative shall have full membership privileges except the right to vote."

b. That notice hereby be given of a proposed amendment in the By-Laws of the International Council of Religious Education whereby item 1 of Article IV on "Trustees" shall be amended by the substitution of the word "thirty-one" for the word "twenty-five," thus making this article to read:

"The Executive Committee shall at each annual meeting elect from its members a Board of thirty-one Trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year, or until their successors are elected."

c. That notice hereby be given of a proposed change in the By-Laws of the International Council of Religious Education whereby the word "may" will replace the word "shall" in the third paragraph of Section 2 on Membership of Article V on the "Educational Commission," thus making this paragraph to read:

"The International Council may elect annually fifteen members of the Educational Commission selected because of special fitness. The Directors of Departments on the International Council staff shall be members ex officio of the Commission."

¶ 12. REPRESENTATION OF UNITED CHRISTIAN YOUTH MOVEMENT IN THE WORLD CONFERENCE OF CHRISTIAN YOUTH AT AMSTERDAM, 1939. The Board voted that Mr. Gould be authorized to extend his usual summer vacation for ten days in order to attend the World Conference of Christian Youth. The Board authorized the General Secretary to apply any income from registration fees over and above promotional expenditures plus any available special individual gifts on the cost of this trip for Mr. Gould.

¶ 13. DURBAN CONVENTION QUOTAS

The Board approved and accepted the total quota of 600 delegates from America to the Durban Convention of the World's Sunday School Association and authorized release of allocations of this quota through the World's Sunday School Association offices to our constituent denominations and state councils.

¶ 14. COUNCIL REPRESENTATIVES TO DURBAN CONVENTION

The presiding Vice-Chairman read a letter from Robert M. Hopkins regarding the General Secretary's attendance at the World's Sunday School Association Durban Convention in 1940. The Board received the letter and expressed a favorable attitude, but postponed action.

The Board approved the attendance of Mr. Harry C. Munro at the Durban Convention of the World's Sunday School Association as editor of a daily edition of the *International Journal of Religious Education*, Mr. Munro's time to be given by the International Council, and his expenses to be borne by the World's Sunday School Association.

¶ 15. THE NEED OF A STRENGTHENED PROMOTIONAL APPROACH

The Board received the report of the Committee on Finance and voted acceptance of the following recommendations submitted by the Committee on Finance:

- (1) That we authorize the General Secretary to spend not to exceed \$3,000 in an enlarged attempt to secure additional individual gifts during 1939.
- (2) That this money be used in whatever way he deems wise, including possible temporary staff adjustments, it being understood that no new regular full-time staff person will be employed.
- (3) That the Religious Education Foundation be asked to underwrite such portion of the above authorized expenditures as are not covered by increased income for the International Council.

¶ 16. THE TWENTY-FIFTH ANNIVERSARY OF INTERNATIONAL COUNCIL YOUTH CAMPS. The Board received for acceptance and approval the report of the Committee on Finance as follows:

That a goal of \$15,000 for this anniversary fund be approved; that a committee of ten or twelve persons be appointed by the Chairman of the Board of Trustees and the General Secretary to sponsor the anniversary and counsel with the youth director in plans for its observance; that solicitation be limited to efforts of the Council staff and additional special help on an honorarium basis if this is deemed advisable by the General Secretary; that a special budget of \$2,000 be approved for this promotional venture to cover honoraria, travel, literature, and secretarial help.

¶ 17. CAMP APPROPRIATIONS FOR SCHOLARSHIPS AND PROMOTION.

The Board recommends that the International Council express to the Board of Trustees of the International Training School for Sunday School Leaders our appreciation for the financial assistance which that Board has given in the promotion of activities at the Conference Point Camp, and that our Committee on Winnepesaukee Property consider the possibility of like assistance from current income for International Council Youth Camp promotion.

¶ 18. DEFINITION OF COOPERATING AGENCIES.

Problems in relationship were considered and the following actions were taken by the Board of Trustees:

- (1) That agencies satisfying the following requirements be recognized as "cooperating agencies" of the International Council of Religious Education.
 - a. Those agencies which (1) have a function which is primarily religious, (2) have one or more officials in some of the official groups of the International Council, such as the Executive Committee, Board of Trustees, Educational Commission or standing committees, the appointment of whom has been made primarily because of the agencies which they represent, and (3) have some of the officials of the International Council in the membership of their major administrative bodies by approval of the Council.
 - b. Those agencies having a function which is primarily religious, which may or may not come within the first category, but with which the International Council or its official sub-committees have entered into specific cooperative relationship in connection with one or more projects with the approval of the International Council.
- (2) That on the basis of the above criteria, the Interdenominational Council on Men's Work and the National Committee on Religion and Welfare Recovery be added to the list of cooperating agencies of the International Council as now found in the 1937 Yearbook.

¶ 19. PARTICIPATION IN "FLAG WEEK" SPONSORSHIP

The Board voted no objection to the General Secretary serving in that capacity as a member of the Sponsoring Council of the United States Flag Association, and referred the matter to him with power.

¶ 20. RELATIONSHIP OF THE UNITED CHRISTIAN YOUTH MOVEMENT TO THE AMERICAN YOUTH CONGRESS. The Board received for information a report from the Committee on Religious Education of Youth and referred it to the General Secretary for study and report a year hence.

¶ 21. ELECTION OF ASSISTANT CASHIER

The Board approved the appointment of Miss Meredith Ward as Assistant Cashier of the International Council to serve until this action is revoked or until her successor is chosen.

¶ 22. NOMINATION OF MEMBERS AT LARGE TO THE EXECUTIVE COMMITTEE. The Board nominated the following members to the Executive Committee for a term of one year from the time of the 1939 Annual Meeting of the Executive Committee or until their successors are chosen:

Alfred H. Avery	Avery G. Clinger	C. R. Hall
Arthur M. Baker	Mark A. Dawber	R. E. Magill
Roy W. Belford	M. N. English	John R. Sampey
Samuel McC. Cavert	R. W. Gwinn	Gould Wickey

¶ 23. AUTHORIZATION TO FILL VACANCIES IN THE EXECUTIVE COMMITTEE. The following recommendation is in keeping with the established practice of the Council.

The Board voted that the Executive Committee be requested to authorize and empower the Board of Trustees to fill any vacancies in the list of twelve special members of the Executive Committee during the ensuing year.

¶ 24. EMPOWERING BOARD OF TRUSTEES TO ACT FOR THE COUNCIL

The following recommendation is in line with the precedent of former years.

The Board voted that the Executive Committee be requested to authorize and empower the Board of Trustees to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

¶ 25. APPOINTMENT OF COMMITTEE ON INVESTMENTS FOR 1939

The Board voted that its resolution adopted in the meeting of February 12, 1937 and recorded in the minutes of the Executive Committee on pages 112-13 of the 1937 *Yearbook* be hereby confirmed for a period extending until the time of the Annual Meeting of the International Council in 1940 or until the successors of the present Committee are chosen, thus making the Committee to consist of J. L. Kraft, Treasurer, Hugh S. Magill, C. J. Howel, and Roy G. Ross.

¶ 26. AUTHORIZATION FOR THE BORROWING OF FUNDS

The same recommendation brought in previous years regarding authority to borrow funds was submitted again this year. Hope was expressed that it would not be necessary to use this authority, but the Board recommended that the Council authorize and empower the Treasurer and General Secretary to borrow money at the Lake Shore Trust and Savings Bank, Chicago, to meet the expenditures of the Council during the current year up to a maximum total of \$15,000.

¶ 27. FORM OF 1939 YEARBOOK

Question was raised concerning the possibility of effecting a saving in the printing cost of the 1939 *Yearbook* by publishing it in two volumes. The Board referred the matter to the General Secretary with power.

¶ 28. COOPERATION WITH DEPARTMENT OF RESEARCH AND EDUCATION OF THE FEDERAL COUNCIL OF CHURCHES. The Board approved the membership of Otto Mayer on the general committee of the Department of Research and Education of the Federal Council of Churches for the biennium, 1939-40.

¶ 29. BUDGET FOR 1939

A statement was presented by the General Secretary including an analysis of prospective income for 1939, a proposed budget for 1939, and recommendations to govern the General Secretary in Council expenditures during the ensuing year.

The Board voted to recommend to the Executive Committee that it approve the budget for 1939 as presented by the General Secretary and the recommendations pertaining thereto as presented by the General Secretary, it being understood that the General Secretary would modify Section III according to the recommendation of the Committee on Finance. (See ¶ 15, page 106.)

The Board approved the revision of Section IV to include "Amsterdam Conference, \$500."

¶ 30. THE REPORT OF THE COMMITTEE ON FINANCE

Those recommendations from the Committee on Finance not covered in the above items are presented here.

Quotas for our constituent agencies for the year 1939 were approved by the Board as follows:

- (1) That the Council follow the policy of indicating to constituent organizations the needs of the Council and a fair allocation of support by the respective agencies.
- (2) That the General Secretary be authorized in cooperation with the Committee on Finance to release askings for the constituent denominations, these askings to be based on church membership, Sunday school enrolment, and the record of the total benevolent giving of the denominations for the previous year.

With regard to plans for the renewal of special two-year gifts for recent established functions, the Board approved the recommendations of the Committee on Finance that:

- (1) The General Secretary be instructed to write each person or organization which made a special contribution in 1936 toward the support of a Director of Young People's Work, calling attention to the indispensable service which is being ren-

dered, and requesting such person or agency on behalf of the Board of Trustees to consider very seriously the possibility of continued support.

- (2) That the Board of Trustees instruct the General Secretary to communicate with each individual or agency which contributed to the inauguration of an expanded work in field administration, calling attention to the valuable work which has been begun and requesting such person or agency or Board of Trustees to consider very seriously the possibility of continued support.

The Board approved the recommendation of the Committee on Finance authorizing the General Secretary to write each of the donors of major contributions to the International Council expressing the appreciation of the Board for their support.

The Board received for information the report of the Committee on Finance of its plans to continue its study of the problem of the support of the International Council during the coming year, and approved a plan whereby the Chairman and the members of the Committee will join with the General Secretary in various approaches to supporting constituencies.

The Board, upon recommendation of the Committee on Finance, authorized the General Secretary to continue his consultation with Attorney Bert C. Bentley regarding problems incident to the J. Shreve Durham bequest and that he be requested to follow the attorney's judgment as to advisable future action.

The Chairman of the Board of Trustees stated that a copy of the audit had been submitted to the Committee on Finance and it had been examined by him and he believed it to be correct.

¶ 31. AN ADJOURNED MEETING OF THE BOARD

The Board agreed to hold a postponed meeting immediately following the adjournment of the Executive Committee session Monday, February 13, 1939.

¶ 32. STATEMENT BY CHAIRMAN

In conclusion Dr. Whitmore expressed deep appreciation on the part of the Board of Trustees for the work of the General Secretary during the past year. He recounted the excellent preparation which the General Secretary had made for the meetings of the Committee on Finance, and stated that the General Secretary had done everything within his power to meet the goals which had been set for 1938. Dr. Whitmore made an earnest plea to the members of the Executive Committee that they realize that the International Council is composed of the agencies represented in the Executive Committee and that anything accomplished by the Council will be the result of their collected work rather than the efforts of one individual. He urged the sense of obligation on the part of each representative and expressed confidence in the General Secretary to measure up to any demands placed upon him by the Executive Committee.

Voted—that the report of the Board of Trustees be approved and that the actions taken by the Board as reported therein be ratified by the Council.

ACTION ON REPORT OF THE NATIONAL PROTESTANT LAYMEN'S COMMISSION ON CHARACTER BUILDING

Mr. Russell Colgate presented the report of the National Protestant Laymen's Commission, page 75.

Voted—that the report be received with appreciation and printed in the 1939 *Yearbook*.

ACTION ON REPORTS ON CAMP PROPERTIES

The Chairman announced that in accordance with the precedent of former years the Council should recess to sit as the International Training School for Sunday School Leaders.

Annual Meeting, International Training School for Sunday School Leaders

The meeting was called to order by the Chairman, Walter D. Howell. The Docket (page 97) was approved.

Approval of Minutes

Provision was made at the 1938 meeting for approval of the Minutes of that meeting by the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross. On the basis of the authorization which was given at that time, the minutes were approved and were published in the 1938 *Yearbook* of the International Council of Religious Education.

Voted—that the action of the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, approving the minutes of the meeting of this Corporation, which meeting was held on February 12, 1938, be confirmed.

Report of Board of Trustees

The report of the Board of Trustees of the International Training School for Sunday School Leaders as found on page 80 was presented by the Secretary of the organization, Roy G. Ross.

Voted—that the report of the Board of Trustees as found on page 80 be received, approved, and filed.

Election of Trustees

The term of membership of the following trustees of the International Training School for Sunday School Leaders expires with this meeting: S. B. Chapin, C. Norman Dold, C. J. Howel.

Voted—that the following persons be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, this term to end with the annual meeting of 1942: S. B. Chapin, C. Norman Dold, and C. J. Howel.

Power to Fill Vacancies

The following recommendation is in accordance with the precedence of former years.

Voted—that the Board of Trustees of the Corporation be empowered to fill vacancies on the Board until the next annual meeting of the Corporation.

Provision for Transaction of Business for Ensuing Year

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Training School for Sunday School Leaders on all matters pertaining to the management of the affairs of the Corporation until the next annual meeting.

Provision for Approval of Minutes

It has been customary for the International Council to authorize the Chairman of its Executive Committee and the General Secretary of the Council to approve minutes for publication in the *Yearbook*. Like provision was also made in 1938 for approval of the minutes of the International Training School for Sunday School Leaders by the President of the Board of Trustees, Mr. J. L. Kraft, and the Secretary of the Board, Dr. Roy G. Ross.

Voted—that the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, be authorized to approve the minutes of this meeting of the Corporation for publication in the 1939 *Yearbook* of the International Council of Religious Education.

Adjournment

The International Training School for Sunday School Leaders adjourned the meeting by common consent.

EXECUTIVE COMMITTEE OF THE COUNCIL RE-CONVENED

The Chairman of the Executive Committee pronounced the meeting of the Executive Committee again in session.

Report of Committee in Charge of the Winnepesaukee Camp Property

The report of the Committee in Charge of the Winnepesaukee Camp Property was presented (page 82).

Voted—that the report of the Committee in Charge of the Winnepesaukee Camp Property be received, approved, and printed in the 1939 *Yearbook*.

ACTION ON REPORTS OF AFFILIATED ORGANIZATIONS

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 84) was presented by Mr. Russell Colgate, the President.

Voted—that the report be received with appreciation and printed in the 1939 *Yearbook*.

Religious Education Foundation

Mr. Russell Colgate, Treasurer of the Religious Education Foundation, read the report of this organization (page 86). Sorrow was expressed in the regrettable loss through death of the President, Mr. O. H. Cheney.

Voted—that the report be received with appreciation and printed in the 1939 *Yearbook*.

Religious Education Council of Canada

In the absence of Mrs. C. W. Dengate, newly appointed Executive Secretary of the Council, the report of the Religious Education Council of Canada (page 88) was presented by Dr. Frank Langford.

Voted—that this report be received with appreciation and printed in the 1939 *Yearbook*.

World's Sunday School Association, North American Administrative Committee

In the absence of Dr. Robert M. Hopkins, General Secretary of the Association, the Chairman asked Dr. J. A. Heck to read the report of the North American Administrative Committee of the World's Sunday School Association (page 90).

Voted—that the report, including the report of the Treasurer, be received with appreciation and printed in the 1939 *Yearbook*.

Harry C. Munro was granted the floor and on behalf of Robert M. Hopkins he extended to all those represented in the Committee a cordial invitation to attend the Durban Convention in 1940.

John Milton Society

In the absence of the General Secretary of the Foundation, Dr. Lewis Birge Chamberlain, the Chairman asked Dean Henry H. Meyer, a member of the Board of Trustees of the Society, to present the report (page 93).

Voted—that the report be received and printed in the 1939 *Yearbook*.

Following the reading of the report, the Chairman granted the General Secretary the floor. Dr. Ross praised the work of the Society and recalled that the Council, two years ago, had recommended to each of the constituent agencies that they take cognizance of the commendable activities of the Society and had urged them to make financial contributions to the work. He recommended that similar assistance be solicited at this time.

Voted—that Dean Henry H. Meyer be designated as Chairman of a committee, the remaining membership of this committee to be named by him and that the committee be asked, on our behalf, to communicate with the executives of denominations, state and city councils of the International Council calling attention to the needs of the John Milton Society.

QUADRENNIAL CONVENTION

In the absence of Dr. Merle N. English, the Chairman of the Convention Committee, Dr. Forrest L. Knapp, Executive Secretary of the Quadrennial Convention for 1938, presented a complete report of the Convention on behalf of the Committee.

Voted—that the report be received with appreciation and printed in an abridged form in the 1939 *Yearbook*.

The abridged report of the Convention Committee on the 1938 Quadrennial Convention follows. The items deleted from that report are all contained in the printed Convention program and in the printed report of the Convention.

On behalf of the Committee on the 1938 QUADRENNIAL CONVENTION of the International Council, we are pleased to present the following report:

The Convention Committee and Its Work

The Committee was appointed by the Chairman of the EDUCATIONAL COMMISSION and the Chairman of the EXECUTIVE COMMITTEE. From time to time following the first appointments additional members were added until the total number reached one hundred and twelve, including representatives of most of the constituent units of the Council.

The General Committee held three meetings; one in February, 1937, one in February, 1938, and one on the opening day of the Convention in Columbus.

The General Committee functioned through an Administrative Committee consisting of twenty-four persons, with the following sub-committees: Committee on Program, Committee on Promotion, Committee on Exhibits, and a Committee on Worship and Music.

Reverend J. Allan Watson, who was employed as Associate Secretary of the Committee, gave major attention to promotion and to arrangements in Columbus for the meeting places and exhibits.

Responsibility for various specific aspects of the Convention plans were assigned to twenty-two "sponsoring committees," including several standing committees of the EDUCATIONAL COMMISSION and numerous special committees.

The Hosts of the Convention

Under the conditions prescribed by the International Council, the Committee selected Columbus, Ohio, as the convention city, and negotiated a contract with the Convention Bureau of the Columbus Chamber of Commerce. The contract included a provision for the payment of \$5,000.00 to the International Council to aid in covering the expenses of promoting the Convention. The contract is included as an exhibit in the official file of this report.

With the cooperation of the Ohio Council of Religious Education and the Columbus Convention Bureau, a hospitality and arrangements committee of more than one hundred persons was formed. This committee, with the addition of persons from throughout the state of Ohio, also carried responsibility for promotion in Ohio. The officers of this committee were Mr. Avery G. Clinger, Chairman, Mr. A. T. Arnold, Associate, and Mr. Kenneth T. Whitaker, Treasurer. The committee functioned through fourteen sub-committees.

Cooperating Agencies

The constituent denominations and state councils considered this Convention their own, and participated accordingly.

Twelve national and international interdenominational agencies cooperated in sponsoring the Convention. Those agencies were as follows:

Committee on Cooperation in Latin America
 Council of Church Boards of Education
 Council of Women for Home Missions
 Federal Council of the Churches of Christ in America
 Foreign Missions Conference of North America
 Home Missions Council
 Missionary Education Movement of the United States and Canada
 National Council of Church Women
 The American Association of Theological Schools
 The Religious Education Council of Canada
 United Stewardship Council
 World's Sunday School Association

The six missions agencies, including the World's Sunday School Association, through a joint committee, sponsored an extensive and effective exhibit and a series of conferences in the field of missions and missionary education. The Departments of Race Relations, the Church and Social Service, and International Justice and Goodwill of the Federal Council of the Churches of Christ in America carried major responsibility for exhibits and conferences in these respective areas of interest. The Council of Church Boards of Education provided an exhibit, and took large responsibility for a series of conferences on church-related colleges and lay leadership. The National Council of Church Women provided an exhibit and participated particularly in conferences on adult work. The United Stewardship Council provided an exhibit and sponsored a series of conferences on Stewardship through Christian Education.

The Interdenominational Bureau of Architecture, which is related to the Home Missions Council, sponsored an exhibit and a series of conferences in the field of church building and equipment.

The Convention Program

The purpose of the Convention, as adopted by the International Council in February, 1937, was "to consider the relevance of the Christian religion to the world situation, with special reference to Christian education." In harmony with this purpose, the Convention Committee chose as the theme, "The Christian Challenge to the Modern World."

The Convention program included eleven general sessions, the first on Tuesday evening, June 28, and the last on Sunday afternoon, July 3. There were forums and conferences in twenty-six areas of interest.

The Convention closed with a dramatic service of worship in the form of a pageant, written and produced by Miss Nancy Longenecker, with the cooperation of Harold A. Ehrensperger.

Approximately three hundred persons carried definite responsibility in the program.

The printed Convention program was provided by the Publishers' Advisory Section, and included the Convention Hymnal which consisted of hymns selected from hymnals of the cooperating publishing houses.

Exhibits

The exhibits were primarily educational in character, any commercial aspect being distinctly ancillary to the educational purpose. The large exhibits hall in the Columbus Auditorium was used to the fullest possible extent, and, in addition, thousands of square feet of exhibit space were utilized in hotels and churches.

The Publishers' Advisory Section sponsored an extensive classified exhibit of printed materials in the general exhibits hall, and also a joint book store for the convenience of the delegates.

Altogether there were exhibits in more than twenty major areas of interest.

Promotion and Attendance

The general plan of promotion provided for the utilization of as many of the available channels as possible for reaching prospective attendants. These channels included the Advisory Sections and Committees of the International Council, the constituent denominations and state councils, the cooperating agencies, and the various denominational and interdenominational periodicals.

Attendance goals were suggested to denominations and state councils, and in many cases were adopted.

Eleven pieces of promotional material totaling about 900,000 copies, were issued, and in addition some folders issued by the railways. Approximately fifteen articles were provided for the periodicals of the constituent units of the Council.

The attendance was as follows:

Number of delegates present and registered in full. 2,007

Number absent, but registered in full or in part. 171

Number of daily and single session tickets sold 1,350

The Convention Daily

At the request of the Convention Committee, the Editorial Board of the International Council issued a *Convention Daily*. Dr. P. R. Hayward and Miss Lillian Williams carried major responsibility for it. Sample copies of the five issues are included as an exhibit in the official file of this report.

The Convention Report

A Convention Report, 276 pages in length, was issued following the Convention. It was designed primarily to conserve and spread the values of the addresses and discussions rather than to preserve a detailed record of daily events during the Convention.

Finances

In February, 1937, the International Council approved a budget of \$20,000.00. The Convention Committee, through its Administrative Committee, worked out a specific budget within this total, modifying it somewhat from time to time as need arose. Receipts and disbursements were as follows:

RECEIPTS

From Columbus Convention Bureau.....	\$5,000.00
Registration fees.....	9,910.68
Offerings on Sunday, July 3.....	351.54
From Christian Youth Council*.....	280.00
From sale of Convention Reports to December 31, 1938.....	448.71
Other income.....	37.88

Total \$16,028.81

DISBURSEMENTS

Salaries.....	\$5,141.83
Travel.....	1,366.53
Promotion.....	2,766.13
Program.....	4,040.34
Exhibits.....	2,045.48
Convention Report.....	1,366.12
Miscellaneous items, including postage, stationery, badges, Ediphone, etc.....	1,999.21

Total \$18,725.64

Saving on the budget (excess of budget over expenditures).....	\$1,274.36
Deficit (excess of expenditures over income).....	\$2,696.83

The budget for the Convention Daily was separate from the general Convention budget. Receipts and expenditures were as follows:

RECEIPTS

Ads.....	\$ 560.20
Subscriptions.....	57.90

Total \$ 618.10

EXPENDITURES

Printing, postage, wrappers, {		
Travel (2 assistants) }	\$ 601.83	\$ 601.83

Appraisal

The officers of the Convention Committee are too close to the Convention to appraise it accurately and adequately. Moreover, its values are to a large extent immeasurable, although none-the-less real therefor.

Judging from the expressions which have come to our attention, the Convention was gratifyingly successful within the limits which inevitably circumscribe such a short-time enterprise. The only major disappointment was the attendance, but probably that was due primarily to the economic concern which the people were facing during the months immediately preceding.

Appreciation

For the success of the Convention, appreciation is due to the several hundred persons who helped in planning and conducting it. The groups within the International Council cooperated as perhaps never before on such a venture. And the fraternal agencies outside the International Council gave unprecedented time and effort to an International Convention on Christian Education.

For the contribution of all, many but not all of whom are listed among the three hundred eighty names in the Who's Who of the Convention Report, we express deepest gratitude.

MERLE N. ENGLISH
Chairman

FORREST L. KNAPP
Executive Secretary

* The members of the Christian Youth Council of North America, which met in Columbus simultaneously with the Convention, attended the evening sessions of the Convention. Copies of the printed Convention Report were sent to the adult leaders of the Youth Council.

REPORT OF THE EDUCATIONAL COMMISSION

Authorization for Educational Commission

In accordance with a resolution offered by the officers of the Executive Committee, the Educational Commission and the General Secretary to provide a means of avoiding needless duplicate review of the routine work of the Educational Commission and as a means of providing adequate time in meetings of the Executive Committee for consideration of our more basic issues, the following action was taken:

Voted—

In view of the fact that the members of the Educational Commission are appointed by the respective agencies which constitute the International Council;

In view of the overlapping of membership between the Educational Commission and the Executive Committee of the Council;

And in view of the fact that much of the work of the Educational Commission is carried on under policies and procedures which have been established over a long period of years;

That the International Council therefore authorize and empower the Educational Commission to take final action on all lesson outlines, educational bulletins, and other materials which are prepared in accordance with procedures and general policies which have been adopted by the Council; with the understanding that all materials affecting the formulation of new policies or procedures should be brought to the Executive Committee for review and that authority for publication and copyright of such materials remain with the Executive Committee as at present; this authorization to extend until such time as it is revoked by further action of the Executive Committee.

Dr. Luther A. Weigle presented the report of the Educational Commission. He stated that the Educational Commission had held one meeting since the last session of the Executive Committee, on Friday afternoon and evening, February 10, and on Saturday morning and afternoon, February 11, 1939. In accordance with action already taken by the Executive Committee in vesting in the Commission power of final determination in regard to lesson outlines and educational bulletins, the Commission presented its report as follows:

Recommendation 1. Copyright of Lesson Outlines

That outlines for the Improved Uniform Lessons for 1941 and outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1940-41 be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the out-

lines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that recommendation 1 be approved.

Recommendation 2. Copyright of Home Daily Bible Readings for 1941

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1941, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that recommendation 2 be approved.

Recommendation 3. Copyright of Junior Society Topics

That the Junior Society Topics for 1940-41 be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Voted—that recommendation 3 be approved.

Recommendation 4. Copyright of Educational Bulletins

That the educational bulletins listed in Section I, sub-section 2. of this report be issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 4 be approved.

Recommendation 5. Statement from Committee on Basic Philosophy and Policies of the Central Committee

That the statement "Christian Education Today" be referred to the constituent agencies of the Council, to the standing committees of the Educational Commission, and to certain other groups as may be determined by persons so authorized, for their review and report to the Committee on Basic Philosophy and Policies in accordance with the plan and schedule for such study as developed by that committee and that the plans of certain studies of major policies projected by that committee be authorized.

In presenting the above recommendation, Dr. Weigle presented portions of the report and gave information regarding the studies projected in the recommendation, with particular reference to the Committee on Lesson Policy and Production, of which Dr. Vieth is to serve as Chairman, and Miss Mary Alice Jones as Executive Secretary.

Voted—that the Executive Committee concur in the recommendation of the Educational Commission to refer "Christian Education Today" to the constituent units for their experimental use, reaction, and report.

Deep appreciation was expressed to Dr. Weigle, Chairman of the Committee on Basic Philosophy and Policies, for the excellent work done by the Committee.

Recommendation 6. Regulations Regarding Officers and Committee Chairmen of the Educational Commission

That the report of the special Committee on Joint Relationships to the Executive Committee and the Educational Commission be approved.

For the report of the special Committee on Joint Relationships see page 143.

1. With respect to the members-at-large of the Educational Commission, elected by the Executive Committee, we recommend that the Nominating Committee of the Educational Commission nominate these persons, pass the nominations on to the Nominating Committee of the Executive Committee, and report them also to the Educational Commission for information as having thus been passed on. Should such persons not be approved by the Nominating Committee of the Executive Committee, or by the Executive Committee itself, then the Central Committee shall be authorized to make proper substitutions in committee chairmanships or memberships as may be necessary.

2. That the above members-at-large be chosen on the basis of need by the Educational Commission for educational counsel or leadership beyond that which could normally be provided through appointment by the constituent agencies, and that the list be reviewed carefully each year in relationship to length of service, nature of current responsibilities, and the needs of the Educational Commission.

3. That the Nominating Committee of the Educational Commission include in the list of its nominations the chairmen of all special committees of the Commission, which in the judgment of the Nominating Committee are likely to be continued.

4. That the Nominating Committees of the Executive Committee and the Educational Commission respectively be urged to work together so that no one individual shall become chairman of more than one standing committee. (See item 3 for definition of "standing committee.")

5. That the respective Nominating Committees take into account, without making it a dominant factor, constituent agency, geographical, and institutional distribution.

6. That the Educational Commission set up rules to govern its procedure, which shall incorporate those which relate to its own organization, that are set forth above.

Voted—that recommendation 6 be approved.

Recommendation 7. Special Consideration of Research

That the recommendation of the Committee on Research to the effect that its expanded program of research and the enlistment of the co-operation of the Committee on Research in securing necessary resources receive serious consideration by the Executive Committee be approved.

Voted—that recommendation 7 be referred with approval to the Committee on Finance and Board of Trustees.

Recommendation 8. Inter-Council Field Department

1. That the following recommendations of the Central Committee in regard to the Proposals for the Preliminary Organization of an Inter-Council Field Department be approved as amended.

For several reasons the International Council must give these Proposals careful consideration before approving them. First, its field of responsibility, Christian education, has been looked upon in certain quarters as of secondary importance. Indeed, in some instances it has been considered dispensable when budgets have shrunk. Second, the International Council has a very great deal at stake in field outreach. It has made gratifying progress in the integration of the field service of the members of its staff and of the field policies of its several committees having field interests. Third, its constituent units are both national denominational bodies and state councils, each type having field workers, and so its policies must be developed by both and carried out through both; neither may be neglected, and each needs the other. A related fact is that these agencies have a total of approximately five hundred national and territorial employed field workers whose cooperation in International Council policies is essential.

The International Council is founded upon the principle of cooperation. Its ideal of cooperation applies not only to its constituent units, but also to cooperation among all Christian forces having common purposes and overlapping programs. It, therefore, is naturally inclined to favor such proposals as these for an Inter-Council Field Department. This is especially true because of the great extent to which the several national interdenominational agencies concerned are trying to reach the same churches and communities through parallel denominational channels and the same interdenominational channels. Moreover, the program of Christian education has constantly broadened its scope until now it unavoidably embodies much that formerly was left entirely to other agencies than the International Council and its constituents. And the other agencies are increasingly depending upon Christian education as a means of making their emphases effective. Thus the proposals for further cooperation in field service stem, not just from theory, but from the present practical situation.

After considering these and related factors, and after noting particularly that the Proposals are for an experimental period of two years,

A. *It is recommended* that the International Council approve the Proposals for the Preliminary Organization of an Inter-Council Field Department, and enter wholeheartedly into the effort to make the experiment a success, with the following understandings:

(a) That all functions of the Committee on Field Program for which the Inter-Council Field Department is prepared to assume responsibility be transferred to the Inter-Council Field Department; the Committee on Field Program during the experimental period of two years continuing in order to provide a channel between the Department and the extensive field staff represented in the International Council and also to carry such other functions as may be assigned to it or which the Department is not prepared to assume.

(b) That the functions of the committee of the Inter-Council Department will be to coordinate and further develop field policies and program for consideration by the parent bodies, the committee being without executive power; and that the function of the staff members of the Inter-Council Department will be to cooperate in carrying out the policies and administering the program as developed by the Department and approved by the parent bodies.

(c) That, in building policies and program, the Inter-Council Field Department will seek the cooperation and advice of the committees of the Educational Commission having field interests; in fact, that it will seek the cooperation of the committees of all parent bodies to the extent the committees have field interests, and that those committees will cooperate.

(d) That, in order to insure there being a direct channel between the Department and the committees and other departments with which it is to cooperate, each co-operating agency may appoint members of its staff to the Department in addition to the number of representatives specified in the Proposals; and that the Department will co-opt any additional persons needed to represent major interests of the parent bodies.

(e) That the Department will hold meetings of sufficient length and frequency to enable it to carry its responsibility.

(f) That a major field emphasis of the International Council will be the effective co-ordination of denominational and interdenominational Christian education field service, this emphasis, however, being given expression to the greatest possible extent in cooperation with other national interdenominational agencies.

(g) That the representatives of the International Council on the Inter-Council Field Department be appointed by the Educational Commission from among the members of the Committee on Field Program.

(h) That the International Council will include among its representatives to the Inter-Council Field Department at least one specialist each from the three age-group committees of the Educational Commission.

(i) That the expenses of the International Council representatives will be paid according to the established policy of the International Council in regard to the payment of the expenses of the members of its committees.

B. *It is recommended* that the International Council request the Inter-Council Field Department to revise the plan for the Department to provide for at least twelve representatives from the International Council.

Voted—that recommendation 8 be approved.

Recommendation 9. United Christian Advance

That the following actions of the Inter-Council Field Committee in regard to the United Christian Advance be approved:

1. That as occasion arises, we encourage the bodies which use the term to apply it only to enterprises which are interdenominational and represent exceptionally united effort, which are distinctly Christian, and which promise unusual advance.
2. That the Inter-Council Field Committee make no further effort to agree upon a description of the United Christian Advance.
3. That it be understood that if and when we launch some enterprise or enterprises to which it seems especially appropriate to apply the term "A United Christian Advance," we shall then use it and that this term may be used at different times to apply to different enterprises. (For example, A United Christian Advance in Field Service, A United Christian Advance in Race Relations, etc.)

Voted—that recommendation 9 be approved.

Recommendation 10. Specialized Field Service

That the plan proposed by the Department of Field Administration for provision of specialized field service by regions be received and that it be referred to the Inter-Council Field Department and the constituent units of the International Council for further study.

Voted—that recommendation 10 be approved with the understanding that a communication be sent to the constituent agencies concerned, and, with the further understanding that, if at all possible, members of the field staff shall visit those agencies concerned.

Recommendation 11. Selection and Education of Volunteer Field Workers

That approval be given to the principle involved in the proposal from the Department of Field Administration for the selection and education of a limited number of volunteer field workers, and that this proposal be referred to the Inter-Council Field Department and to the appropriate committees of the Educational Commission for further study.

Voted—that recommendation 11 be approved subject to the same understanding as contained in the action on recommendation 10.

Recommendation 12. Special Emphasis for Meetings of 1940

That the suggestion be offered to the Executive Committee and to the Joint Committee from the Professional Advisory Sections that field outreach be the major emphasis in the annual meeting next year.

Voted—that recommendation 12 be approved as a suggestion to the staff and the Joint Committee from Professional Advisory Sections and with the understanding that equal attention be given to such fundamental and important matters and the report of the Committee on Basic Philosophy and Policies, along with matters of curriculum.

Recommendation 13. Changes in the Leadership Education Curriculum

That on recommendation of the Committee on Leadership Education the following changes be made in the leadership education Curriculum:

1. Description of the following courses as approved by the Educational Commission: 143a, "Methods of Education Regarding the Alcohol Problem." (New description) 142.4b, "Methods of Education Regarding the Alcohol Problem." Course in Second Series, "Story-Telling."
2. Addition to First Series of Course, "Missions and World Peace," with description.
3. Addition to Second Series of Course, "Young Adults in the Church." (Description to be developed)

Voted—that recommendation 13 be approved.

Recommendation 14. Christian Youth Council of North America

That the recommendation of the Committee on Religious Education of Youth that the next meeting of the Christian Youth Council of North America be held during the summer of 1940 be approved.

Voted—that recommendation 14 be approved.

Recommendation 15. Family and Parent Education

1. That on recommendation of the Committee on Family and Parent Education the International Council consider the possibility of more adequate staff provision for parent education and Christian family life in the hope that the time may come when there would be a staff member on full time for this responsibility.

2. That the recommendation of the above committee in regard to another conference on the Christian family in 1940 be approved.

Voted—that recommendation 15 be approved and referred to the General Secretary and the Board of Trustees.

Recommendation 16. Dates of Committee Meetings for 1940

That the week of April 22-27 be set aside for meetings of committees of the Educational Commission in 1940 and that detailed arrangements for these and other committee meetings in 1940 be made by the Central Committee.

Voted—that recommendation 16 be approved.

Recommendation 17. Joint Committee from Professional Advisory Sections

That the appointment of a Joint Committee from Professional Advisory Sections be authorized for the year 1939-40.

Voted—that recommendation 17 be approved.

Recommendation 18. Nominating Committee for 1940

That a Joint Nominating Committee be formed with power to make all nominations at the 1940 meetings of the Educational Commission and the Executive Committee for which either of those bodies is responsible; the committee to consist of eleven persons, six of whom shall be appointed by the Educational Commission at this meeting, and five of whom shall be appointed by the Executive Committee at its meeting this year; the Executive Committee to name one of the eleven members as chairman.

In the event that this committee be not approved by the Executive Committee, the appointees of the Commission shall be its Nominating Committee for its 1940 meeting, with power to choose their own chairman.

Those appointed by the Educational Commission are as follows: J. S. Armentrout, Edward R. Bartlett, Nathaniel Forsyth, J. Gordon Howard, Hazel A. Lewis; and Charles Shike.

Voted—that recommendation 18 be approved.

Recommendation 19. Time and Place of Next Meeting

To recommend that the time and place of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1940, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Items Presented for Information

¶ 1. OUTLINES—The following have been approved:

- a. Improved Uniform Lessons for 1941
- b. Home Daily Bible Readings for 1941
- c. Cycle of Improved Uniform Lessons for 1942-47
- d. Group Graded Lessons for 1940-41
- e. Junior Society Topics for 1940-41

¶ 2. EDUCATIONAL BULLETINS—The following have been approved:

- a. Guide for the Children's Division of the Local Church
- b. Christian Action on Social Problems (Adult Work)
- c. Personal Religious Living (Adult Work)
- d. Schools in Christian Living (Adult)
- e. "What Would You Do if—" (Adult Work)
- f. From Youth to Adulthood in the Church
- g. Young Adults in the Church
- h. A Sunday School Standard (Released to selected groups for one year)
- i. Improving the Total Program of Your Church (As a tentative document for review and report)

- j. The Weekday Church School (New Bulletin 601)
- k. Community Relations (In tentative form for limited use for one year)
- l. Revision of "Youth Action in Personal Religious Living"
- m. Revision of "Youth Action in Building a Warless World"
- n. Revision and combining into one the pamphlets "General Guide to Youth Action" and "Group Action in Building a New World"

¶ 3. OFFICERS AND COMMITTEES OF THE EDUCATIONAL COMMISSION

The following officers were elected by the Educational Commission for the ensuing quadrennium:

Paul H. Vieth.....*Chairman*
 Frank Langford.....*Vice Chairman*
 P. R. Hayward.....*Secretary*

The chairmen and members of the committees of the Educational Commission as elected by the Commission are as follows:

CENTRAL COMMITTEE

Paul H. Vieth, *Chairman*

W. Dyer Blair	Walter D. Howell	Otto Mayer
C. A. Bowen	Mary Alice Jones	Harry C. Munro
W. C. Bower	Forrest L. Knapp	Florence E. Norton
Ernest J. Chave	J. L. Lobingier	*Wilbur C. Parry
N. F. Forsyth	C. W. Longman	Pearl Rosser
Ivan M. Gould	Frank M. McKibben	John R. Sampey
William Ralph Hall		Harry Thomas Stock
P. R. Hayward		Paul H. Vieth
	<i>Members ex officio</i>	
Arlo A. Brown	Roy G. Ross	

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

Chas. W. Abington	P. R. Hayward	J. W. Owen
*Arthur M. Baker	*John L. Hill	W. E. Peffley
H. Leo Boles	E. G. Hoff	*Ira M. Price
*F. D. Bone	T. L. Holcomb	W. F. Quillian
Henry A. Boyd	Crates S. Johnson	John R. Sampey
Charles Ewing Brown	W. M. Kannawin	*J. C. Siler
J. T. Brown	R. L. Lanning	B. Julian Smith
Lucius H. Bugbee	George A. Little	Miles W. Smith
*C. A. Butts	Harry Wright McPherson	Erlo E. Sutton
*James Clement	Glenn McRae	H. E. Thompson
E. P. Ellyson	Park Hays Miller	E. P. Westphal
John L. Fairly	Hight C. Moore	Charles P. Wiles
*Jonathan B. Hawk	B. L. Olmstead	†Earl F. Zeigler

COMMITTEE ON GROUP GRADED LESSONS

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	P. R. Hayward	*Harold Phillips
*Lucy Bickel	*Lola Hazelwood	*Carl C. Seitter
H. Leo Boles	*Ida M. Koontz	*O. L. Simpson
C. A. Bowen	*Mary Edna Lloyd	Ethel L. Smither
*Clarice Bowman	*Edith A. Loose	*Edward D. Staples
*Eleanor F. Cole	*Fred E. McQueen	Harry Thomas Stock
*Lucy M. Eldredge	*Jennie Lou Milton	Luther A. Weigle
*Mrs. W. B. Ferguson	*Jessie Eleanor Moore	Sidney A. Weston
B. F. Gordon	*Nelle Morton	*Walter N. Vernon, Jr.
*W. E. J. Gratz	*Mary E. Moxcey	†Horace W. Williams
Jeanette Hadley	*Jeanette E. Perkins	*Harry C. Wilson

* Cooperating Members † Consulting Members

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Florence E. Norton, *Chairman*

J. S. Armentrout	Mary Alice Jones	*Mabel Niedermeyer
*Edna M. Baxter	*Anna Koglin	Florence E. Norton
*Lucy Bickel	Hazel A. Lewis	*Jeanette E. Perkins
W. Dyer Blair	*Mary Edna Lloyd	*Winnie Plummer
*Atha Bowman	Mabel Elsie Locker	Pearl Rosser
*Florence Carmichael	*Edith A. Loose	*NeTannis Semmens
Margaret M. Clemens	*Mrs. Eva B. McCallum	*Ruth Shriver
*Jessie Dell Crawford	†Florence Martin	Mary E. Skinner
*Mrs. Ida Duncan	*Grace Martin	Ethel L. Smither
*Mrs. W. B. Ferguson	*Imogene McPherson	*Mrs. Lu Sybil Taylor
*Frances M. Hedden	*Nina L. Millen	*Edith F. Welker
*Blanche Hoke	*Jessie Eleanor Moore	*Elizabeth Whitehouse
*Ruth Hunt	*Annie Laurie Newton	*Mildred Widber

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Harry Thomas Stock, *Chairman*

†Louise Benckenstein	Ivan M. Gould	*Carl C. Seitter
*Frances L. Blane	*A. Lanson Granger, Jr.	*Moses M. Shaw
*E. H. Bonsall, Jr.	*W. E. J. Gratz	*Ione V. Sikes
Henry Reed Bowen	*A. J. Gregg	*Helen F. Spaulding
*Clarice Bowman	*Geraldine Gregg	*Edward D. Staples
*Elizabeth Brown	*Martin L. Harvey	Harry T. Stock
*Leland Brubaker	P. R. Hayward	*George Oliver Taylor
*Roy A. Burkhardt	Richard Hoiland	*James V. Thompson
Cynthia Clark	*Myron T. Hopper	*Walter Towner
*Thelma Diener	J. Gordon Howard	*Stanley B. Vandersall
*Luther M. Dimmitt	Forrest L. Knapp	*Raymond M. Veh
Raymond B. Drukker	George A. Little	*C. T. H. Watkins
*Lucy M. Eldredge	*Herbert Minard	*James A. Weber
*James L. Farmer, Jr.	*Alleen Moon	*Fred D. Wentzel
*Rowena Ferguson	*J. Carrell Morris	*Clarabel Williams
Frank D. Getty	*Nelle Morton	*Harry C. Wilson
*Stanley A. Gillet	*Dorothy Nyland	*Ray O. Wyland
	W. B. M. Scott	

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

J. L. Lobingier, *Chairman*

Wade Crawford Barclay	*Jonathan B. Hawk	*Elsie G. Rodgers
William J. Bell	F. Ernest Johnson	*G. L. Schaller
*A. R. Bodmer	*Charles G. Lawson	*Mrs. E. H. Silverthorn
†J. Burt Bouwman	J. L. Lobingier	H. Shelton Smith
*W. G. Boyle	*Janie W. McGaughey	Miles W. Smith
Genevieve Brown	D. A. McGregor	*Mary Amelia Steer
*Oscar P. Campbell	Glenn McRae	*J. R. Throckmorton
*Mrs. Sanford E. Cobb	*U. S. Mitchell	*Daisy June Trout
*James A. Crain	Harry C. Munro	Paul H. Vieth
John L. Fairly	*Wilbur C. Parry	E. P. Westphal
*Lucy Foreman	*Irwin G. Paulsen	Chas. P. Wiles
*D. D. Funderburg	*M. Leo Rippy	*Fred H. Willkens
*Oliver Gordon	*J. L. Roberts	†Earl F. Zeigler

* Cooperating Members

† Consulting Members

COMMITTEE ON LEADERSHIP EDUCATION

C. W. Longman, *Chairman*

J. S. Armentrout	J. Gordon Howard	*E. A. Paul
Wade Crawford Barclay	Mary Alice Jones	*Irwin G. Paulsen
*Jessie Mae Beck	*Ida Mae Irvin	*Edward H. Roberts
*Theodore C. Braun	†R. Stanley Kendig	*A. J. R. Schumaker
*P. H. Carmichael	Forrest L. Knapp	†Erwin L. Shaver
*Earl Cunningham	*Lena Knapp	*Ruth Shriver
Frances R. Edwards	*Philip C. Landers	Frank A. Shults
*Z. B. Edworthy	*Mrs. Hazel Leonard	*J. Fisher Simpson
N. F. Forsyth	C. W. Longman	Mary E. Skinner
*Lee J. Gable	*Orene McIlwain	H. Shelton Smith
Arthur H. Getz	*Frances C. McLester	Ethel L. Smither
*F. L. Gibbs	†O. Grant Markham	*Wm. P. Stevenson
*W. S. Haldeman	H. V. Mather	*W. Q. Welch, Jr.
P. R. Hayward	*O. W. Moerner	†H. W. Williams
*J. A. Heck	*C. A. Myers	T. Basil Young

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Walter D. Howell, *Chairman*

Edward R. Bartlett	Frank Langford	S. White Rhyne
*Abbott Book	J. L. Lobingier	*E. H. Stranahan
*Elbert M. Conover	Frank M. McKibben	T. T. Swearingen
James W. Eichelberger, Jr.	Vernon C. McMaster	*Florence Teague
N. F. Forsyth	Minor C. Miller	A. M. Townsend
Frank D. Getty	†R. H. Mueller	*A. J. Walton
Edward D. Grant	*Elizabeth Odell	*Edith Welker
Walter D. Howell	*Otto Reuman	*P. E. Womack
*Otto Laegeler		*M. R. Zigler

COMMITTEE ON FIELD PROGRAM

Wilbur C. Parry, *Chairman*

Gertrude Apel	†Samuel L. Hamilton	*D. R. Price
C. A. Armstrong	C. A. Hauser	*Paul R. Reynolds
H. W. Becker	*J. A. Heck	Pearl Rosser
W. Dyer Blair	Walter D. Howell	John Q. Schisler
Henry Reed Bowen	*John B. Ketcham	Charles E. Shike
*J. H. Carpenter	Forrest L. Knapp	*Ruth Shriver
*W. T. Clemens	*F. A. Lindhorst	Harry Thomas Stock
*Mark A. Dawber	*Edith E. Lowry	*Hayden L. Stright
J. W. Eichelberger, Jr.	*Elsie L. Miller	M. A. Talley
John W. Elliott	J. Quinter Miller	*Charlotte Tompkins
*Merle N. English	Minor C. Miller	*Daisy June Trout
N. F. Forsyth	Harry C. Munro	*O. M. Walton
Edward D. Grant	*Wilbur C. Parry	*M. R. Zigler

COMMITTEE ON SUMMER CAMPS, CONFERENCES AND TRAINING SCHOOLS

William Ralph Hall, *Chairman*

*E. H. Bonsall, Jr.	William Ralph Hall	†Erwin L. Shaver
Ivan M. Gould	*Wilbur C. Parry	Edward P. Westphal
	Pearl Rosser	

* Cooperating Members

† Consulting Members

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

Frank M. McKibben, *Chairman*

*Edna M. Baxter	*Mrs. Lena A. Hamlett	*Mrs. Imogene McPherson
W. Dyer Blair	C. A. Hauser	†Florence Martin
*Atha Bowman	*Frances M. Hedden	*Winnie Plummer
*Florence Carmichael	Walter D. Howell	†Erwin L. Shaver
*Blanche Carrier	Mary Alice Jones	*Mary E. Skinner
*Jonathan A. Dawes	*Elizabeth Longwell	*Ruth Shriver
†Mrs. Elizabeth M. Finn	*J. B. McKendry	*Edith F. Welker
Homer L. Grice	Frank M. McKibben	*Clarabel Williams

COMMITTEE ON RESEARCH

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Abel J. Gregg	*Mary Leigh Palmer
Wade Crawford Barclay	†Samuel L. Hamilton	*Irwin G. Paulsen
Edward R. Bartlett	*Hugh Hartshorne	Pearl Rosser
*Edward W. Blakeman	F. Ernest Johnson	*Carl C. Seitter
Ernest J. Chave	C. W. Longman	*Ruth Shriver
†Harrison S. Elliott	Frank M. McKibben	*James V. Thompson
	Otto Mayer	

SPECIAL COMMITTEE ON THE USE OF RADIO IN RELIGIOUS
EDUCATION

Richard Hoiland, *Chairman*

Edward R. Bartlett	Richard Hoiland	Florence E. Norton
C. A. Bowen	Mary Alice Jones	*Virgil Sly
N. F. Forsyth	*John B. Ketcham	Luther Wesley Smith
C. A. Hauser	*J. W. McDonald	

SPECIAL COMMITTEE ON FAMILY AND PARENT EDUCATION

J. Q. Schisler, *Chairman*

*Blanche Carrier	*Mary Edna Lloyd	J. Q. Schisler
Frances R. Edwards	C. W. Longman	Paul H. Vieth
J. Gordon Howard	Harry C. Munro	Edward P. Westphal

SPECIAL COMMITTEE ON VISUAL EDUCATION

Paul H. Vieth, *Chairman*

*Theodore C. Braun	Mary Alice Jones	Paul H. Vieth
Richard Hoiland	Park Hays Miller	Sidney A. Weston
	*Wm. L. Rogers	

SPECIAL COMMITTEE ON COMMUNITY RELATIONS

Frank M. McKibben, *Chairman*

H. W. Becker	Walter D. Howell	Charles E. Shike
W. Dyer Blair	*H. M. Jones	*Ruth Shriver
*E. H. Bonsall, Jr.	*John B. Ketcham	*Gertrude L. Warren
*Mark A. Dawber	Forrest L. Knapp	*Ray O. Wyland
*Abel J. Gregg	Frank M. McKibben	

At the conclusion of the reading of the report of the Educational Commission, a tribute was presented to Dr. Luther A. Weigle for his eight years of service as Chairman of the Educational Commission. The tribute was referred to the Committee on Courtesies and will be found in their report on page 147.

* Cooperating Members

† Consulting Members

ACTION ON REPORTS OF STANDING COMMITTEES OF COUNCIL

American Standard Bible Committee

The report of the AMERICAN STANDARD BIBLE COMMITTEE (page 78) was presented by Dr. Luther A. Weigle, Chairman of the Committee. Especial attention was called to the possibility of cooperation with a British Committee through work on a common version.

Voted—that the report of the American Standard Bible Committee be received and approved with the expressed hope that a way can be found to bring about one translation of the Bible in the English language; that the report be printed in the 1939 *Yearbook*.

Committee on Constituent Membership

The report of the COMMITTEE ON CONSTITUENT MEMBERSHIP was presented by the Chairman, Dr. J. Arthur Heck, as follows:

I.

The EXECUTIVE COMMITTEE OF THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION at its Annual Meeting in 1937 received a report from the COMMITTEE ON CONSTITUENT MEMBERSHIP, outlining proposed conditions of membership in the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION (1937 *Yearbook*, pages 135-36). This report was considered by the constituent units of the Council in the light of which a further study of conditions of membership was made. Your Committee, after careful consideration of all issues involved and of present conditions in the field, now submits the following for consideration and adoption by the Executive Committee.

We recommend the following conditions of membership in the International Council as interpretative of the by-laws relating to the membership of the Executive Committee:

¶ 1. DENOMINATIONAL MEMBERSHIP

- a. The willingness of the denomination to work wholeheartedly in cooperation with other constituent units of the International Council on the basis of a general approval of the statement of basic philosophy and policies adopted by the International Council.
- b. Participation in the meetings and work of the International Council as at present prescribed in the by-laws.
- c. Financial support of the International Council in an amount mutually agreed upon by the Board of Trustees and the member denomination, in accordance with its membership and ability so to contribute.

¶ 2. STATE COUNCIL MEMBERSHIP

- a. The willingness of the state council to work wholeheartedly in cooperation with other constituent units of the International Council.

cil on the basis of a general approval of the statement of basic philosophy and policies adopted by the International Council.

- b. Evidence that the state organization is functioning as the most representative and effective agency available for interdenominational cooperation in Christian education within the state. The organization may be broader in its scope than Christian education, but its adequacy as a cooperative agency in Christian education shall be the criterion.
- c. Participation in the meeting and work of the International Council as at present prescribed in the by-laws.
- d. Financial support of the International Council in an amount mutually agreed upon by the BOARD OF TRUSTEES and the member State Council, in accordance with its membership and ability so to contribute.

¶ 3. PROCEDURE FOR RECEIVING NEW MEMBERS

- a. An application will be made to the COMMITTEE ON CONSTITUENT MEMBERSHIP indicating the willingness of the state council, or the denomination, or its agency of Christian education, as the case may be, to meet the basic conditions, together with any evidence necessary to show that these conditions have been met.
- b. The agency making application must be voted into membership by two-thirds majority of the EXECUTIVE COMMITTEE members present and voting.

¶ 4. PROCEDURE FOR WITHDRAWAL OF MEMBERSHIP

- a. The lapse of any of the above conditions will raise with the COMMITTEE ON CONSTITUENT MEMBERSHIP the question of the continued membership of any council or denomination.
- b. The cessation of membership of a constituent member shall be by two-thirds vote of the members of the EXECUTIVE COMMITTEE present and voting.

II.

The Committee again considered the problem of state-city relations in the direction marked out by the report of the Committee in February, 1938. (1938 *Yearbook*, pages 141-42). In harmony with the action of a year ago, the General Secretary of the Council and the Chairman of the Committee included suggestions relating to this question in a special report to the Committee. In the light of a joint request from the STATE AND REGIONAL EXECUTIVES' and the CITY EXECUTIVES' SECTIONS that final disposition of this question be deferred, the Committee postponed action.

III.

We feel that it is only fair to other cooperating units who are giving large support to the Council and its work that no unit shall regard itself in a satisfactory relationship to the Council unless it makes an annual contribution. We recommend to the BOARD OF TRUSTEES that they approach all constituent units with reference to their annual con-

tribution, present to them the needs of the Council, and suggest to them an amount which should be contributed by them, taking into account the past giving, the present membership, and known facts regarding the financial ability of the constituent units.

IV.

We recommend that a new class of membership in the International Council be formed to be known as "Representatives of Related Agencies," this class of membership to be carefully restricted to national agencies which sustain a close working relationship to the International Council and provide a reciprocal representation in their membership for the International Council, and that the by-laws be amended accordingly by inserting a new paragraph "e" under Article III, section 2, present paragraphs "e" and "f" to be numbered "f" and "g" respectively. The new paragraph shall read:

"Representatives of Related Agencies. Any agency which, upon recommendation of the COMMITTEE ON CONSTITUENT MEMBERSHIP, is certified by the EXECUTIVE COMMITTEE of the International Council as a 'related agency' shall be entitled to one representative on the EXECUTIVE COMMITTEE of the Council, with the understanding that such representative shall have full membership privileges except the right to vote."

V.

We recommend to constituent agencies the advisability of appointing laymen as a part of their respective delegations to the International Council, so that there may be a larger representation of laymen in the deliberations of this body.

VI.

We recommend to the General Secretary that, whenever it seems practicable, steps be taken to discourage the continuance of membership in the Executive Committee, as representatives of the constituents units, of persons who do not find it possible to attend meetings and discharge their responsibilities. Members of the EXECUTIVE COMMITTEE who do not participate in the work of the EXECUTIVE COMMITTEE should be replaced by those who will.

VII.

The Salvation Army in the Central (U.S.A.) Territory presented through the General Secretary an application for participation in the work of the International Council. Qualifications for full membership according to the by-laws appear to be met by this organization. In view of the absence of complete information, we recommend that the General Secretary and the Chairman of the EXECUTIVE COMMITTEE on behalf of the EXECUTIVE COMMITTEE be empowered to receive this organization into an appropriate relationship in harmony with the by-laws and the established practice of the International Council.

If at any time in the future any other district or territory of the Salvation Army shall seek similar privileges, it is understood that adjustment shall be entirely within the Salvation Army itself, and shall not involve the adding of additional units to the International Council.

VIII.

We recommend that the membership of all present constituent units of the International Council be continued for the year 1939-40.

Voted—that the report of the Committee on Constituent Membership as a whole be adopted including approval of the recommendations contained therein.

The question of the constituent membership of the American Sunday School Union was raised, and the opinion was expressed that this group might be interested in such an affiliation.

Voted—to refer the question of membership of the American Sunday School Union to the Committee on Joint Relationships.

Committee on Reference and Counsel

At the request of the Chairman, the General Secretary presented the report of the COMMITTEE ON REFERENCE AND COUNSEL as follows:

¶ 1. COMMITTEE ON ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS

The Committee recommends to the EXECUTIVE COMMITTEE that a COMMITTEE ON ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS be appointed to study all phases of the problem of national Inter-Council relationships, and to study Council structure and procedure with a view of possible simplification, and with a view of expediting with greater facility the work which our constituent agencies desire to do cooperatively.

The Committee recommends that this committee be composed of Dr. Weigle as Chairman, the President of the QUADRENNIAL CONVENTION, the Chairman and Vice-Chairman of the EXECUTIVE COMMITTEE for 1939, the past Chairmen of the EXECUTIVE COMMITTEE, the Chairman and Vice-Chairman of the BOARD OF TRUSTEES for 1939, the Chairman and Vice-Chairman of the EDUCATIONAL COMMISSION for 1939, the past Chairmen of the EDUCATIONAL COMMISSION, the General Secretary, the Chairman of the COMMITTEE ON CONSTITUENT MEMBERSHIP, the Chairmen of the INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION, the STATE AND REGIONAL EXECUTIVES' SECTION, and the CITY EXECUTIVES' SECTION for 1939.

¶ 2. THE INTER-COUNCIL FIELD DEPARTMENT

The Committee recommends approval of the plan for a joint field department as submitted by the EDUCATIONAL COMMISSION.

¶ 3. REQUEST FOR ADVISORY COMMITTEE TO THE SAVE THE CHILDREN FUND

The Committee recommends that we refer without expressing a judgment the communication from The Save the Children Fund, requesting the appointment of an advisory committee, to the COMMITTEE ON ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS.

¶ 4. LAY PARTICIPATION

The Committee recommends that any questions with respect to Inter-Council lay relationships be referred to the COMMITTEE ON ORGANIZATIONAL STRUCTURE AND NATIONAL INTER-COUNCIL RELATIONSHIPS.

Voted—that the report of the COMMITTEE ON REFERENCE AND COUNSEL as a whole be adopted with approval of the recommendations contained therein.

REPORTS AND OFFICERS OF PROFESSIONAL ADVISORY SECTIONS

The Chairman announced that each section should report its officers for the ensuing year and bring any recommendations they might have with regard to administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1939 *Yearbook*.

Officers of the Professional Advisory Sections for 1939-40

The following officers of the several professional advisory sections were officially reported to the Council:

Adult Work Section

Chairman.....	D. D. Funderburg
Vice Chairman.....	Mrs. Herbert W. Crowe
Secretary-Treasurer.....	I. E. Metcalf
Additional Members of the Executive Committee.....	Harry C. Munro
	J. Russell Throckmorton
	Daisy June Trout
	Paul H. Vieth
Representative on the Educational Commission.....	J. Burt Bouwman

Children's Work Section

Chairman.....	Mrs. W. B. Ferguson
Vice Chairman.....	Elizabeth Taft
Secretary.....	Robbie Trent
Treasurer.....	Mrs. F. F. Ballard
Additional Member of the Executive Committee.....	Florence Martin
Representative on the Educational Commission.....	Pearl Rosser

City Executives' Section

Chairman.....	Frank A. Shults
Vice Chairman.....	Mrs. Hazel D. Leonard
Secretary-Treasurer.....	Goodrich Gates
Additional Member of the Executive Committee.....	Benson S. Swartz
Representative on the Educational Commission.....	J. Kirkwood Craig

Directors' Section

Chairman.....	Ross Snyder
Vice Chairman.....	Geraldine Gregg
Secretary.....	Ruth Gill
Treasurer.....	Gentry Shelton
Additional Member of the Executive Committee.....	Mary Alice Douty
Representative on the Educational Commission.....	Louise Benckenstein

Editors' Section

Chairman.....	J. L. Fairly
Vice Chairman.....	George A. Little
Secretary-Treasurer.....	C. George Ericson
Additional Members of the Executive Committee.....	{ Glenn McRae
Representative on the Educational Commission.....	{ Fred E. McQueen
	Earl F. Zeigler

International and National Executives' Section

Chairman.....	T. T. Swearingen
Vice Chairman.....	J. A. Heck
Recording Secretary-Treasurer.....	C. A. Hauser
Representative on the Educational Commission.....	William Ralph Hall

Leadership Education Section

Chairman.....	C. W. Longman
Secretary-Treasurer.....	Jessie Mae Beck
Additional Members of the Executive Committee.....	{ M. D. Kidwell
	{ M. Earl Cunningham
	{ Henry Scherer
Representative on the Educational Commission.....	Erwin L. Shaver

Missionary Education Section

Chairman.....	David D. Baker
Vice Chairman.....	Esther McRuer
Secretary-Treasurer.....	Margaret Marston
Additional Members of the Executive Committee.....	{ Mae Young
	{ H. Spencer Minnich
	{ Dorothy Stevens
Representative on the Educational Commission.....	Horace W. Williams

Pastors' Advisory Section

Chairman.....	Perry Prather
Vice Chairman.....	C. Franklin Koch
Secretary-Treasurer.....	Philip G. Van Zandt
Additional Members of the Executive Committee.....	{ James Weber
	{ W. J. DuBourdieu
Representative on the Educational Commission.....	R. H. Mueller

Professors' Section

Chairman.....	S. P. Franklin
Vice Chairman.....	Blanche Carrier
Secretary-Treasurer.....	Hazel Foster
Representative on the Educational Commission.....	Samuel Hamilton

Publishers' Section

Chairman.....	J. G. Youngquist
Vice Chairman.....	C. H. Dickenson
Secretary.....	W. C. Hyde
Treasurer.....	F. C. Finley
Representative on the Educational Commission.....	O. Grant Markham

Research Section

Chairman.....	Harrison S. Elliott
Vice Chairman.....	F. E. Johnson
Secretary-Treasurer.....	Otto Mayer
Additional Member of the Executive Committee.....	Harrison S. Elliott
Representative on the Educational Commission.....	Harrison S. Elliott

State and Regional Executives' Section

Chairman.....	William J. Bell
Vice Chairman.....	Henry Reed Bowen
Secretary-Treasurer.....	Elsie Wik
Additional Member of the Executive Committee.....	William J. Bell
Representative on the Educational Commission.....	R. Stanley Kendig

Vacation Church School Section

Chairman.....	Mrs. Imogene McPherson
Vice Chairman.....	Mrs. Elizabeth M. Finn
Secretary-Treasurer.....	Mrs. J. F. McNaughton
Representative on the Educational Commission.....	Mrs. Elizabeth M. Finn

Weekday Church School Section

Chairman.....	Florence Martin
Vice Chairman.....	Winnie Plummer
Secretary-Treasurer.....	Mary Esther Reese
Representative on the Educational Commission.....	Florence Martin

Young People's Work Section and Commission

Chairman.....	Fred D. Wentzel
Vice Chairman.....	Carl Seitter
Secretary.....	Thelma Diener
Treasurer.....	O. G. Herbrecht
Additional Members of the Executive Committee.....	Raymond B. Drukker
	Ivan M. Gould
	Stanley B. Vandersall
	David I. Forsyth
	Jennie M. Doidge
Representative on the Educational Commission.....	Fred D. Wentzel
	Richard Hoiland

Adult Work Section

The Adult Work Section called attention to the San Francisco Fair publicity in connection with Nevada Week, deploring the announcement that the Reno Divorce Court would operate on the Fair Grounds during that week. It was suggested that this be called to the attention of the editors of the religious press with a view to editorial comment which might discourage such exploitation of divorce for publicity purposes.

Voted—that the recommendation from the Adult Work Section be received and approved, and that those present communicate with their own editors and publishers.

International and National Executives' Section

The International and National Executives' Section presented the following report to the Executive Committee.

I. The International and National Executives' Section took action approving in principle some kind of representation of city councils of religious education in the International Council, similar to that enjoyed by state councils, provided that a plan can be devised that will be acceptable to the state councils.

II. This Section is on record as favoring an increase of lay participation in the International Council of Religious Education, and recommends to the Executive Committee that amendments to the structure of the Council be made so as to accomplish this larger participation.

III. The Section this year adopted a set of by-laws defining the purpose and the membership of the Section, and setting forth certain procedures for the conduct of its organization and activities.

A proposed constitution for the International and National Execu-

tives' Section was presented. This is available from the Secretary of the Section.

Voted—that the report of the International and National Executives' Section be approved as presented.

Young People's Section

The Young People's Work Advisory Section and Commission presented the following report to the Executive Committee:

The Young People's Work Advisory Section and Commission desires to go on record regarding the work of Dr. Percy R. Hayward during the past fifteen years as Director of Young People's Work. Coming to the International Council at a difficult period in the history of young people's work, Dr. Hayward's patience and perseverance were able to bring together into what has become the United Christian Youth Movement those forces in Protestantism in the United States and Canada which were working especially in the field of the Youth Program. With rare tact and skill for fifteen years he has given of himself to this movement and we see him advance to the larger task of curriculum building with keen regret for ourselves but with rejoicing for him in his larger sphere of work.

The Young People's Work Advisory Section and Commission would here record their sincere appreciation of the work of the Rev. Ivan M. Gould. Coming to the Council when the United Christian Youth Movement was ready to move forward, Mr. Gould has given of himself untiringly in his leadership. With remarkable physical endurance, Mr. Gould has carried a load far too heavy for one man to carry. Building on the foundation laid by Dr. Hayward and Dr. Burkhart, Mr. Gould has in the two years he has been with the Council endeared himself to young people and their leaders, and the Section and Commission wishes here to assure him of their hearty cooperation and support.

The Young People's Work Advisory Section and Commission desires to present to the Executive Committee of the International Council their urgent request for further help in the field of young people's work. The ongoing work of the International Council in state and denominational groups (including the summer camp conferences at Lake Geneva and Lake Winnepesaukee, the work of the Committee on Religious Education of Youth and the Youth Curriculum Conference, *and* the work of the United Christian Youth Movement) could really each use the full time of an employed secretary or director. The Section and Commission feels keenly that these facts should be given consideration by the Executive Committee of the Council and action should be taken at the earliest possible moment.

The regular officers were duly elected and Rev. Fred D. Wentzel of the Evangelical-Reformed Church is the Chairman of the Section.

Voted—that this report be received and approved, and printed in the 1939 *Yearbook*.

SUPPLEMENTARY REPORT OF GENERAL SECRETARY

Proposed Budget for 1939

The General Secretary presented the following proposed budget:

SECTION I. REGULAR BUDGET

General Administration and Office Administration

Salaries

General Secretary.....	\$ 6,000.00
Secretary to General Secretary and Office Supervisor.....	1,800.00
Stenographic Assistance to General Secretary.....	1,080.00
Switchboard Operator.....	1,200.00
General Stenographic Assistance (for total office).....	900.00
Salary Contingent.....	600.00

Travel

General Secretary.....	1,000.00	\$ 12,580.00
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General Business Department and Treasury

Salaries

Business Assistant (two-thirds time).....	\$ 1,200.00	
First Secretarial Assistant.....	800.00	
Second Secretarial Assistant (two-thirds time).....	960.00	
Third Secretarial Assistant (one-third time).....	360.00	
Bookkeeper and Cashier.....	1,800.00	
Shipping and Billing Clerk.....	1,680.00	
Promotional Literature and Expense.....	1,500.00	8,300.00

International Journal

Salaries

Editor (one-half time).....	\$ 2,062.50	
Assistant Editor.....	1,650.00	
Promotional Manager (one-third time).....	600.00	
First Assistant (Journal Circulation).....	1,200.00	
Second Assistant (one-third time on Journal Promotion) ..	480.00	
Secretary to Editor.....	540.00	
Secretary to Business Assistant (one-third time).....	400.00	
Promotion of Journal.....	1,200.00	
Publishing and Mailing Journal.....	14,750.00	
Manuscript.....	1,350.00	
Travel.....	100.00	24,392.50

Curriculum Development

Salaries

Director (one-half time).....	\$ 2,062.50	
Secretarial Assistant.....	540.00	
Educational Commission Travel Expense.....	1,300.00	
Postage, Printing and Mimeographing.....	150.00	
Extra Stenographic Service.....	90.00	
Travel, Director.....	50.00	4,192.50

Department of Field Administration

Salaries

Director (one-half time).....	\$ 1,950.00
Associate Director.....	3,600.00
Secretary to Director (one-half time).....	780.00
Secretary to Associate Director.....	1,080.00

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Travel		
Director.....	200.00	
Associate Director.....	600.00	
General Travel Fund.....	200.00	
Field Meetings.....	250.00	
Council Officers' Training School.....	100.00	8,760.00
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Department of Children's Work and Radio Education		
Salaries		
Director.....	\$ 3,450.00	
Secretary to Director.....	1,320.00	
Travel		
Director.....	600.00	
Radio Education Fund.....	250.00	
Special Stenographic Assistance.....	300.00	5,920.00
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Department of Young People's Work		
Salaries		
Director.....	\$ 3,300.00	
Secretary to Director.....	1,500.00	
Assistant to Director.....	1,100.00	
Travel		
Director.....	500.00	
General Expense of Camps.....	2,500.00	
Amsterdam Conference Promotion.....	275.00	
Camp Scholarships.....	200.00	9,375.00
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Department of Adult Work		
Salaries		
Director.....	\$ 3,750.00	
Secretary to Director.....	1,260.00	
Travel		
Director.....	400.00	
Special Conferences.....	250.00	
Supplementary Secretarial Help.....	50.00	5,710.00
<hr/>		
Department of Leadership Education		
Salaries		
Director (one-half time).....	\$ 1,950.00	
Associate Director.....	2,140.00	
Secretary to Director (one-half time).....	780.00	
Secretary to Associate Director.....	1,320.00	
First Secretarial Assistant.....	1,080.00	
Second Secretarial Assistant.....	840.00	
Supplementary Stenographic Assistance.....	180.00	
Travel		
Director and Associate Director.....	400.00	8,690.00
<hr/>		
Department of Vacation and Weekday Church Schools and Community Relations		
Salaries		
Director.....	\$ 3,750.00	
Secretary to Director.....	1,260.00	
Travel		
Director.....	600.00	
Chicago Office Service.....	720.00	
Printing.....	100.00	

Postage.....	275.00	
Promotion (Literature, Correspondence, Postage).....	450.00	
Miscellaneous.....	100.00	
Additional Stenographic Help.....	400.00	
Rent.....	500.00	
Telephone and Telegraph.....	180.00	
Equipment.....	50.00	
Annual Audit.....	35.00	
Banking.....	40.00	8,460.00
<hr/>		
Department of Research and Service		
Salaries		
Director.....	\$ 3,450.00	
Research Assistant.....	1,560.00	
Travel		
Director.....	100.00	5,110.00
<hr/>		
American Standard Bible Committee		
American Standard Bible Revision		
Executive Secretary.....	\$ 2,000.00	
Meetings of Committee.....	3,000.00	
Secretarial Service.....	600.00	
General Expenses.....	1,400.00	7,000.00
<hr/>		
Department of Sales Literature		
Educational and Service Bulletins.....	\$10,000.00	
Parcel Post and Express.....	1,800.00	11,800.00
<hr/>		
General Overhead Expenses		
Stationery and Office Supplies.....	\$ 3,500.00	
Postage.....	1,500.00	
Telephone and Telegraph.....	850.00	
Rent—Chicago Office.....	6,833.36	
Rent—New York Office.....	300.00	
Interest and Exchange.....	450.00	
Furniture and Office Equipment.....	700.00	
Contingent.....	1,000.00	15,133.36
<hr/>		
Annual Meeting of International Council and Committee Expense		
Yearbook.....	\$ 700.00	
Docket and Reports.....	250.00	
Programs.....	250.00	
Expenses of Staff and Office Family.....	350.00	
Registration Expense.....	40.00	
Miscellaneous.....	60.00	1,650.00
<hr/>		
Pensions		
J. R. Hargreaves.....	\$ 300.00	
General Pension Program.....	1,100.00	1,400.00
<hr/>		
World's Sunday School Association		
Annual Contribution.....	\$ 250.00	250.00
<hr/>		
General Contingent		
For Miscellaneous Expenditures.....	\$ 1,200.00	1,200.00
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TOTAL SECTION I.....		\$139,923.36

(See action in Budget for Committee on Lesson Policy and Production p. 143.)

SECTION II. NATIONAL PROTESTANT LAYMEN'S COMMISSION

Salaries

Director.....	\$ 4,500.00
Eastern Representative.....	1,800.00
Secretary to Director.....	1,320.00
Secretarial Service.....	120.00

Travel

Director.....	350.00
Eastern Representative.....	200.00
Other Field Service.....	100.00

Stationery and Office Supplies.....	125.00
Printing and Mimeographing.....	75.00
Postage.....	60.00
Telephone and Telegraph.....	30.00
Rent and Office Service.....	300.00
Contingent.....	200.00

TOTAL SECTION II..... 9,180.00

SECTION III. DEPARTMENT OF PUBLIC RELATIONS

Increased Promotion of Individual Gifts.....	\$ 3,000.00
Promotion of Youth Anniversary Fund.....	3,000.00

TOTAL SECTION III..... 6,000.00

SECTION IV. OTHER PROJECTS TO BE SUPPORTED BY SPECIAL FUNDS

Research.....	\$ 2,000.00
Radio Education.....	7,500.00
Visual Education.....	1,000.00
Travel for Representative to Amsterdam Conference.....	500.00

TOTAL SECTION IV..... 11,000.00

TOTAL PROPOSED BUDGET FOR 1939.....\$166,103.36

The General Secretary presented the following explanatory notes and recommendations with respect to this budget:

I. INFORMATION

A. THE PROPOSED BUDGET FOR 1939 IS ATTACHED HEREWITH. This budget totals \$166,103.36 and is divided into sections as follows:

SECTION I to be supported through established sources of income.....	\$139,923.36
SECTION II to be supported by National Protestant Laymen's Commission.....	9,180.00
SECTION III to be supported through increased receipts or appropriations from Religious Education Foundation and camp boards.....	6,000.00
SECTION IV to be supported by income from special radio education offering or by other designated income.....	11,000.00

Total \$166,103.36

B. THE FOLLOWING COMPARATIVE TABLE will be helpful as a basis of reviewing the proposed budget for 1939.

	Regular	American Standard Bible Com.	Other Special Approp.	Total
Budget of 1938.....	\$129,763.36	\$7,000.00	\$29,076.21	\$165,839.57
Expenditures of 1938.....	122,555.69	2,544.54	21,513.36	146,613.57
Income of 1938.....	123,925.81	2,544.54	19,771.14	146,241.49
		Included		
Proposed Budget of 1939.....	139,923.36	in. reg.	29,560.00	166,103.36
		Included		
Estimated Recurring Income 1939...	135,575.81	in. reg.	3,000.00	138,575.81
Estimated New Income.....	4,847.88			

The American Standard Bible Committee is included in 1939 whereas it has heretofore been treated as a special budget item. This makes a difference of \$7,000.00 in totals of budget between 1938 and 1939. The above figures do not include the total reserves for the Committee.

C. THE ESTIMATES OF INCOME FOR 1939 upon which the present regular budget has been built are as follows:

Estimated recurring income as of 1938.....	\$123,925.81
Available support for American Standard Bible Committee.....	7,000.00
Available reserves for Field Administration.....	1,950.00
Special appropriation for youth work from the International Training School for Sunday School Leaders.....	500.00
Income from American registration fees for Amsterdam Youth Conference..	900.00
Payments from Religious Education Foundation for Eastern Office Rent and Secretary.....	800.00
Needed New Income for the General Budget.....	4,847.55
Total	\$139,923.36

D. THE FOLLOWING NEW ITEMS appear in the regular budget for 1939.

American Standard Bible Committee.....	\$ 7,000.00
Salary Contingent.....	600.00
Pensions.....	1,100.00
Items which were carried by Convention in 1938.....	1,180.00
Increased cost of publishing and mailing Journal.....	400.00
Overrun in 1938 budget on stationery, office supplies and telephone.....	400.00
	\$ 10,680.00

E. EXPLANATORY NOTES IN CONNECTION WITH REGULAR BUDGET.

1. A five per cent restoration of salaries has been authorized for each of the last three years contingent upon the General Secretary being able to find the necessary money. No restoration of salaries has yet been made. The present salary level is 25 per cent off from the 1929 level.

The 1939 budget includes a \$300 increase in salary for Mr. Ivan Gould. This salary is still far below the regular level for Directors of departments. Mr. Gould came on a greatly reduced compensation because he was an apprentice in the work and also because he was a single man. Mr. Gould assumed full responsibility for the youth department at the beginning of 1938. Mr. Gould was married during the summer of 1938. This increase is offset by salary savings at other points.

Provision has been made through a salary contingent item in the budget for a two per cent restoration of salaries of office secretaries and clerical workers. This provision requires an increased expenditure of approximately \$600. In view of the inadequacy of present financial support to care for new budget items, the monthly payments to all office workers will be kept at the present level until we are able to determine whether the Council can meet the increased obligation.

2. Provision is made in the budget for pension payments to the extent of \$1,100.00. This provision has been made on the assumption that the Board of Trustees will approve the report of the Committee on Pensions calling for the installation of a

pension plan on a 2-2 per cent basis. The exact amount of this obligation cannot be determined until we know the final number of participating employees.

3. We now have reserves for the work of the American Standard Bible Committee totaling \$6,724.26 and our assured income under the contract with Thomas Nelson & Sons is an additional \$5,000.00 for 1939. This makes assured resources of \$11,724.26 as compared with a proposed budget for the American Standard Bible Committee of \$7,000.00 for 1939. Only \$7,000.00 of this assured income is included however in the estimates of income for the regular budget.
4. The budget for the Department of Vacation and Weekday Church Schools is built on the assumption that the International Association of Daily Vacation Bible Schools will continue to provide the necessary income. This assumption seems justified in view of the history of income from the Association over a period of several years.
5. The budget does not provide for any special conferences such as may be authorized in the present Annual Meeting. Authorization is therefore asked for expenditures on such self-liquidating enterprises as may be approved by the Executive Committee or the Board of Trustees.

F. EXPLANATORY NOTES REGARDING SUPPLEMENTARY BUDGET SECTIONS.

1. It is understood that the National Protestant Laymen's Commission will be responsible for all expenditures incident to its work under Section II. The Commission had a balance of \$401.82 in the International Council Treasury on December 31, 1938, but it has outstanding obligations of approximately \$2,000.00.
2. SECTION III provides for such expenditures as the Committee on Finance may deem advisable for either a general promotional effort or for a financial appeal in connection with the proposed 25th anniversary celebration of our youth camps.
3. SECTION IV provides for such expenditures as may be possible on the basis of designated income. In preparing this budget, approval of the proposed approach to local churches for a radio fund by a number of the constituent denominations on behalf of the International Council has been assumed.

II. RECOMMENDATIONS

A. REGARDING SECTION I.

1. That Section I be approved with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget so as to live within available income.
2. That the General Secretary be authorized to expend such amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating.
3. That the General Secretary be authorized to overspend individual budget items with the understanding that all such expenditures will come within the authorized total.
4. That the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget.
5. That the General Secretary be authorized to make a five per cent restoration in salaries if income is such as to make this feasible, such increase to be added to the authorized total.
6. That the Board of Trustees be authorized to increase the appropriation for the supply department if it is found that the increase in income from this department warrants additional expenditures, it being understood that such increase will add to the authorized total budget.

B. REGARDING SECTION II.

That Section II be approved with the understanding that expenditures will be held within receipts from or guarantees by the National Protestant Laymen's Commission.

C. REGARDING SECTION III.

That Section III be approved with the understanding that the General Secretary be empowered to expend these sums at his discretion (this recommendation is based on the action of the Committee on Finance. See page 106).

D. REGARDING SECTION IV.

That Section IV be approved with the understanding that expenditures will be held within special designated income for the respective purposes, including the receipts which come in response to the special radio appeal to local churches, which is being made by constituent denominations on behalf of the Council.

The Executive Committee discussed the support for the proposed Committee on Lesson Policy and Production. The Chairman of the Board of Trustees, (at the conclusion of the presentation of the Board's report), expressed the conviction that \$1,000 should be included in the regular budget for the expenses of the Committee and that the General Secretary and Board of Trustees should write denominational groups interested and request that such groups make additional contributions to establish this fund.

Voted—to include in the budget \$1,000 for the expenses of this Committee with instructions to the General Secretary and Board of Trustees that they write to denominational groups interested requesting that they make additional contributions to this fund of \$1,000 in order that work will go forward this year.

The Executive Committee discussed the budget on the basis of the explanatory analysis and made suggested modifications which the General Secretary incorporated in the analysis and recommendations as recorded above.

Voted—that the budget be approved as presented and amended and that it be printed in the 1939 YEARBOOK.

COMMITTEES ON PERSONNEL

Report of Committee on Joint Relationships

The report of the special Committee on Joint Relationships was presented by Dr. J. A. Heck as follows:

The special Committee on Joint Relationships authorized concurrently by the EXECUTIVE COMMITTEE and the EDUCATIONAL COMMISSION of the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION at their annual meetings in February, 1938, submitted the following recommendations for adoption:

¶ 1. That the officers of the EDUCATIONAL COMMISSION be elected for a term of four years.

¶ 2. That, in order to make possible new personnel in the various organizations of the Council and at the same time provide for continuity, we adopt the principle of a maximum tenure of office for all officers of the Convention; for all officers of the EXECUTIVE COMMITTEE, including the chairmen of its standing committees on Constituent Membership, and on Winnepesaukee Property; and for all officers of the EDUCATIONAL COMMISSION, including the chairmen of all of its standing committees.

¶ 3. That for the purposes contemplated by these actions the term "standing committee" shall be construed to mean not only any committee named as a standing committee, but also any special committee which has been in continuous existence more than four years.

¶ 4. That, inasmuch as the offices filled by the CONVENTION are offices through which the constituent units can be recognized, we recommend that the tenure of officers elected by the CONVENTION be limited to four years if practicable, but that in any case it be no longer than two consecutive terms.

¶ 5. That, beginning February, 1939, the maximum tenure of all officers of the EXECUTIVE COMMITTEE and of the EDUCATIONAL COMMISSION, be two consecutive quadrennial terms.

¶ 6. That the maximum tenure of chairmen of all standing committees of the EDUCATIONAL COMMISSION, and of the COMMITTEE ON CONSTITUENT MEMBERSHIP and the COMMITTEE ON WINNIPESAUKEE PROPERTY of the EXECUTIVE COMMITTEE, be six (6) consecutive annual terms.

¶ 7. To inaugurate the new plan of tenure in office with reference to the chairmanship of standing committees of the EDUCATIONAL COMMISSION, we recommend that no fewer than three (3) changes be made each year until there has been a complete change of those holding office for more than six (6) years, provided that not more than four (4) changes shall be made in any given year.

¶ 8. With respect to the members-at-large of the EDUCATIONAL COMMISSION, elected by the EXECUTIVE COMMITTEE, we recommend that the Nominating Committee of the EDUCATIONAL COMMISSION nominate these persons, pass the nominations on to the Nominating Committee of the EXECUTIVE COMMITTEE, and report them also to the EDUCATIONAL COMMISSION for information as having thus been passed on. Should such persons not be approved by the Nominating Committee of the EXECUTIVE COMMITTEE, or by the EXECUTIVE COMMITTEE itself, then the CENTRAL COMMITTEE shall be authorized to make proper substitutions in committee chairmanships or memberships as may be necessary.

¶ 9. That the above members-at-large be chosen on the basis of need by the EDUCATIONAL COMMISSION for educational counsel or leadership beyond that which could normally be provided through appointment by the constituent agencies, and that the list be reviewed carefully each year in relationship to length of service, nature of current responsibilities, and the needs of the EDUCATIONAL COMMISSION.

¶ 10. That the Nominating Committee of the EDUCATIONAL COMMISSION include in the list of its nominations the chairmen of all special committees of the Commission, which in the judgment of the Nominating Committee are likely to be continued.

¶ 11. That the Nominating Committees of the EXECUTIVE COMMITTEE and the EDUCATIONAL COMMISSION respectively be urged to work together so that no one individual shall become chairman of more than one standing committee. (See paragraph 3 for definition of "standing committee.")

¶ 12. That the respective Nominating Committees take into account, without making it a dominant factor, constituent agency, geographical, and institutional distribution.

¶ 13. That the EDUCATIONAL COMMISSION set up rules to govern its procedure, which shall incorporate those which relate to its own organization, that are set forth above.

Voted—that the entire report of the Committee on Joint Relationships be approved and printed in the 1939 *Yearbook*.

Report of the Committee on Nominations

The report of the COMMITTEE ON NOMINATIONS was presented by Henry Reed Bowen who expressed appreciation for the services of the other members of the Committee.

The Committee called attention to the fact that the recent QUADRENNIAL CONVENTION failed to elect the twenty Convention-elected members of the Council, as provided for in the By-Laws, Article III, Section 2, c. In view of this it devolved upon the EXECUTIVE COM-

MITTEE, under authorization of Article III, Section 5 of the By-Laws, to fill the vacancies created by this omission.

The Committee nominated the following persons as the Convention-elected members of the EXECUTIVE COMMITTEE, to serve for a term of four years or until their successors are chosen:

Convention-Elected Members of the Executive Committee

S. B. Chapin	J. L. Kraft	J. Scott Parrish
Russell Colgate	Hugh S. Magill	Roy G. Ross
Theron Gibson	Mrs. J. N. McEachern	A. F. Sittloh
Bayard M. Hedrick	Ralph N. McEntire	Guy E. Snaveley
T. L. Holcomb	Alton L. Miller	Mrs. W. H. Stockham
Robert M. Hopkins	Mrs. Cameron Morrison	Paul H. Vieth
C. J. Howell		Luther A. Weigle

Officers of the Executive Committee

The Committee nominated the following persons as officers of the EXECUTIVE COMMITTEE of the International Council for a term of four years, or until their successors are chosen:

Chairman.....	Arlo Ayres Brown
Vice Chairman.....	J. Arthur Heck
Treasurer.....	J. L. Kraft

NOTE—In accordance with the By-Laws, the General Secretary serves as Recording Secretary of the Council.

Board of Trustees

The following persons are nominated for the positions indicated for a term of one year, or until their successors are elected:

Alfred H. Avery	E. D. Grant	Alton L. Miller
Roy W. Belford	Robert M. Hopkins	Roy G. Ross
Arlo Ayres Brown	Walter D. Howell	W. P. Shelton
S. B. Chapin	A. R. Keppel	Luther Wesley Smith
W. G. Clippinger	J. L. Kraft	Paul H. Vieth
Russell Colgate	Frank Langford	Luther A. Weigle
George C. Douglass	Hugh S. Magill	Sidney A. Weston
John D. Duff	Daniel A. McGregor	B. A. Whitmore
	H. W. McPherson	

Educational Commission

Edward R. Bartlett	Walter D. Howell	John R. Sampey
W. C. Bower	J. L. Lobingier	Rolland W. Schloerb
Ernest J. Chave	C. W. Longman	H. Shelton Smith
William Ralph Hall	Frank M. McKibben	Paul H. Vieth
Richard Hoiland	Pearl Rosser	Luther A. Weigle

Committee on Reference and Counsel

Chairman, Executive Committee.....	Arlo Ayres Brown
Chairman, Board of Trustees.....	B. A. Whitmore
Chairman, Educational Commission.....	Paul H. Vieth
President of the International Council.....	Russell Colgate
General Secretary.....	Roy G. Ross

Committee on Winnepesaukee Property

Sidney A. Weston, <i>Chairman</i>	Roy G. Ross, <i>Secretary</i>
Alfred H. Avery	Alton L. Miller
Walter D. Howell	Harold McAfee Robinson

Committee on Constituent Membership

J. A. Heck, *Chairman*

Nathaniel F. Forsyth
E. D. Grant
John Harms
Walter Hutton

Walter E. Myers
Charles E. Shike

J. Q. Schisler
Harry T. Stock
Hayden Stright
T. T. Swearingen

Members ex officio

President of International Council

Chairman of Executive Committee

General Secretary, and Director of Field Administration, International Council

Chairman, State and Regional Executives' Advisory Section

Chairman, City Executives' Advisory Section

Representatives on Council of Church Boards of Education

J. S. Armentrout
Edward R. Bartlett

A. R. Keppel

Forrest L. Knapp
Roy G. Ross

Representatives on World Council of the
World's Sunday School Association

Arlo Ayres Brown
Samuel McCrea Cavert
S. B. Chapin
Russell Colgate
George C. Douglas
James W. Eichelberger, Jr.
Nathaniel F. Forsyth
E. D. Grant

William Ralph Hall
R. A. Hiltz
T. L. Holcomb
Robert M. Hopkins
A. R. Keppel
Hugh R. Monro
Harry E. Paisley

Elliott D. Parkhill
F. E. Parkhurst
Roy G. Ross
J. Q. Schisler
Luther Wesley Smith
T. T. Swearingen
Marshall A. Talley
Luther A. Weigle

On Nomination of the Foreign Mission Conference

(Term to expire in 1941)

(Nominations to be made for new term at annual meeting in June 1939)

Voted—that with the exception of the nominations for the Foreign Mission Conference of the World's Sunday School Association, that the report of the Committee on Nominations be adopted, and that the persons named be elected to the respective positions as set forth in the terms of the report, or until their successors have been elected.

Voted—that the Chairman of the Executive Committee and the General Secretary be empowered to appoint those to be nominated later by the Foreign Mission Conference of the World's Sunday School Association.

Nominations to John Milton Society

Recommended that the following persons be nominated by the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION to serve as directors of the John Milton Society for a term of three years beginning October 1, 1939, or until their successors are elected:

R. E. Magill

Henry H. Meyer

Robert M. Hopkins

Voted—that the nominations to the Board of Directors of the John Milton Society be approved.

NOTE: The representatives of the International Council on the Board of Directors of the John Milton Society are now as follows:

Term Expiring 1940

T. L. Holcomb
Roy G. Ross
Alfred F. Smith

Term Expiring 1941

William A. Hadley
Daniel A. McGregor
Park Hays Miller

Term Expiring 1942

Robert M. Hopkins
R. E. Magill
Henry H. Meyer

Acceptance of Chairmanship

The presiding Chairman introduced at this point the new Chairman of the EXECUTIVE COMMITTEE, Dr. Arlo Ayres Brown. Dr. Brown made a brief statement concerning the responsibility which had been bestowed upon him and assured the Council of his deep appreciation and earnest intent to fulfill those responsibilities.

Nominations of Members of International Council Staff

The General Secretary submitted the following report, nominating members of the International Council staff for the ensuing year.

The following persons are nominated for the positions indicated as members of the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION staff for the year ending February 29, 1940, or until their successors have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Editor of the <i>International Journal</i> , Director of Program Development, and Director of Church School Administration.....	P. R. Hayward
Director of Field Administration and Leadership Education	Forrest L. Knapp
Director of Children's Work and Director of Special Lesson Studies.....	Mary Alice Jones
Director of Adult Work and Extension, National Director of Laymen's Commission.....	Harry C. Munro
Director of Young People's Work.....	Ivan M. Gould
Director of Department of Research.....	Otto Mayer
Director of Vacation and Weekday Church Schools, and Director of Community Relations.....	W. Dyer Blair
Associate Director of Leadership Education.....	Lena Knapp
Associate Director of Field Administration.....	John B. Ketcham
Cooperating Directors of Field Administration	
Representing Federal Council of Churches.....	J. Quinter Miller
Representing the Home Missions Council.....	Mark A. Dawber
Representing the National Committee of Church Women	Daisy June Trout

REPORTS OF SPECIAL COMMITTEES

Committee on Courtesies

In the absence of Roy W. Belford, Chairman of the COMMITTEE ON COURTESIES, the following report was read by the Secretary of the Committee, Rev. R. H. Mueller:

1. *Whereas*, Dr. Luther A. Weigle has, at this 1939 session, completed eight consecutive years of devoted service to the International Council as Chairman of its EDUCATIONAL COMMISSION; and has, during

this entire time, brought to the Council and its constituent agencies, the benefit of his exceptional educational knowledge, insight and skill, united with his warm spiritual devotion, and genuine friendliness; and has wisely guided the work of this Commission in a carefully balanced service of constructive program-building;

Therefore, Be it resolved, that this EXECUTIVE COMMITTEE hereby express to Dr. Weigle its deep appreciation of this invaluable service, so freely and faithfully rendered to this Cause.

2. *Whereas*, Dr. Harold McAfee Robinson, who served for seven years as Chairman of this EXECUTIVE COMMITTEE, in which office he rendered distinguished service as a unique and forceful presiding officer and counsellor, was compelled by serious illness to lay down this task a year ago, and is at this present time still unable to perform the duties of his office in his own denomination because of continued illness, and therefore is not present with us this year;

Therefore, Be it resolved, that this EXECUTIVE COMMITTEE hereby express its sincere appreciation of the splendid services rendered the cause of Christian education by Dr. Robinson, and extend through the General Secretary its best wishes for a complete recovery together with the assurance of earnest prayer on his behalf to our Heavenly Father that in His will our friend and brother may soon be restored to health, and grace our fellowship again with his genial spirit.

3. *Whereas*, Mr. Walter D. Howell, Chairman of this EXECUTIVE COMMITTEE, has entered into the duties of this office in a fine spirit and has manifested an ability of leadership in the tradition of those who held this office before him;

Therefore, Be it resolved, that this EXECUTIVE COMMITTEE express its warm appreciation to Dr. Howell for his gracious and skillful leadership in the work of this annual session.

4. *Whereas*, our General Secretary, Dr. Roy G. Ross, has during this year given himself with utmost devotion to the work of the Council and the many intricate administrative problems which his office entails; and has demonstrated his devotion to this cause by close application and sacrifice, as indicated by the fact that he chose to forgo the privilege of attending the International Missionary Conference held at Madras, India this past year in order to save the funds of the Council and to remain at home to give personal direction to the solving of many vexing problems;

Therefore, Be it resolved, that this EXECUTIVE COMMITTEE hereby express to Dr. Ross our sincere appreciation of his sense of loyalty and his devotion to the work, and declare it to be our united purpose to give him our loyal support in every way we possibly can, through the Council and the constituent bodies to which we belong. We express the hope and the prayer, that, under God, this may be the best year the Council has had, as our General Secretary leads us on.

5. *Whereas*, the members of the International Council staff have presented their reports to this body, which reports reveal a remarkable scope of service rendered by these efficient leaders and their office staff,

and a marked measure of progress through office and field program and particularly through the QUADRENNIAL CONVENTION, all of which gives us courage to go on;

Therefore, Be it resolved, that we express to these staff members and their office assistants our personal word of special appreciation for work faithfully performed and for a leadership that has demonstrated that this Council is the most outstanding example of cooperative Christianity extant in the world today. We express special appreciation for the efforts that have been made in connection with these annual meetings to bring the cause of Christian education to the attention of the Protestant public by means of the press, the radio, and the special luncheon for the laymen. We pray God's choicest blessings upon them and wish them much satisfaction in tasks faithfully performed.

6. *Whereas*, two of the members of this EXECUTIVE COMMITTEE are compelled to be absent from this 1939 session due to the serious illness of their wives;

Therefore, Be it resolved, that our General Secretary convey to Dr. John H. Race, Chairman of the BOARD OF TRUSTEES, and to Dr. W. G. Clippinger, Vice Chairman of the EXECUTIVE COMMITTEE, this expression of our sincere regret at their inability to be present at this session, and assure them of our united prayers in behalf of their wives in this time of serious illness, that recovery may be sure and soon.

7. *Whereas*, Dr. John H. Race is retiring this year, not only from the chairmanship of the BOARD OF TRUSTEES of the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION, but also from membership in the Board, we the members of the BOARD OF TRUSTEES wish to record our profound appreciation of the exceptional service which he has rendered to the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION from the beginning of its organization. As a wise counsellor, a far-seeing ecclesiastical statesman and as a Christian gentleman, he has made a contribution to our movement such as few men and women have ever been privileged to make. We will miss him in our Council but we expect to be inspired by his example and to carry forward the work so ably begun by him to the best of our ability.

8. Dr. Clippinger has been deeply committed to Christian education through a long and active professional life. As a college president actively engaged in Christian education close at hand; as an active factor in the program of his own denomination; as the president through numerous terms of the Ohio Council of Religious Education; and as Vice Chairman of the Executive Committee through three successive four-year terms he has served the cooperative movement faithfully and effectively.

He is widely known and highly regarded by all with whom his work has brought him into contact.

9. *Whereas*, the Hotel Stevens, has in a gracious and expeditious manner, cared for the housing of the many sessions of this International Council; which task, in the light of sixteen professional advisory groups and mass sessions is no small accomplishment;

Therefore, Be it resolved, that our General Secretary express the genuine appreciation of this Council to the Hotel Stevens for every courtesy and accommodation given us during the sessions of 1939.

In Appreciation of Percy R. Hayward

In accordance with action taken previously in the meeting, the memorandum of appreciation of Percy R. Hayward from the staff and office family of the INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION is presented below:

As we near the fifteenth anniversary of his joining the staff of the International Council, we desire to express to the members of the EXECUTIVE COMMITTEE, and to his other friends, our deep appreciation of Dr. Percy R. Hayward.

We are aware that he has contributed significantly to the International Council and the Christian education movement; his successful leadership of the International Council camps through an exceptionally difficult period; his share in planning and launching the United Christian Youth Movement; his service in the continuous improvement of the *International Journal of Religious Education*; and, perhaps even more significantly, the immeasurably large and yet inconspicuous influence which he has exerted through the other members of the staff, the International Council committees and advisory sections—and yet for which at no time has he sought credit.

But we wish to speak more personally, for our intimate relationship to Dr. Hayward has revealed to us certain qualities which would naturally be less obvious to others. We wish to express our gratitude for his interest in various “extra-curricular” activities, and particularly for his annual attempt—which must sometimes be discouraging—to lift us all to his high level of concern for and extensive knowledge of the great American game of baseball.

We are grateful for his constant sincerity of purpose; his persistent effort to understand others, including those who differ from him in their views; his readiness to examine all sides of difficult issues; his vision of the far horizon; his historical perspective; his belief that what should be done can be done; and his making available in often unusual literary expression his fine insights and appreciations.

APPOINTMENT OF COMMITTEES

Voted—to refer to the General Secretary and the Chairman of the Executive Committee the appointment of committees for 1939 and 1940 with authorization to notify the individuals accordingly.

ADDITIONAL CONSIDERATIONS

Death of Pope Pius XI

The Chairman reminded the Council that Pope Pius XI had died on February 10, 1939. The Executive Committee took the following action:

Voted—that the International Council of Religious Education, representing the united forces of Protestantism in the field of Christian education in the United States of America and Canada, express to the Roman Catholics in this country and all the world sincere sympathy in the loss of the honored head of their church.

Summary Statements

The Chairman called the attention of the Council to the significant matters which had been under consideration at this annual meeting of the International Council. Among the items mentioned were: the Committee on Basic Philosophy and Policies; the setting up of a commission for a thorough restudy of lesson production and policy; consideration of state and city relationships; consideration of the joint Field Departments; the beginning of a study of future national Inter-Council relationships; the report of the fine progress of the American Standard Bible Committee; the restudy of Council organization, structure and procedure; the financial record of the year; the unprecedented publicity for the annual meetings.

Time and Place of Next Meeting

Voted—that the matter of time and place of the next meeting of the International Council be referred with power to the staff, with the counsel of the officers.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council for publication in the 1939 *Yearbook* of the Council.

REPORT OF COMMITTEE ON MEMORIALS

The Chairman announced that following the custom of previous years the report of the COMMITTEE ON MEMORIALS would be in the nature of a closing devotional service and that, upon the conclusions of this report, the members of the Council would stand and be led in prayer by Dr. Frank Langford.

Voted—that the EXECUTIVE COMMITTEE would stand adjourned at the conclusion of the devotional service.

The report of the COMMITTEE ON MEMORIALS was presented by Mr. Voorhis, Chairman of the Committee.

Your COMMITTEE ON MEMORIALS reports with sorrow the loss during the year of a number of workers who have given exceptional service in the field of religious education. Among them are the following:

DR. M. HADWIN FISCHER, Professor of Religious Education and English Bible, Gettysburg Seminary, Gettysburg, Pennsylvania, died August 7. Dr. Fischer was Superintendent of Christian Education for the Pennsylvania Sabbath School Association previous to going to the Seminary. He was a member of the Executive Committee and

of the Educational Commission of the International Council for a number of years. He was chairman of the Commission on Christian Education of the Council of Churches of Pennsylvania. Dr. Fischer will be remembered also for his service in the camps of the Pennsylvania Association as well as for those in his own denomination, in which he promoted and established Camp Nawakwa. He was a member and active leader in the United Lutheran Church.

MISS MYRTIE HUCKELBERRY, of Franklin, Indiana, died on March 11, 1938, as the result of injuries sustained in an automobile accident several days previously as she was driving to a conference. Miss Huckelberry was Director of Children's Work for Indiana, on the staff of the American Baptist Publication Society, and to this work she gave many years of devoted service.

MRS. LYDIA C. PERIN, Dean of Faculty of the Cincinnati Training School, a Methodist institution, died on February 19, 1938. She taught religious education at the Training School and had charge of some of the weekday schools of Cincinnati. She was formerly chairman of the Weekday and Vacation Church School Sections of the International Council. She contributed largely to the literature of religious education, especially in writing lesson courses for the elementary division, and was widely known for her contributions to this field.

DR. BERT EDWARD SMITH, superintendent of the adult work department of the Methodist Episcopal Board of Education from 1920 to 1934, died on March 20 of complications following an operation. Dr. Smith was widely known throughout his own and other denominations for his aggressive leadership. He had been superintendent of the Minneapolis district of the Methodist Episcopal Church since 1934.

MISS MARIE M. THORPE died about the middle of February, 1938, after an illness of only a few days. She was an assistant editor in the department of Children's Publications for the Methodist Episcopal Church, having special responsibility for editorial make-up and art work. She had worked in this department for several years.

MRS. CLEMENTINE SHIRLEY LUCAS HALPENNY was born at Charlottetown, Prince Edward Island, Canada, on September 6, 1876. She died on March 15, 1938. Her father, one of twelve young men who came to Canada in a group to enter the ministry of the Methodist Church, was a Sunday School Association Secretary for many years. Her husband, E. W. Halpenny, served as secretary in Quebec, Ontario, Indiana, West Virginia, and Michigan, and for five years on the staff of the International Sunday School Association.

Mrs. Halpenny accompanied her father in his work as traveling secretary for much of her later teen period. This led to her attending what is now the Hartford School of Religious Education, then located in Springfield, Massachusetts. For a term before marriage she was Children's Division Superintendent of Maine. In the earlier years after marriage in 1901, she also did work in Quebec, Indiana, and Ontario. She was one of the earliest to train in this field and to the end maintained a remarkably high degree of skill.

In addition to her public work, she was notable as a Christian home maker. Besides her husband, there remain her son, Lawrence, her daughter, Mrs. F. C. Renfrew of Aurora, Oregon, and her foster-son, Frank W. Parr. She has been fittingly described as a winning personality; always a follower of her Lord and master; a devoted mother, wise and tender; and a wife leaving nothing to be desired. She made friends because she knew how to be friendly.

DR. S. N. VASS, for a number of years Secretary of Religious Education for the National Baptist Convention, U.S.A. (Incorporated), died on September 29, 1938. He had been ill for five or six years and had been forced to retire from active work and live with his son and daughter in Raleigh, N. C. Dr. Vass came upon the scene of action at the time when Negro Baptists sorely needed a man to prepare a course in religious education and to direct the young Baptists of America in the study of it. Though he spent eight years as instructor of Latin and Greek in Shaw University, this was not his life work.

Upon this work he first entered under the auspices of the American Baptist Publication Society, not only as colporteur, but as field secretary among the Negro Baptists of the South; which position he held twenty-nine years. In 1921 he began work for the Department of Religious Education of the National Baptist Convention and also edited several publications of the Sunday School Publishing Board. His textbooks are widely

used throughout his denomination. Dr. Vass was an active leader not only in his own denomination but also in the work of the International Council, to which he contributed greatly.

MR. ORION H. CHENEY, a member of the Board of Trustees of the International Council, died at his home in Patterson, New York, on January 17, 1939. He was also President of the Religious Education Foundation and Treasurer of the International Association of Daily Vacation Bible Schools. Until September 28, 1938, he was chairman of the Executive Committee of the National Protestant Laymen's Commission.

Mr. Cheney was vice-president of the Scarsdale National Bank and Trust Company, and formerly State Superintendent of Banks. At the time of his death he was an officer in a number of prominent financial concerns. Although acquainted with several fields of business, Mr. Cheney specialized in banking law. He held a law degree from New York University and practiced in that city for several years. His counsel and leadership in the administration of the affairs of the Council will be greatly missed.

MISS AMY BLANCHE GREENE, Director of Young People's Work for the Greater New York Federation of Churches since 1933, died on March 2, 1938. Miss Greene was thoroughly prepared for the very effective work which she rendered in Christian service. She was a graduate of Miami University, had a Master of Arts degree from the Divinity School, University of Chicago, and the degree of B.D. from Union Theological Seminary in New York.

Before joining the staff of the Federation, Miss Greene had been a teacher of Bible in several schools, including the School of Religious Education and Social Service, Boston University. From 1925 to 1927 she was Executive Secretary of the Fellowship for a Christian Social Order, working with Kirby Page and Sherwood Eddy in the planning of conferences around post-war issues. She continued as Secretary when this group merged with the Fellowship of Reconciliation.

Miss Greene had a large place in the lives of the young people of New York City with whom she worked. She organized and directed two outstanding Conferences through which the foundations were laid for a vital youth program in New York City, one that is thoroughly integrated with the United Christian Youth Movement of North America. For three or four years she was a much beloved counselor and faculty member in the International Council Girls' Camp at Lake Winnepesaukee. Her influence was widespread and she was beloved by thousands.

ROBERT SENECA SMITH, Horace Bushnell Professor Christian Nurture at the Yale University Divinity School for thirteen years, died on January 15, 1939, at his home in New Haven, Connecticut, after an illness of several months. Funeral services were held in the Marquand Chapel of the Divinity School.

Born in 1880 in Vermont, Professor Smith attended Yale University, from which he received a bachelor's, a divinity, and a doctor of philosophy degree. His career included eleven years in the pastorate and nine years at Smith College as Professor of Biblical Literature, before going to the Yale Divinity School. At the Divinity School he taught various courses in the fields of worship and materials and methods of religious education. He directed the research of graduate students, and was the representative of the School in the work of the Department of Education of the Yale Graduate School.

Professor Smith was a member of the Educational Commission of the International Council. For two years he was on the faculty of the International Council Leadership Education School at Lake Winnepesaukee. Two of his texts: "The Art of Group Worship," and "New Trails for the Christian Teacher," have been approved as leadership education courses by the International Council. He was several times Dean of the New Haven Leadership Training School. He was prominent in the Connecticut Congregational Youth Conference, and worked with the Congregational Education Society, the Congregational Publishing Society, and the National Council of the Y.M.C.A.

Professor Smith was a gifted teacher and counselor of students, and an unusually effective preacher and leader of worship. His influence in the field of religious education has been widely felt and his passing is a loss both to the School and to the movement in general.

Adjournment

The report of the Committee on Memorials was adopted by a rising vote. After prayer led by Dr. Frank Langford, the annual meeting of the International Council adjourned at 12:45 P.M., February 14, 1939.

Submitted by:

WALTER D. HOWELL, *Chairman*

ROY G. ROSS, *Secretary*

PART THREE

. Directory

. and Appendix

. 1939

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

General Administration

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Secretarial Assistant.....	Jane Warber
Business Assistant and Assistant Cashier.....	Meredith Ward
Bookkeeper and Cashier.....	Forestine Leach
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Switchboard Operator.....	Romaine I. Benner
Secretarial Assistant.....	June Hofsaes Kay

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Secretary to Associate Director.....	Florence E. Smith
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Office Secretary.....	Theresa Capell

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Research Assistant and Secretary.....	Wiebe Ellen Donahoe

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Editorial Assistant.....	Lillian Williams
Secretarial Assistant.....	Veda M. Steil
Circulation Assistant.....	Elizabeth Gray Trumbull
Circulation Secretary.....	Hester Ann Reilly

DIRECTORY

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, publishing houses, and field representatives, listed in that order and indicated by black dots.

ADVENT CHRISTIAN

- Board of Religious Education of the Advent Christian General Conference
- Chairman.....Dr. H. E. Thompson, 13 Carmel St., Chelsea, Mass.
- Director of Leadership Training.....Prof. Clarence H. Hewitt
Aurora College, Aurora, Ill.
- Editor, Denominational Paper and Young People's Paper.....Rev. J. A. Nichols
Casco, Me.
- Editor, Sunday School Lesson Quarterlies.....Rev. L. J. Carter
16 Van Zandt St., East Norwalk, Conn.
- Advent Christian Publication Society.....160 Warren St., Boston, Mass.
Manager—Paul K. Blanchard
- The Advent Christian Press.....Live Oak, Fla.
Manager—Rev. Burr A. L. Bixler
- The Pacific Advent Christian Publication and Mission Society
Manager—Rev. J. J. Schaumburg.....716 Seventh St., Oakland, Calif.
- Field Staff: Eastern Member.....Rev. Susie W. Davis, Edinboro, Pa.
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- Southern Member.....Rev. Clarence S. Kirby, 134 W. 17th St., Jacksonville, Fla.

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Ontario, Canada
- General Secretary.....Rev. Harold E. Bridge
- Secretary of Children's, Boys' and Girls' Work Departments.....Helen Lunan
- Office Secretary.....Dorothy Bridges
- Baptist Publications Committee of Canada.....223 Church St., Toronto 2, Ontario
Editor—Rev. Harold W. Lang

NATIONAL BAPTIST CONVENTION OF AMERICA

- Department of Education—Sunday School Congress
523 Second Avenue North, Nashville, Tennessee
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- Secretary.....Henry A. Boyd
- Superintendent of Girls' Division.....Sadie B. Wilson

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Secretary of Editorial Department.....	Dr. E. R. Carter 525 Tatnall St. S. W., Atlanta, Ga.
Editorial Secretary.....	Rev. E. H. Borden 1205 Gladys St., Beaumont, Texas
•	
National Baptist Publishing Board.....	523 Second Ave. N., Nashville, Tenn. Manager—Henry A. Boyd

NATIONAL BAPTIST CONVENTION, U. S. A. (Incorporated)

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Nazarene Publishing House: Mgr., M. Lunn.....	2923 Troost Ave., Kansas City, Mo.
Nazarene Publishing House: Asst. Mgr.....	P. H. Lunn 2923 Troost Ave., Kansas City, Mo.

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Chairman of Board of Directors. Ives L. Harvey, Huntingdon
Secretary of Board of Directors. Dr. Walter B. Greenway
Beaver College, Jenkintown
Directors. H. C. Heckerman, Bedford;
Mrs. Clifford S. Heinz, Pittsburgh; David M. Wagoner, Irwin; Ives L. Harvey,
Huntingdon; Prof. O. R. Myers, Huntingdon; H. E. Paisley, Philadelphia;
Dr. W. B. Greenway, Jenkintown; James A. Lansing, Watertown, N. Y.;
Joseph M. Steele, Philadelphia

•
General Secretary. Walter E. Myers
Office Superintendent. Mrs. Anne Wharton Kinkaid
Superintendent of Children's Division. Miss A. Myfanwy Roberts
1117 Electric St., Scranton
Superintendent of Young People's Division. Rev. E. H. Bonsall, Jr.
Superintendent of Adult Work. A. R. Bodmer, 323 Kelso St., Harrisburg
Superintendent of School Administration. Walter E. Myers
Superintendent of Leadership Training. Rev. Lee J. Gable

SOUTH DAKOTA

• South Dakota Council of Religious Education

Huron

•
President. Rev. W. H. Bayles, Huron
Vice-President. Bert L. Hall, Pierre
Treasurer. William Churchill, Huron
Recording Secretary. (To be appointed)
Chairman of Executive Committee. Rev. S. H. Herbert, Wakonda
Chairman of Educational Committee. Rev. Roy Long, Aberdeen

•
Ad-Interim Commission of Five: Chairman. W. H. Bayles, Huron
Director of Children's Work. (To be appointed)
Director of Youth Council. Mrs. Al Grebel Parker
Director of Adult Work. Rev. Victor O. Wik, Mitchell
Director of Community Relations. Prof. H. M. Jones, Brookings
Director of Weekday Schools. Dr. C. N. McManis, Mitchell
Director of Vacation Church Schools. Rev. Claude K. Davis, Aberdeen
Director of Public Relations. Jay B. Allen, Sioux Falls

VERMONT

• Vermont Church Council

121 South Willard Street, Burlington

•
President and Chairman of Executive Committee. Rev. Augustine Jones, Springfield
Secretary. Francese Morse
Treasurer. Clyde H. Walcott, Burlington

•
General Secretary. Rev. Everett A. Babcock
Office Secretary. Francese Morse
Director of Children's Work and Summer Projects. Rev. Myra Borden
Librarian. Mrs. Mary Cox Thompson, South Ryegate
Department of Social Service. Rev. Roderic Hurlburt, Stowe
Financial Secretary. Rev. Harry P. Edwards

VIRGINIA

• Virginia Council of Religious Education, Inc.

Box 110, Bridgewater

•
President. Dr. R. B. Montgomery, Lynchburg College, Lynchburg
Vice-Presidents. W. Frank Robertson, Hampton Roads Paper Co., Norfolk;
Dr. Theodore F. Adams, First Baptist Church, Richmond; Dr. J. J. Scherer, Jr.,
1603 Monument Ave., Richmond; Rev. W. M. Bunts, Galax

Treasurer.....	J. A. Bosserman, Bridgewater
Chairman, Executive Committee.....	Dr. R. B. Montgomery, Lynchburg
Chairman, Educational Committee.....	Rev. J. E. McCauley 3206 Grove Ave., Richmond
Chairman, Commission on Weekday Religious Education.....	Rev. Dwight Chalmers Charlottesville
•	
General Secretary.....	Rev. Minor C. Miller
Supervisor of Weekday Religious Education.....	Miss Elizabeth Longwell, East Radford
Office Secretary.....	Miss Alda V. Shipman

WASHINGTON-NORTHERN IDAHO

Washington Council of Churches and Christian Education (Including Northern Idaho), 314 Marion Building, Seattle	
•	
President.....	Rev. Stanley G. Long, 3801 Federal Avenue, Everett
Vice-Presidents.....	Dr. Paul Calhoun, 1627 West 9th Avenue, Spokane; Mrs. Douglas I. Bates, 517 North 60th, Seattle; Dr. C. M. Ridenour, 3833 40th, S. W., Seattle; Mrs. Victor L. Nutley, 5724 35th, N. E., Seattle
Recording Secretary.....	Rev. Gertrude L. Apel, 314 Marion Bldg., Seattle
Treasurer.....	J. A. Cathcart, Colman Bldg., Seattle
Chairman, Finance Commission.....	Frank T. Smith, 1821 Minor Avenue, Seattle
Chairman of Commission on Activities.....	Prof. Arthur L. Frederick College of Puget Sound, Tacoma, Wash.
•	
General Secretary.....	Rev. Gertrude L. Apel
Office Secretaries.....	Rosa Sherman, Marjorie Palmer
Field Secretary.....	R. W. McLeod
Youth Work.....	Helen Kincaid, 1820 Warren Ave., Seattle

WEST VIRGINIA

West Virginia Council of Churches and Christian Education 710½ Lee Street, Rooms 301-306, P. O. Box 1512, Charleston	
•	
President.....	Dr. W. P. Cline, Charleston
Vice-President.....	Rev. Harvey H. Orr, Richwood
Secretary.....	Rev. John F. Nelson, Clarksburg
Treasurer.....	J. W. Merriks, Charleston
•	
Executive Secretary, ad-interim, and Director of Young People's Work and Leader- ship Education.....	Rev. Z. B. Edworthy, Charleston
Office Secretary.....	Miss Julia Leach, Charleston

WISCONSIN

Wisconsin Council of Churches..... 633 North Fourth Street, Milwaukee	
•	
President.....	Dr. T. R. Faville, 615 Insurance Building, Madison
Vice-Presidents	Dr. Hal E. Norton, Box 128, Janesville; Mr. Sam A. Fulton, 1565 S. 79th St., West Allis; Dr. Ella M. Hanawalt, Milwaukee Downer College, Milwaukee
Treasurer.....	Mr. E. E. Radloff, 229 W. Mineral Street, Milwaukee
•	
Executive Secretary.....	Rev. A. G. Adams, 2567 N. 40th St., Milwaukee
Assistant Executive Secretary.....	Mrs. R. H. Radford, 617 N. 23rd St., Milwaukee
Chairman, Division of Christian Education.....	Rev. Raymond Ewing 1717 Wells Street, Milwaukee
Chairman, Division of Church Life.....	Dr. Abram LeGrand 1717 West Wells Street, Milwaukee
Chairman, Division of Business.....	Dr. Silas Evans, Ripon College, Ripon
Chairman, Division of Social Relations.....	Dr. E. LeRoy Dakin First Baptist Church, Milwaukee

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

GEORGIA

- Georgia Sunday School Association 15 Auburn Avenue N. E., Atlanta
- President.....Hon. Erwin Sibley, Milledgeville
- Vice-Presidents.....Hon. Abit Nix, Athens; Dr. Willis A. Sutton; T. G. Woolford
- Secretary-Treasurer.....A. M. Smith, Fulton County Courthouse, Atlanta
- Chairman of Finance Committee.....T. Guy Woolford, Sr.
-
- General Superintendent.....Mrs. J. J. Simpson
- Elementary Leaders.....Mrs. W. B. Shipp,
Mrs. Will E. Bell, Gainesville
- Office Secretary.....Miss Josephine Castleberry

HAWAII

- Territorial Sunday School Association of Hawaii, Mission Memorial
Box 150, Honolulu, Hawaii
- President.....Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
- Vice-President.....Joseph Keliikoa, 1094 D. Hanu Lane, Honolulu
- Secretary.....Samuel Kahele, Hauula
- Treasurer.....Mrs. G. P. Castle, Stangewald Bldg., Honolulu
-
- General Secretary.....Rev. J. P. Erdman

KENTUCKY

- Kentucky Sunday School Association, Inc. 554 S. Third St., Louisville
- President.....Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
- Vice-President.....J. H. Richardson, Maysville
- Treasurer.....Thomas F. Gordon, 328 W. Liberty St., Louisville
- Chairman of Executive Committee.....Henry M. Johnson
-
- Field Secretary.....Fred T. Fowler
- Office Secretary.....Elizabeth Rutledge

LOUISIANA

- Louisiana Council of Religious Education, Beautiful Camp Lassa, Forbing
- President.....Fred E. Russ, Shreveport
- Vice-President.....Fred Weber, Lake Charles
- Secretary.....Will T. Whisner, Shreveport
- Treasurer.....Van. Carter, Forbing

■ General Secretary.....Van. Carter
Chairman of Committee on Young People's Work.....William F. Tietje, Roanoke

MISSISSIPPI

● Mississippi Sunday School Association 325-326 Daniel Building, Jackson
● President.....Dr. B. G. Lowrey, Hattiesburg
Vice-President.....A. Lotterhos, Crystal Springs
Chairman of Executive Committee.....Judge George H. Ethridge, Jackson
■ Secretary.....J. C. Cavett

RHODE ISLAND

● Rhode Island Council of Religious Education Box 831, Providence
Chairman of Executive Committee.....Rev. James Dalton Morrison
Central Baptist Church, Providence
● Director of Leadership Education and Young People's Work.....L. Louis Aber
Box 831, Providence

TENNESSEE

Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville
● President.....B. W. Hargraves, Chattanooga
Vice-President.....Rev. W. J. Bruce, Lebanon
Secretary.....J. F. Erwin, Sparta
Treasurer.....E. E. Elam, 610 Warner Bldg., Nashville
Chairman of Executive Committee.....Charles H. Yarbrough, Nashville
● General Secretary.....Dr. Herbert L. Walker
Office Secretary.....Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

1108 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

General Secretary.....	Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.
Treasurer.....	Mr. J. D. H. Hutchinson, 42 Mt. Pleasant Blvd., Toronto, Ont.
Chairman of Executive Committee.....	Dr. E. A. Hardy 124 Duplex Ave., Toronto, Ont.
Chairman of Children's Work Board.....	Miss May Watson 51 Orchard View Blvd., Toronto, Ont.
Secretary of Children's Work Board.....	Miss Margaret B. Fockler, Keswick, Ont.
Secretary of Boys' Work Board.....	R. J. Scott, 4108 Hermant Bldg., Toronto, Ont.
Chairman of Boys' Work Board.....	Dr. W. H. Upshall, Vineland Station, Ont.
Chairman of Girls' Work Board.....	Mrs. R. G. Dengman, R. R. 2, York Mills, Ont.
Secretary of Girls' Work Board.....	Mrs. W. J. McCurdy 1108 Hermant Bldg., Toronto, Ont.
Chairman of Young People's Board.....	Mr. C. W. Belliss 59 St. Clair Ave., East, Toronto, Ont.
Secretary of Young People's Board.....	Miss F. Louise Dearborn 792 Ossington Ave., Toronto, Ont.
Manager, Supply Depot.....	Miss Mabel Taggart
Office Secretary.....	Miss Bertha Laine

ALBERTA

Religious Education Council of Alberta, 302 I. O. O. F. Building
517 Centre Street, Calgary, Alberta, Canada

Chairman.....	Dr. A. M. Scott
Secretary.....	Lillian Carscadden
Treasurer.....	John D. Williams
General and Boys' Secretary.....	George Miles
Secretary of Girls' Work.....	Lillian Carscadden
Office Secretary.....	Helen Lewis

BRITISH COLUMBIA

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West
Vancouver, British Columbia, Canada

President.....	Rev. G. H. Villett, 1825 West 16th Ave., Vancouver
Recording Secretary.....	Mrs. W. D. Jacob, 4346 Locarno Crescent, Vancouver
Treasurer.....	Mr. E. N. Harvie, 4469 West 8th Ave., Vancouver
Field Secretary.....	Anne Fountain
Office Secretary.....	Annie Dodson

MANITOBA

Religious Education Council of Manitoba

- 441 Somerset Building, Winnipeg, Manitoba, Canada
- Chairman of Executive Committee.....Rev. J. W. Little
11 St. Vital Road, St. Vital, Man.
- Vice-Chairman.....George H. Stewart, 966 Dorchester Ave., Winnipeg
- Office Secretary.....Marjorie Peck
- Treasurer.....Wm. Benidickson, Kenora, Ont.
-
- General Secretary.....Rev. Frank Milligan, B.A.
- Girls' and Children's Work.....Jean Armstrong

MARITIME PROVINCES

Maritime Religious Education Council, Nova Scotia, New Brunswick, and Prince Edward Island

- 147 Prince William Street, St. John, New Brunswick, Canada
- President.....Dr. M. M. Lappin, Sackville, N. B.
- Chairman of Executive Committee.....Dr. G. J. Trueman, Sackville, N. B.
- Secretary.....Rev. A. Gibson, Wolfville, N. S.
- Treasurer.....Robert Reid, St. John, N. B.
-
- Secretary of Boys' Work.....Ralph C. Young
- Secretary of Girls' and Children's Work.....Muriel G. Laurence
- Office Secretary.....Kate R. Abrams
- Assistant Office Secretary.....Alma D. Price

ONTARIO

Ontario Religious Education Council, Room 517, 299 Queen Street West Toronto, Ontario, Canada

- President.....Fred Cook, Bradford, Ont.
- Vice-Presidents
- Dr. W. H. Upshall, Vineland Station; Mrs. John Kelman, 36 Fairbank Ave., Toronto
- Secretary.....Rev. E. R. McLean, 299 Queen St. W., Toronto
- Treasurer.....Harold A. Butt, 12 Wellington St. E., Toronto
- Chairman of Board of Management.....Fred Cook, Bradford
- Chairman of Executive Committee.....Judge J. A. Jackson, 141 Indian Rd., Toronto
-
- General Superintendent.....Rev. E. R. McLean
- Acting Secretary of Children's Work.....Nellie M. Lewis
- Secretary of Boys' Work.....Rev. E. R. McLean
- Secretary of Girls' Work.....Harriet Christie

QUEBEC

Religious Education Council of the Province of Quebec

- 212 Coronation Building, Montreal, Quebec, Canada
- President.....Dr. A. M. Hill, 299 Beatty Ave., Verdun
- Secretary.....Gordon K. Hedges, 640 Moffat Ave., Verdun
- Honorary Treasurer.....J. P. Copland, 389 St. Paul St. W., Montreal
-
- General Secretary.....(Vacant)
- Secretary of Girls' Work.....Nina A. Yeomans
- Secretary of Boys' Work.....C. Don Burton
- Honorary Secretary of Children's Work.....Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan

"E" Lloyd's Building, Regina, Saskatchewan, Canada

■
President.....(Vacant)
Vice-President.....Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon
Chairman of Executive Committee.....John Balfour, 1568 Robinson St., Regina
Secretary.....Rev. Frank Milligan, B.A., "E" Lloyd's Bldg., Regina
Treasurer.....A. L. McLean, 2318 Robinson St., Regina
Chairman of Children's Work Board....Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman of Girls' Work Board.....Mrs. A. King, Rouleau
Chairman of Boys' Work Board.....Prof. E. A. Hardy
409 Clarence Ave. N., Saskatoon

●
General and Boys' Work Secretary.....Rev. Frank Milligan, B.A.
Secretary of Girls' and Children's Work.....Miss Winnifred McElroy, B.A.
Office Secretary.....Kay Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

109 N. 19th St., Birmingham
Executive Secretary.....D. R. Price
Superintendent of Elementary Division.....Mrs. F. F. Ballard

CALIFORNIA

EAST BAY CHURCH FEDERATION.....2051 Telegraph Ave., Oakland
Executive Secretary.....Lawton D. Harris
FRESNO CHURCH COUNCIL.....1030 Belmont Ave.
Executive Secretary.....Rev. Chester A. Snyder
LOS ANGELES CHURCH FEDERATION.....129 West Second St.
Executive Secretary.....Dr. E. C. Farnham
PASADENA COUNCIL OF RELIGIOUS EDUCATION, INC.....200 Y. M. C. A. Bldg.
Executive Secretary.....Mrs. H. O. Clarke
SACRAMENTO CHURCH COUNCIL.....Y. M. C. A. Bldg.
Executive Secretary.....Mrs. Mabel B. Mathews
SAN FRANCISCO CHURCH FEDERATION.....1270 Sanchez Street
Executive Secretary.....Dr. James H. Strayer

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION.....302 Trinity Bldg.
Executive Secretary.....Rev. Harold M. Gilmore
Director of Children's Work.....Mrs. Floy Huntsinger
Office Assistant.....Mrs. Verna Stevenson

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES.....53 Wall St.
Executive Secretary.....Mr. William D. Powell
Secretary for Young People's Work.....Mr. Hollis Hayward
Secretary for Children's Work.....Mrs. Hubert Reynolds

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION
77 W. Washington St.
Secretary.....Emerson O. Bradshaw

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY...Y. M. C. A., South Bend
Executive Secretary.....Alta Crooks

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

KANSAS

WICHITA COUNCIL OF CHURCHES.....210 Elks Bldg.
Executive Secretary.....Rev. John W. Meloy
Religious Education Director.....Miss Elsie L. Miller
Office Secretary.....Miss Marie Drake

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION.....Public Library Bldg.
City Director.....Mrs. Ethel D. Higby

MASSACHUSETTS

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION
64 Commonwealth Rd., Watertown
Executive Secretary.....Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION.....404 Park Avenue Bldg.
Executive Secretary.....Dr. Clarence Hill Frank
Director of Religious Education.....Rev. Hazel D. Leonard

ASSOCIATION OF FLINT CHURCHES.....910 F. P. Smith Bldg.
Executive Secretary.....Mr. Edwin C. Earl

MINNESOTA

DULUTH COUNCIL OF CHURCHES.....206 Y. M. C. A. Bldg.
Executive Secretary.....Rev. J. J. Runyan

MINNEAPOLIS CHURCH FEDERATION.....507 Thorpe Bldg.
Executive Secretary.....Dr. James H. Speer
Director of Weekday Church Schools.....Mrs. Trafford Jayne
Office Assistant.....Mrs. William Corty
Office Secretary.....Amy Lund

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION.....403 Newton Bldg., St. Paul
Executive Secretary.....Richard W. Bowden
Director of Weekday Church Schools.....Winnie Plummer
Director of Leadership Training and Young People's Work.....Jennie M. Doidge
Office Secretary.....Helen Sutmar

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES.....200 Y. M. C. A. Bldg.
Executive Secretary.....Dr. J. W. McDonald
Office Secretary.....Miss Evah Lane
Director of Leadership Training.....Miss M. Vesta Towner
Supervisor of Weekday and Vacation Church Schools
Mrs. J. F. McNaughton

THE METROPOLITAN CHURCH FEDERATION OF ST. LOUIS.....1528 Locust Street
Executive Secretary.....Dr. Clark Walker Cummings
Office and Financial Secretary.....Mrs. Olga G. Downs
Secretary.....Miss Veloris Barr

NEW JERSEY

ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION.....45 Bleeker St., Newark
Executive Secretary.....Rev. C. Melville Wright

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION
Sutton Bldg., Woodbury
General Secretary.....C. A. Brown

SOMERSET COUNTY CHRISTIAN ASSOCIATIONS.....54 W. Main St., Somerville
Executive Secretary.....Clifford W. Ergood

NEW YORK

- ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION.....68 State St.
 Director.....Dr. George L. Cutton
 Assistant Director.....Clara J. Merritt
- BROOKLYN CHURCH AND MISSION FEDERATION.....285 Schermerhorn St.
 Executive Secretary.....Dr. J. Henry Carpenter
 Director of Christian Education.....Mary Esther Reese
 Assistant Director.....Anna Wilbur
 Office Assistant.....Mrs. Viola M. Bower
 Interracial Director.....Rev. W. B. M. Scott
 Young People's Work.....Rev. Benjamin C. Bentley
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY...411 Crosby Bldg., Buffalo
 Executive Secretary.....Dr. Ross W. Sanderson
 Director of Christian Education.....Rev. Benton S. Swartz
 Business Executive.....Frank R. Spitznagel
 Office Secretary.....Miss Violet C. Werre
- COUNCIL OF CHURCHES, SYRACUSE AND ONONDAGA COUNTY
 303 Y. M. C. A. Bldg., Syracuse
 Executive Secretary.....Angus MacDonald
- DELAWARE COUNTY COUNCIL OF CHRISTIAN EDUCATION
 Director of Christian Education.....Rev. Frank Lathom, Walton
- DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION
 Director of Christian Education.....Mrs. Leona S. Welling, Millbrook
- ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION
 Field Secretary.....Mrs. Lillian W. Stetson, Severance
- FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
 Director of Christian Education.....Rev. Vernon M. Spurr, Broadalbin
- GREATER NEW YORK FEDERATION OF CHURCHES.....71 W. 23rd St., New York
 General Secretary.....Dr. Robert W. Searle
 Religious Education.....Rev. Walter M. Howlett
 Educational Director.....Mrs. Imogene McPherson
 Evangelism.....Dr. Arthur Y. Beatie
 Children's Division, Leadership Training.....Evelyn Tyndall
 Youth Division.....Rev. William C. Bennett
 Hospitals and Prisons, Religious Radio.....Rev. John Doyle
 Volunteer Service Bureau.....Janet S. Ewing
 Religious Drama Council.....Miss Barrie Winslow
 Assistant Treasurer.....Inez Wethey
- QUEENS FEDERATION OF CHURCHES.....71 W. 23rd St., New York
 Executive Secretary.....Rev. William C. Bennett
 Weekday Schools.....Rev. Donald E. Hicks
- ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES
 1010 Temple Bldg., Rochester
 Executive Secretary.....Dr. Hugh Chamberlin Burr
 Director of Religious Education.....Dr. Oliver B. Gordon
 Hospital Chaplain.....Dr. Frederick W. Palmer
- UTICA COUNCIL OF CHURCHES.....Westminster Rd., New Hartford
 Executive Secretary.....Rev. Henry O. Hospers
 Director of Religious Education.....Rev. James J. Morley
 1605 Genesee St., Utica

OHIO

- THE CLEVELAND CHURCH FEDERATION.....1010 Hippodrome Bldg., Cleveland
 Executive Secretary.....Rev. O. M. Walton
 Associate Secretaries.....Rev. F. D. Butchart and Miss Dorothy A. Nyland
 Office Secretaries.....Miss Mabel E. Garnett and Miss Meredith Kehrli

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL OF RELIGIOUS EDUCATION. 309 Central Y. M. C. A. Bldg., Youngstown
Executive Secretary George L. Ford

COUNCIL OF CHURCHES OF GREATER CINCINNATI. 318 Union Central Bldg.
(Continuing the Federation of Churches and Hamilton County Council of Religious Education, merged.)

Executive Secretary Dr. Henry Pearce Atkins
Director of Religious Education Rev. Goodrich Gates
Office Secretary Christine Morris
Assistant Secretary Mrs. Walter Barnes
Teachers of Weekday Church Schools

Julia Bennett, Beatrice Blount, Lloyd Bream, Naomi Farlice, Elizabeth
M. Hanna, Leera Harvey, Rose Hawk, Martha Ivers, Cecile H. Killin,
Muriel Miller, Ruth Sloan, Ruth Tresch

Lillian Curnayn, Alice G. Gilbert, Ina Mae Happy, Gertrude Kellogg,
Jane M. Kline, Mrs. Lester Like, Mrs. Frank Methven, Mrs. D. D.
McFarland, Mrs. C. Elmer Roberts, Mrs. Robert Stadler, Mrs. B. L.
Stringer, Rev. and Mrs. E. Philip Vogel, Emma Vordenberg

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY COUNTY
22-24 Davies Bldg., Dayton

Executive Secretary Dr. Frank A. Shults
Director of Children's Division Ida M. Koontz
Director of Weekday Church Schools Florence Martin
Teachers of Weekday Church Schools Ruth Francis,
Sarah Wall, Ida M. Koontz, Frances Hill, Constance Clapp
Financial Secretary Lena Behrend
Office Secretary Grace Ferguson

TOLEDO SUNDAY SCHOOL ASSOCIATION. 312 Commerce Guardian Bldg.

Executive Secretary Rev. Theodore L. Rynder
Director of Children's Work Mrs. Chas. H. Osten
Office Secretary Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION. 806 Fifth St., Marietta

Executive Secretary Mrs. Edward L. Christy, 412 Wooster St., Marietta
Consulting General Secretary Rev. Maxwell Hall
Director of Children's Work Mrs. Maxwell Hall
Director of Young People's Work Mrs. Edward L. Christy
President Youth Council Hayward Kehl
Teachers Weekday Schools Mrs. Maxwell Hall,
Charlotte Hudnut, 1106 Third St., Marietta

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland Council of Churches. 205 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches Rev. I. George Nace
Director of Religious Education Dulcina Brown
Office Secretary Olive Marie Kretzer
Weekday School Organizer Mrs. Inez Miller
Weekday School Teachers Mrs. Maud Brougher,
Mrs. Stella Harvey, Miss Louise Hunderup, Miss Ruby Peregrine

PENNSYLVANIA

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION. 239 Fourth Ave., Pittsburgh

President Henry E. Cole
Vice-Presidents Charles H. Lehmann, Charles Campbell
Secretary Harold S. Carmack
Treasurer George T. Marshall
General Secretary and Director of Leadership Education

Dr. J. Kirkwood Craig

Chairman Committee on Children's Work.....Mrs. J. M. Bailey
 Director of Adult Work.....Rev. Fred H. Willkens
 President Inter-Church Young People's Council.....Miss Mary Hamel
 Bookkeeper and Office Secretary.....Viola A. Herr
 Office Secretary.....R. Margaret Burton

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION

306 Keystone Bldg., 20 S. Third St., Harrisburg

Office Secretary.....Salinda S. Bodmer

ERIE COUNTY SABBATH SCHOOL ASSOCIATION.....Y. M. C. A. Bldg., Erie

Office Secretary.....Miss Grace Dean

LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION... 216 W. Chestnut St., Lancaster

Executive Secretary.....Mary E. Swope

MERCER COUNTY COUNCIL OF CHRISTIAN EDUCATION.....643 E. State St., Sharon

General Secretary.....Mrs. Mary Harker Jones

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION

1511 Arch St., Philadelphia

General Secretary.....William O. Easton

Office Secretary.....Miss Margaret E. Roth

UNITED CHURCHES OF LACKAWANNA COUNTY, COMMISSION ON RELIGIOUS

EDUCATION.....Medical Arts Bldg., 325 N. Washington Ave., Scranton

General Secretary.....Emery M. Nelson

Director of Christian Education.....Rev. Willis R. Ford

Office Secretary.....Miss Jean MacMurtrie

VIRGINIA

ALBEMARLE COUNTY

Director of Weekday Church Schools.....Mrs. Lee Carpenter, Greenwood

Teacher Weekday Church School.....Mrs. Ralagh Mann, Greenwood

ARLINGTON COUNTY

Director of Religious Education.....(To be Appointed)

AUGUSTA COUNTY

Director of Weekday Church Schools

Beverly Manor District.....Ruth Weaver, 107 Oakenwold, Staunton

Teacher.....Mrs. Hunter Blakeley, Staunton

Middle River District.....Dorothy Morrison, Mt. Sidney

North River and Pastures District.....Margaret Severs, Churchville

Riverheads District.....Elizabeth Smith, Spottswood

South River District.....Jean Young, Mary Baldwin College, Staunton

BEDFORD COUNTY

Director of Weekday Church Schools.....Cynthia Prescott, Bedford

BLAND COUNTY

Director of Weekday Church Schools.....Bessie May Stribling, Bland

BOTETOURT COUNTY

Director of Weekday Church Schools.....Evelyn Langford, Troutville

CHARLOTTE COUNTY

Director of Weekday Church Schools.....Marianna Kimbrough, Charlotte

FAIRFAX COUNTY

Director of Weekday Church Schools.....Fannie Ferris, Fairfax Station

FAUQUIER COUNTY

Director of Weekday Church Schools.....Thelma Graham, Warrenton

LOUDOUN COUNTY

Director of Weekday Church Schools.....Florence Hostetter, Round Hill

MECKLENBURG COUNTY

Director of Weekday Church Schools.....Mary Mulcay, Boynton

NANSEMOND COUNTY

Director of Weekday Church Schools.....Christine Spruntwhite, Suffolk

PRINCE EDWARD AND CUMBERLAND COUNTIES

Director of Weekday Church Schools.....Willodine Gisler, Farmville

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

PRINCE WILLIAM COUNTY

Director of Weekday Church Schools. Hazel Saunders, Box 483, Manassas

PRINCESS ANNE COUNTY

Director of Weekday Church Schools. Helen Van Fleet, Oceana

PULASKI COUNTY

Director of Weekday Church Schools. Irene Smallwood, Pulaski

RADFORD CITY

State Supervisor of Weekday Church Schools. . Elizabeth Longwell, East Radford

ROCKBRIDGE COUNTY

Director of Weekday Church Schools. Marjorie W. Erdman, Lexington

ROCKINGHAM COUNTY

Director of Weekday Church Schools. Rev. Minor C. Miller

Teachers - Grace Roberts, 278 Newman Ave., Harrisonburg; Maeville Jordan,
278 Newman Ave., Harrisonburg; Nellie Funkhouser, McGaheysville; Mrs.

Vernon Funkhouser, McGaheysville; Mrs. Herbert Bowman, Harrisonburg

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Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)
(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. McLaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community, and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provisions for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. FUNCTIONS. There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. MEMBERSHIP. Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as : (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

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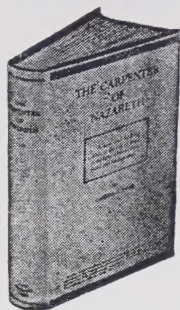
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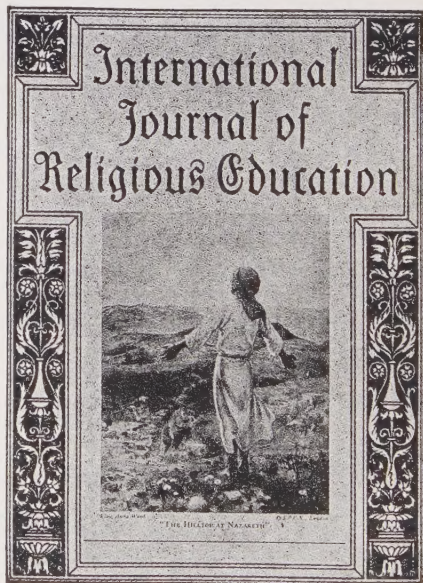
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